

4022 Ridge Rd. NE
New Philadelphia, OH 44663
(330) 364-2839 Home
(330) 432-4735 Cell

Lisa K. Crites

EXPERIENCE:

The University of Akron – Akron, OH

BA/BASW Coordinator Wayne College – February 2014 to present
Coordinate BSW program at Wayne College, a regional branch campus. Duties include marketing of program to community and prospective students, academic advising, field coordination of all student field placements and teaching various social work courses.

Part-time Instructor and Field Instructor – August 2007 to February 2014
Part time instructor in the BSW program of The University of Akron. Responsible for developing class syllabus, course assignments, teaching course content and evaluating students' performance. In addition, have acted as a field instructor for BSW interns placed at Personal and Family Counseling Services.

Personal and Family Counseling Services, Inc. – New Philadelphia, OH

Help Me Grow Project Director – July 2004 to February 2014
Provided oversight for all operations of the Help Me Grow program of Tuscarawas County. Responsible for program development and implementation of this home-based, family specific program for families of children aged birth to three years who are at risk of or who experience developmental delays and disabilities. Clinically and administratively supervised all service coordination and family support staff. Grant writing and multiple report summaries. Assured compliance with state and federal rules, regulations, and procedural safeguards. Participated in the Tuscarawas County Family & Children First Council as well as the Early Childhood Collaborating (ECCC) committee. Acted as a member of the Management team of Personal and Family Counseling Services.

Director of Prevention Services – June 2000 to July 2004
Supervised all prevention programs within a family service agency, including Help Me Grow, Kinship Care, Positive Parenting and a school based alcohol/drug program. Responsible for program development and implementation. Grant writing and summary reports. Coordination with numerous child serving agencies within the community. Represented agency on multiple community boards and committees. Completed public relation activities as needed. Acted as a member of the Management team of Personal and Family Counseling Services.

Program Coordinator – November 1998 to June 2000
Coordinated the county Early Start program, providing home-based, family-specific parent education to families with children aged birth to three years. Completed IFSP for all enrolled families. Promotion and coordination of all program services to the

community. Provided general public education regarding parenting, family issues and program services through use of local radio and television media. Supervised 3 staff.

Program Coordinator – May 1998 to May 2004

Coordinate and supervise county FAST programs, a parent empowerment and family strengthening program. Schedule adequate staff coverage. Direct staff and volunteers. Facilitate program sessions, including all activities. Complete all duties to assure successful completion of programs. Provide experiential training for new FAST team members.

Home Based Case Manager – July 1990 to May 1998

Worked in conjunction with therapist in an intensive in-home program that worked to maintain severely emotionally disturbed children in their homes. Built parenting skills, networked community resources, provided advocacy, facilitated activities to promote positive family interaction and co-facilitated multi-family groups.

Community Mental Healthcare – Dover, OH

Children's Case Manager – July 1989 to July 1990

Provided advocacy for severely emotionally disturbed children, assisted adults in building parenting skills, networked community resources and served as liaison to area schools.

Case Manager – March 1987 to June 1989

Obtained housing, improved independent living skills, increased services and facilitated discharge from state hospitals for severely mentally disabled adults. Provided crisis on-call intervention, including phone and face-to-face assessments.

LICENSURE & EDUCATION:

Licensed Independent Social Worker w/Supervisor status- March 2006 to Present

Licensed Social Worker – July 1992 to March 2006

Master of Social Work – The University of Akron, Akron, OH May 2003

Bachelor of Arts – English Education Walsh University, Canton, OH December 1986

PRESENTATIONS:

Co-presenter – *Implementing an Urban Social Work Program at a Rural Branch Campus: Lessons Learned* National Rural Social Work Conference in Vermillion, South Dakota, July 16, 2015.

Co-presenter – *Culturally Sensitive Social Work and Mental Health Practice with the Amish: An Exploratory Study* National Rural Social Work Conference in Vermillion, South Dakota, July 16, 2015.

Co-presenter – *Integrating Vocational Rehabilitation with Addiction Treatment* Ohio Opiate Summit in Columbus, Ohio, April 2013.

ACTIVITIES & AWARDS:

Member – National Rural Social Work Caucus 2015

University of Akron School of Social Work—Evaluation committee 2015

SWIFT (Student Social Work organization) Advisor *2014-present*
Tuscarawas County Family and Children First Council *2004-2014*
Early Childhood Collaborative Committee-Chair *2012-2014*
Ohio Help Me Grow Public Awareness Committee of the Advisory Council
2009-2011
Child and Family Stability Committee of the Ohio Council of Behavioral
Health and Family Services providers *2011-2014*
Tuscarawas County HOME Network (Homeless Continuum)-President *2012-*
2014

REFERENCES:

Available upon request.

JILL L. DICKIE
2284 Blanford Drive
Stow, Ohio 44224
Home: (330) 688-1709
Office: (330) 972-8441
E-Mail: jdickie@uakron.edu

EDUCATION AND HONORS:

Ph.D., Psychology, 2011
School of Behavioral and Health Sciences
Northcentral University

M.P.A., Nonprofit Management, 1995
Kent State University
Pi Alpha Alpha Honorary

M.S.S.A. (MSW Equivalent), Health and Mental Health, 1974
School of Applied Social Sciences
Case Western Reserve University
Outstanding Student Award

B.A., English, 1966
University of Pittsburgh

PROFESSIONAL EXPERIENCE:

EDUCATION:

UNIVERSITY OF AKRON, Akron, Ohio	1996 – present
School of Social Work	2014 - present
Professor	

- Developed and implemented the Cognitive-Behavioral Therapy curriculum for the MEDTAPP Grant
- Developed five new online graduate-level addiction courses
- Coordinator of addiction services programs & courses
- Teach graduate and undergraduate courses

Summit College	
<u>Full-Time Faculty</u>	1998 - 2014
Professor	2006 - 2014

- Lead faculty for Community Services
- Outstanding Faculty Member for the department (2002-2003)

- Outstanding Faculty Member for the department (2001-2002)
- Implemented major revisions in the addiction services curriculum
- Developed a minor and certificate in Addictions
- Converted 7 addiction services courses to an online format
- First faculty member in the college to design and teach on-line courses using WebCT
- Consistently receive high student evaluation ratings

School of Social Work (Shared Appointment)

- Teach practice & theory courses 2004 - 2014

College of Fine and Applied Arts, Institute for Health & Social Policy

Research Associate/Project Director 2000 - 2006

The Institute for Health and Social Policy

Conducted program evaluation and research in the areas of addiction, health and social services

Assistant Director

1999 – 2000

The Institute for Health and Social Policy

Responsible for administrative operations of the Center

- Developed policies and procedures for the new research center
- Prepared and monitored the initial operating budget

Summit College (Part-Time)

Part-Time Faculty, Lecturer II

1996 - 1998

Taught the following courses in the Department of Public Services Technology: Introduction to Community Services, Basic Helping Skills in Alcoholism Treatment, Techniques of Community Work. Taught Social Work Practice IV (Social Work with Families) in the School of Social Work.

- Consistently received high student evaluation ratings.

KENT STATE UNIVERSITY, Kent, Ohio

1983 - 1985

Part-time Instructor

Taught Social Work Methods I and II to junior and senior undergraduates in the social work program.

**AKRON GENERAL MEDICAL CENTER, Akron, Ohio
WEST SIDE FAMILY PRACTICE CENTER**

1981 - 1983

Field instructor

Clinical instruction for second-year family practice residents during their behavioral science rotation at Western Reserve Human Services.

CASE WESTERN RESERVE UNIVERSITY, Cleveland, Ohio 1979 - 1987

Adjunct Instructor

Provided field instruction to graduate social work students placed at Western Reserve Human Services.

MANAGEMENT:

FAMILY SOLUTIONS, Cuyahoga Falls, Ohio

1990 – 2001

Co-Director (part-time)

1998 – 2001

Responsible for newly-designed community-based programs and Project Director for Department of Education Technology Center Grant.

- Submitted and received a 3-year 1 million dollar Community Technology grant, one of 40 awarded nationally and the only one in Ohio
- Established vocational training programs in public housing
- Increased annual budget to 1.2 million dollars

Executive Director

1990 - 1998

Responsible for administration of a Family Service agency with a staff of 25. Family Solutions is accredited by the Council on Accreditation of Services to Families and Children and certified by the Ohio Department of Mental Health and the Ohio Department of Alcohol and Drug Addiction Services.

- Developed an Addiction Services program
- Designed and secured funding for a Drug Prevention Program for at-risk children
- Formed partnerships with two Fortune 500 companies to design a training program for welfare recipients
- Initiated an affiliation with Child Guidance Center that resulted in a continuum of behavioral health care services for children and families
- Increased governmental funding by 150%
- Instituted Solution-Focused Therapy, reducing average length of treatment by 30% while achieving 96% client satisfaction
- Developed a Community Outreach Services Program for families living in poverty
- Developed a Mediation Program for divorce and guardianship
- Initiated collaborative relationships with public and private community organizations
- Spearheaded the purchase of hardware and software for the organization's first management information system

FAMILY SERVICES, Akron, Ohio

1987 - 1990

Director of Family Counseling

Management and programming responsibility for the agency's clinical program with a budget of \$600,000, 3 outpatient sites and 12 clinicians

- Improved low staff morale by developing a clinical team that was invested in high quality counseling services
- Redesigned recordkeeping system to meet certification standards
- Planned and implemented a group therapy program that increased program capacity without increasing cost
- Designed and implemented a substance abuse assessment program in collaboration with the JOBS Program at the county Department of Human Services
- Consistently exceeded departmental production expectations

WESTERN RESERVE HUMAN SERVICES, Akron, Ohio **1976 - 1987**
Mental Health Administrator I

Management, programming and clinical supervision for a satellite office of a Community Mental Health Center.

- Piloted a branch office that grew to become the most productive branch of 5 outpatient sites
- Fostered a high level of teamwork that resulted in the development of innovative community programs and high quality clinical services
- Lead the staff group that designed the organization's first quality assurance program

CLINICAL:

COLEMAN BEHAVIORAL HEALTH, Canton, Ohio **2009 - 2013**
PRN Therapist

Provided individual and group counseling services to adults.

PRIVATE PRACTICE **1976 - 2006**
Individual and Family Therapist

Specialize in motivational enhancement, solution-focused therapy, and cognitive-behavioral therapy with adults experiencing marital problems, disturbance in mood, substance abuse problems, eating disorders and stress-related disorders

SALEM FAMILY PRACTICE CENTER, Salem, Ohio **1979**
Family Therapist

Provided counseling services to patients referred by physicians at the practice.

FAMILY SERVICES, Akron, Ohio **1974 - 1976**
Caseworker II

Provided counseling services to individuals, families and groups.

FAMILY AND CHILDREN'S SERVICE, Williamsport, Pa. 1971 - 1972
Caseworker
Provided supportive counseling services.

OTHER:

AETNA LIFE AND CASUALTY, Philadelphia, Pa. 1967 - 1971
Claims Adjustor
Settled insurance claims with clients and negotiated settlements with attorneys and adjustors from other insurance companies.

PRESENTATIONS:

Safe Landing
Tallmadge, OH
“Mindfulness Overview”
March 6, 2015

Council on Social Work Education (CSWE)
Tampa, Florida
“Developing a CBT Training Program for MSW students: A University-Community Collaboration”
October 24, 2014

NEOMED, School of Pharmacy
Rootstown, Ohio
“Heart Disease and Women’s Health” (panel)
April 19, 2013

NEOMED, School of Medicine
Rootstown, Ohio
“Women and Heart Disease” (panel)
March 6, 2012

Wayne County Community Action
Wayne College, Orrville, Ohio
“Overview of Mental Health and Substance Abuse”
August 13, 2009

National Association of Social Workers: Region 2
Akron, Ohio
“Co-Occurring Disorders: Commonplace or Exception?”
April 24, 2009

National Association of Social Workers, Columbus, Ohio
“Boundary Issues in Field: Helping Supervisees Integrate Ethical
Decision-Making”
November 2007

American Red Cross, Akron, Ohio
“Foundations in Disaster Mental Health”
April 2006

Ohio Association of Two-Year Colleges
“Interaction in Online Classes”
October 2005

Rockwell Mental Health Services, Inc., Beachwood, Ohio
“Assessing Motivation for Change”
April 2005

Rockwell Mental Health Services, Inc., Columbus, Ohio
“Assessing Motivation for Change”
March 2005

The University of Akron Continuing Education Program, Akron, Ohio
“Enhancing Motivation to Change”
November 2004

NASW State Conference, Akron, Ohio
“Assessing Motivation to Change”
October 2004

National Gerontological Nursing Association, Houston, Texas
“Using Computer Technology to Prevent Drug Misuse Among Low-Income
Adults Living in Public Housing” (Poster Presentation)
October 2003

The University of Akron Continuing Education Program, Akron, Ohio
“Assessing Readiness to Change”
April 2003

The University of Akron Continuing Education Program, Akron, Ohio
“Using Personal Feedback to Enhance Motivation to Change”
April 2003

The University of Akron Continuing Education Program, Medina, Ohio
“Enhancing Motivation for Change”
March 2003

Ohio Association of Alcohol and Drug Addiction Counselors,
Independence, Ohio
“Assessing Readiness to Change”
October 2002

National Association of Social Workers, Region II, Akron, Ohio
“Introduction to Motivational Enhancement Therapy”
July 2002

American Society of Addiction Medicine (ASAM), Atlanta, Georgia
“Using Technology to Enhance Motivation of Women in Jail”
April 2002

Ohio Department of Alcohol and Drug Addiction Services Conference,
ODASI 2001
Ashland, Ohio
“Using Technology to Enhance Motivation of Women in Jail”
May 2001

Technology: A Prism for Learning
The University of Akron Technology Conference, Akron, Ohio
“Engaging the Digitally Challenged”
April 2001

Treating Women’s Addictions: Research Confronts Reality
Binghamton University, Binghamton, New York
“Using Technology to Enhance Motivation of Women in Jail”
October 2000

The Learning Institute for Nonprofit Organizations, National Satellite Seminar
“Strategic Alliances - Extending Your Reach”
May 1999

International Family Therapy Association Conference, Akron, Ohio
“Intergenerational Mediation”
May 1999

International Family Therapy Association Conference, Dusseldorf, Germany
“Intergenerational Mediation”
May 1998

Great Lakes Regional Free Clinic Conference, Cleveland, Ohio
“Agency Merger: Theory and Practice”
April 1998

Family Service America Biennial Conference. St. Louis, Mo.

"Family Service Agency Merger: Theory and Practice"
October 1997

Annual State NASW Conference, Dayton, Ohio
"Psychotherapy with Men"
March 1989

Annual State NASW Conference, Toledo, Ohio
"Problem Centered Psychotherapy of Marital and Sexual Dysfunction"
March 1988

ASEC, OAMFT and Ohio Council of Family Relations Joint Conference,
Columbus, Ohio
"Problem Centered Psychotherapy of Marital and Sexual Dysfunction"
October 1987

Medical University of South Carolina, Puerto Vallarta, Mexico
"Human Sexuality"
March 1979

Catholic Family Service League, Alberta, Canada
"Marriage Counseling: New Perspectives"
September 1978

University of Tennessee, Chattanooga, Tennessee
Department of Family Medicine
"Surviving and Growing in a Medical Marriage"
March 1978

PUBLICATIONS:

Alemagno, S. and Dickie, J. (2005). Employment issues of women in jail.
Journal of Employment Counseling, Vol. 42 (2): 67/72.

Alemagno, S. and Dickie, J. (2002). Screening of women in jail for
health risks and needs. *Women and Criminal Justice*, 13 (4), 97-108.

Dickie, J. L. (2011). *A phenomenological study of the experience and meaning of
compulsive buying and mood and/or anxiety disorders*. (Doctoral thesis).
Available from ProQuest Dissertations and Theses database. (UMI No. 3489215)

Tonkin, P., Dickie, J, Alemagno, S. and Grove, W. (2004) Women in jail:
"Soft skills" and barriers to employment. *Journal of Offender Rehabilitation*,
38 (4), 51-71.

RESEARCH:

Program Evaluator, *Smith House Therapeutic Community*, Stark County Alcohol and Drug Addiction Services Board, 2002-2003

Program Evaluator, *Stark and Summit Counties TASC Program*, Ohio Department of Alcohol and Drug Addiction Services/Department of Youth Services Youth Re-Entry Initiative, 2001-2003

Principle Investigator, *Using Computer Technology to Prevent Prescription Drug Misuse Among AMHA Senior Residents*, Akron Metropolitan Housing Authority, 2002-2003

Key Informant in the Akron/Canton areas for the *Ohio Substance Abuse Monitoring Network (OSAM)*, Ohio Department of Alcohol and Drug Addiction Services, 1999-2000

Project Manager, *New Methodologies*, National Institute on Drug Abuse, 2000
Co-Principal Investigator, *Employment Needs of Women in Summit County Jail*, Urban University Project, The University of Akron, 2000

Program Evaluator, Summit County Juvenile Drug Court, 1999-2002

PROFESSIONAL AFFILIATIONS:

Academy of Cognitive Therapy
American Psychological Association #8991-9959
Licensed Independent Social Worker, State of Ohio #I437-S
Licensed Independent Chemical Dependency Counselor, Ohio #872392
Internationally Certified Alcoholism and Drug Counselor #13860
National Association of Social Workers, #880765172
Academy of Certified Social Workers

John M. Ellis LISW-S, LICDC-CS, ICCS

Objective

Continue advocating for effective behavioral health treatment and prevention services through a variety of professional circumstances

Functional summary

- *28 years' experience in the field of Addictions and Mental Health Services.*
- *Accomplished public speaker /educator.*
- *Authored and implemented two County level CQI Plans*
- *Establishes rapport and forges relationships with a wide array of personalities.*
- *Governor appointee to the Ohio Chemical Dependency Professionals Board (OCDPB); Former President and Education Committee Chair (2 terms)*
- *Certified Trained Trainer for Contingency Management, and Recovery Oriented Systems of Care, Clinical Supervision, and Clinical Technology.*
- *Work with developers for training or implementation of multiple Evidence Based Practices and Models inclusive of: 12 Step Facilitation; Cognitive Behavioral Therapy; Motivational Interviewing (with fidelity monitoring); Recovery Oriented Systems of Care; Opiate Pharmacotherapy- including DATA 2000 Medications, Strengthening Families, TeenScreen, and Reconnecting Youth.*
- *Coordinated services among criminal justice, mental health, developmental disabilities, and addictions treatment systems*
- *SAMHSA Grant Reviewer (Buprenorphine Physician Peer Support)*
- *Authored or co-authored several awarded grant proposals (SAMHSA CRRI, Suicide Prevention, Fatherhood Initiative, Bureau of Justice Affairs) totaling over \$5.6 Million*
- *Established Access and Retention initiative with County Agencies, State Department (ODADAS) and Great Lakes ATTC.*
- *As Chair of the OCDPB Education Committee, partnered with local Universities, Board of Regents, and State Licensure Board to develop/enhance/and implement standardized addictions curriculum.*
- *Authored Opiate Pharmacotherapy "White Paper" on behalf of Ohio Association of County Behavioral Health Authorities (2007).*
- *Contracted by SAGE Publishing as ancillary editor and developer of test banks and group activities for addictions textbooks (Perkinson, 2012).*
- *Established a curriculum enhancements and student placement model for Cognitive Behavioral Therapy and Motivational Interviewing involving two NE Ohio MSW programs, and one Medical School. Presented on this initiative at 2014 CSWE Conference.*

- *Member (Secretary) of the Ohio Clinical Roundtable. Key role as advisors to the State of Ohio of Addictions Treatment programming.*
- *Member of the Technical Assistance Consulting Team (TACT) housed at the Northeast Ohio Medical University (NEOMED). Serves to assist in the integration of Primary and Mental Health Care.*
- *Launched the Summit County Opiate Task Force. Continues is a consultant role on Opiate related intervention with NEOMED, OhioMHAS, and the Ohio Supreme Court.*

Employment

2015 (August)- Current University of Akron: School of Social Work

Senior Instructor

Responsible for refining and instructing courses for Masters Level students. Currently instructing:

SWK 646 Social Welfare Policy

SWK 663 Psychopathology

SWL 665 Supervision

Goal is to develop robust MACRO track within the MSW program. Involved in several state/local committees including: SWK Curriculum Committee, NEOMED TACT, Ohio Clinical Roundtable, Consultant and trainer for the Great Lakes ATTC, Summit County Opiate Task Force.

2011- 2015 (August) County Of Summit ADM Board Akron, Ohio

Manager of Clinical Services

Facilitates activities related to planning, implementing, monitoring, and evaluation of contract agency clinical and support services. Uses data and research to inform evaluation, planning, and funding decisions. Manages and oversees ADM Board Clinical Services Department; acts on behalf of the executive director and/or supervising manager in his/her absence. Operates as the Key writer for the ADM Board responsible for completion of County Levy Plan, Social Service Advisory Board Report, Global Ends Monitoring Report, and Grant writing. Serves as Board representative on several local initiatives. Member of State of Ohio Clinical Roundtable, Ohio Rules Committee, and Workforce Development Workgroup and Chairperson of the Summit County Opiate Task Force.

**2002 (Feb)- 2011 Alcohol and Drug Addiction Services Board
of Lorain County Lorain, Ohio**

Director of Program Services

Serve as chief program/ quality improvement officer and program evaluator for the Boards network of care. Serve as Board representative to various local and state committees including: Ohio Association of County Behavioral Health Authorities, Ohio Addictions Workforce Task Force, Lorain County Cluster, Coalition for a Drug Free Lorain County, Clinical Directors Workgroup, NIATx Change team, Anti Hate Task Force, Community Corrections Planning Board, Family Stability Committee, Homeless Task Force, Child Fatality Review Board, and Lorain County Prevention Connection. Serve as training officer responsible for workforce development and implementation of training series for area professionals. Additional Duties include: Community Planning, Grant Writing and Resource acquisition, Stigma Reduction Initiatives, Evidence Based Practice Initiatives, Data Analysis- Dissemination, and Partnership development.

2005 (Jan)- 2011 **Deluca & Assoc** **N. Ridgeville, Ohio**

Clinical Social Worker

Provide mental health and chemical dependency treatment and therapy to substance abusing and mental health adolescents and adults. Clinical strategies used include; client centered therapy, skills building, cognitive therapy, recovery support, humanistic, and twelve-step facilitation. Ensure sessions are properly documented, insurance requests for additional services are completed, and co-pays are collected.

2006- 2015 (May) **School of Social Work: Cleveland State University**

Graduate School Lecturer- School of Social Work

Helped develop and deliver addictions related coursework at CSU that lead to a certification track for chemical dependency licensure across two departments: Social Work and Counseling.

*Course Instructor SWK 693- Theories and Procedures In Addictions Studies
SWK 690- Advance Practice- Policy in Addictions Studies
SWK 663- Psychopathology
SWK 662- Group Therapy
SWK 665-Supervision and Staff Development (University of Akron)*

2008-2012 **Ohio Chemical Dependency Professional Board Columbus, Ohio**

President (Chair, Education Committee)

Appointment by Governor Strickland 2/01/08. Term expires 12/23/10. Member Treatment and Education Committees. Site evaluator for Master Curriculum Accreditation. Developed statewide addictions curriculum standardization committee with Board of Regents, University Faculty, and Industry Experts.

1992-2002 **Lake Geauga Center ADA** **Mentor, Ohio**

Counselor

Assessment and treatment of highly resistant individuals often involved with Municipal, Common Pleas, and Federal Court systems. Developed a Dual Diagnosis treatment milieu in collaboration with local mental health services. Facilitated a variety of community education workshops designed to elevate professional awareness as well as market agency services. Lead counselor and presenter for the agencies drivers' intervention program. Have had responsibilities as intake coordinator responsible for all outpatient and residential admissions.

1990-1992 **Eastern Ohio Psychiatric Group** **Liberty, Ohio**

Chemical Dependency Counselor

Counseling of adolescents, and their families, on both residential and acute care psychiatric units of Belmont Pines Hospital. Authored and implemented a Dual Diagnostic track that passed the Joint Commission for Accreditation of Hospitals (JCOH) inspection.

1985-1990 **Glenbeigh Hospital** **Cleveland, Ohio**

Adolescent Counselor

Duties involved individual, group, and family counseling as a part of a multi-disciplinary treatment team.

Education

2001 **Cleveland State University** **Cleveland, Ohio**
Masters Social Work

1994
BA Psychology

Cleveland State University

Cleveland, Ohio

Consulting

2009- Present **Great Lakes Addiction Technology Transfer Center (GLATTC)**
University of Illinois-Chicago

GLATTC is part of the National ATTC Network funding through the Department of Health and Human Services and the Institute of Drug Abuse. It covers HHS Region VII consisting Ohio, Indiana, Illinois, Michigan, Wisconsin, and Minnesota. Serves as a member of the National Faculty of trainers relative to Contingency Management, Technology Enhanced Care, Recovery Oriented Systems, Motivational Interviewing, Trauma Informed Care, and Clinical Supervision

2012- Present **Technical Assistance and Consulting Team** **NEOMED**

NEOMED's Department of Psychiatry and its Best Practices in Schizophrenia Treatment (BeST) Center were selected by Ohio's Office of Medical Assistance/Ohio Medicaid to receive Medicaid Technical Assistance and Policy Program (MEDTAPP) Health Care Access grant The MEDTAPP HCA seeks to attract, train and retain health care practitioners to serve Medicaid beneficiaries in key health care professional need areas. To assist community mental health agencies in making transitions to integrated primary and mental health care, NEOMED's Department of Psychiatry created, as one of its MEDTAPP HCA-funded initiatives, an interprofessional Integrated Care Technical Assistance and Consultation Team (TACT).

Licensure

Licensed Independent Social Worker-Supervisor (LISW-S) #I0009904.SUPV
State of Ohio Counselor, Social Worker and Marriage and Family Therapist Board

Licensed Independent Chemical Dependency Counselor (LICDC-CS) #923272
State of Ohio Chemical Dependency Professionals Board

Internationally Certified Clinical Supervisor (ICCS) #600529
International Certification and Reciprocity Consortium

Publications

Ellis, J.M. (2010) *Diagnosis of substance related disorders: Complicating factors within the continuum of mental health disorders.* **Addiction Professional.** November-December; 8 (6): N3

OACBHA (2007) *Opiate Pharmacotherapy White Paper.* January 2007. Ohio Association of County Behavioral Health Authorities. Online at:
<http://oacbha.org/>

Ancillary Editor: Perkinson (2011) *Chemical Dependency Counseling: A Practical Guide, 4th Edition.* SAGE Publications. Thousand Oaks, CA.

Presentations

Recovery Oriented Systems of Care- NIDA Certified trainer

- *Recovery Oriented Systems Of Care- Ohio Workforce Development Institute: University of Akron May 18, 2011, Brad DeCamp, Asst Treatment Chief, ODADAS & John M. Ellis LISW, LICDC*

- *Ohio ROSC Regional Trainings Facilitated in Cincinnati, Akron, Columbus, Marietta, Toledo. February 2011*

Contingency Management- NIDA Certified Trainer

Lorain ADAS Training Series:

- *Motivational Incentives: John Ellis LISW, LICDC March 17, 2011*
- *Motivational Incentives- Addiction Studies Institute- Columbus August 2009*
- *Motivational Incentives- Urban Minority Outreach Conference January 2009*
- *Diagnosis of Substance Related Disorders-Complicating Factors*
- *Motivational Incentives: Illinois State TASC Conference. University of Illinois- Chicago. March 2010. John Ellis LISW, LICDC*

Process Improvement

- *Improving access and retention in addictions treatment: A System approach in Lorain County Ohio- NIATx, SAAS National Conference. Tucson Az. July 2009. Lonnetta Albright Director GLATTC, John Ellis LISW, LICDC*

Opiate Pharmacotherapy

- *Medication Assisted Treatments: Opiate Pharmacotherapy and DATA 2000 drugs. Indiana Annual Conference, May 2010- John Ellis LISW, LICDC*
- *Medication Assisted Treatments: Opiate Pharmacotherapy and DATA 2000 drugs. Summit County ADMHS Board May 2010 LISW, LICDC*
- *Medication Assisted Treatments: Opiate Pharmacotherapy and DATA 2000 drugs. Ohio Association of County Behavioral Healthcare Authorities- Clinical leaders- March 2009, John Ellis LISW, LICDC*

Diagnosis Related

- *Diagnosis of Substance Related Disorder- Clinical Complications- Addictions Studies Institute, Columbus Ohio- August 2010, John Ellis LISW, LICDC*
- *DSM and Diagnosis: Lorain Professional Training Series- December 2009. John M. Ellis LISW, LICDC*

Relationships and Couples

- *Recovery, Relationships, and the Abyss of Vulnerability: Addictions Studies Institute, Columbus Ohio, August 2009, August 2007. John Ellis LISW, LICDC*

Supervision- NIDA Trainer

- *The Art of Clinical Supervision: Louis Stokes VA Medical Center, Brecksville Ohio, June 2010. John Ellis LISW, LICDC*
- *Clinical Supervision in a ROSC Context- Ohio Workforce Development Institute, University of Akron, John Ellis LISW, LICDC*
- *Clinical Supervision: Ohio Addiction Studies Institute (August 2012 and August 2014)*
- *Clinical Supervision: University of Illinois: Jane Addams College of Social Work, Chicago Illinois, August 26-27 2015. John M. Ellis LISW*

Technology Enhanced Supervision- NIDA Trainer

- *Technology Enhanced Clinical Supervision:*
 - *ATTC Training of Trainers: Denver Colorado December 4, 2014*
 - *Ohio Opiate Conference, Ohio Association of County Behavioral Health Authorities. April 2015 Columbus Ohio*
 - *Ohio Addiction Studies Institute: August 14, 2015, Columbus Ohio*
 - *Technology Enhanced Supervision: August 28, 2015, Chicago Illinois*

Developing a CBT Training program for MSW Students: A University-Community Collaboration

- *Council on Social Work Education: 60th Annual Program meeting, Tampa Fla. October 24, 2014. T. McCarragher PhD., J. Dickey PhD., J. Ellis MSW.*

References

Louanna Albright, Director
Great Lakes ATTC, Jane Addams College of Social Work
University of Illinois- Chicago
1640 W. Roosevelt #511
Chicago Illinois,
302. 996 4150
lalbright@uic.edu

Orman Hall, Director- Governors Cabinet, Opiate Action Team (retired)
Former Director Ohio Department of Alcohol and Drug Abuse Services
30 East Broad St., 8th Floor
Columbus, Ohio 43215
Orman.hall@gmail.com
740.243.8412

Maggie Jackson PhD.
Former Department Chair
School of Social Work: Cleveland State University
2300 Euclid Ave.
Cleveland Ohio, 44111
216.687.4599
mag.jackson@csuohio.edu

Amanda Ferguson, Executive Director
Ohio Chemical Dependency Professionals Board
77. S. High St, 16th floor
Columbus Ohio 43215
614.387.1110
ferguson@ocdp.state.oh.us

Richard Glotzer, Ph.D., CFLE
Professor, School of Social Work
Fellow, Institute for Life Span Development & Gerontology

Tenured Graduate Faculty

ACADEMIC DEGREES

- Ph.D. Education (Minor) Sociology, 1984 Dissertation: *Higher Education in the American South: Race and Class in Institutional Development 1660-1980*
University of Wisconsin-Madison
- M.S. Child and Family Studies, 1976 Thesis: *Interaction with the Terminally Ill: The Stigma of Death*. University of Wisconsin-Madison
- B.A. Psychology (with Distinction), 1972
University of Wisconsin-Madison

INSTITUTES, CENTERS AND WORKSHOPS

- Faculty Mentor Pathways to Leadership Workshop, Kappa Omicron NU 2006
Fellow Institute for Life Span Development and Gerontology (UA) 2003-present
Director Center for Family Studies (UA) May 2007 – 2012
Board Member Center for Family Studies (UA) 2003 – 2012
Certificate Administrative Management Institute- Cornell University 1995

CERTIFICATIONS

- CFLE Certified Family Life Educator (CFLE), 1998- Present
National Council on Family Relations, Minneapolis, MN.
- Graduate University of Akron, Graduate Faculty II Status Dissertation Supervision
Faculty Conferred by Graduate School, University of Akron, 2003 - Present

SPECIALIZATIONS

Life Span Human Development: Social & Cultural Factors.
Biography and Narration and the Life Span
Educational Foundations (History)/International Education
Ethnicity and Race and culture across the Life Span

GRANTS

Mid-America Universities International (MAUI Consortium) 1999.
Center for the Teaching & Study of Applied Ethics, U. Nebraska-Lincoln 1999
Research Services Council (U. Nebraska-Kearney), 1997, 1998
Rockefeller Univ./Foundation Research Grants 1996, 1997
Andrew W. Mellon Fellowship, U. Texas-Austin 1996
SUNY Research Foundation Research Grant 1993-94, 1994-95

Center for Philanthropy, Indiana U. 1991
National Endowment for the Humanities, U. Texas-Austin 1990

PROFESSIONAL EXPERIENCE

College and University Teaching/Research

Professor of Social Work 2011 - Present
Professor, School of Family and Consumer Sciences, UA 2007 -2011
Associate Professor, School of Family & Consumer Sciences, 2003-2007
University of Nebraska at Kearney.
Associate Professor, Department of Family & Consumer Sciences 1997-2002,
Professor (Assistant 1984-90) Associate (1990-97) Department of Human Ecology &
Department of Africana and Latino Studies, State University of New York at Oneonta
Administration

Interim Director, School of Nutrition and Dietetics 2015-16
School Director, U of Akron 2003-2007.
Director, Center for Family Studies, University of Akron 2007 - 2012
Chair, Department of Family & Consumer Science, University of Nebraska at Kearney 1997-2003
Chair Department of Africana and Latino Studies 1995-97 SUNY Oneonta
Acting Director, Admissions & Out-patient Services, Ridgeway (Psychiatric) Hospital, Chicago, Il. 1978.
Staff Therapist, Adolescent Unit (Ridgeway (Psychiatric) Hospital, Chicago, Ill., 1976-78.
Teacher, Dudgeon Child Development Center, Madison, Wisconsin, 1973-74.

PROFESSIONAL ACTIVITIES

Administrative & Committee Assignments: The University of Akron 2003-present

Interim Director, School of Nutrition and Dietetics 2015-16.
University-wide Appeals Committee 2014-15
University-Wide Review Committee 2013-14
Co-Chair, College of Health Professions RTP Committee 2013-16
Chair, RTP Committee, School of Social Work 2013
Academic Performance Committee, School of Social Work 2013
University-Wide Academic Misconduct Committee 2011
Provost's Advisory Committee 2010-11
Director, Center for Family Studies 2007 – 2011
Director, School of Family & Consumer Sciences 2003-2007
University Wide Parking Study Task Force UA, 2007
Member, Advisory Council, Center for Family Studies (UA) 2003-2007
International Programs Planning Committee – Sub Committee Chair, Study Abroad 2007
College Planning Committee 2003-9
Fellow, Institute for Life Span Development and Aging (UA) 2003 - present
Curriculum Committee, Center for Life Span development and Gerontology 2007-8
Chair, UA AAFCS Re-accreditation Committee (preparing document/site visit) 2003-2005
Chair, Internal Programs Assessment Committee 2006 - Present
Member, Deans' Council of Chairs and Program Directors 2003-2007

External Professional Activities: The University of Akron

Institute for Food and Agriculture (USDA), Washington, D.C. Grant Reviewer 1890 Institutions, July 2015.
National Council on Family Relations, Writing Task Force, Certified Family Life Educators Exam, Dunedin FL. March, 2015.
Tutor, *Akron Reads Program*, Akron Public Schools 2003- 2008
Faculty Member, KON, *Pathways to Leadership Workshop*, Nashville, TN.,
Sponsored by Kappa Omicron Nu and the Kellogg Foundation, July 30-Aug. 4, 2006.
Council of Administrators of Family & Consumer Sciences (CAFCS):
President CAFCS 2008-2009
Vice President and National Program Chair, 2008 San Diego (CAFCS) 2007-8
Chair, By-Laws Committee 2004-7 (CAFCS)
National Council of Family Relations (NCFR):
Program Approval Committee 2008-210
Treasurer, Ohio Council on Family Relations 2010
National Council on Family Relations, Writing Task Force, Certified Family Life Educators Exam, Dunedin FL. 2007
Midwest History of Education Association, By-Laws Committee 2005-present
Manuscript Reviewer, *American Educational History Journal*, 2005-present

Administrative & Committee Assignments: University of Nebraska at Kearny 1997 - 2002

Chair, Department of Family and Consumer Sciences, UNK 1997- 2002
Graduate Faculty (1997), Graduate Fellow (2002) University of Nebraska System
Chair, Council of Chairs and Program Directors 2001-2002
Planning Committee, UNL/UNK joint Initiative, Regional & Urban Planning 2001-2002
Faculty Senate Ad Hoc Committee on Accreditation - North Central Association 2001-02
Mentor, Doctoral Student Mentoring Program - University of Nebraska at Lincoln 2001-02
Prioritization of Programs Report for UN Regents & System Chancellor (2001)
(FCSC was one of 14 UNK priority programs chosen to receive additional resources.)
Foundations of Interior Design Education (FIDER) Accreditation Committee 2001-02
Chair, Minority Faculty Cultural Alliance 1999- 2002
Organizing Committee, International Symposium on Family Strengths, UN-Lincoln 2000-01
Dean Search Committee: College of Business & Technology 2001
Five-Year Program Review Committee FCSC (2000) Social Work (2002) Sociology (2002)
Promotion/Tenure Committees: College of Education & College of Arts & Sciences 2000.
Master's Degree Committee, Dept of English, College of Arts & Sciences 2000-01
Deans' Advisory Council 1997- 2002
Campus Task Force on Child Care 1997 - 01
Committee on Living/Learning Communities 1998-99
Organizing Committee, Global Food Security Conference UN-Lincoln Nov. 6-7, 1998
Organizing Committee, James Smith World Affairs Conference, UNK, 1997, 1998.

Administrative and Committee Assignments: State University of New York College at Oneonta 1984-97

Contributor, Commission on Commonwealth Studies, London. (1996)
Professional Education Council NCATE Accreditation 1997/Committee on Diversity
Committee on Academic Excellence (Honors Program) 1996
Chair, Department of Africana and Latino Studies 1994-1996
Convener, Council Academic Chairs & Program Directors 1994-95

Coordinator Child & Family Studies Program 1986-88, 1991-93
Faculty Senate 1986-1988, 1992-3.
Member Board of Directors, SUCO Children's Center. Campus/Community
[250 children in 3 programs; annual budget of \$900,000. Largest child care facility in SUNY. 1993-97]

TRAVEL- RESEARCH

Research: Schaumburg Library of Black Culture, NYC, Carnegie Mellon University Archives, Columbia University, Butler Library, Carnegie Archives, Teachers College Columbia, Milbank Memorial Library, Archives, Rockefeller Archives Center, and other American university archive collections. Ontario Institute for Studies in Education, Toronto Canada, Public Records Office, (Kew) London, Rhodes House, Oxford University, Institute of Education, University of London, University of Cape Town, Witwatersrand University, University of Kwa Zulu – Natal, Killie Campbell Africana Library.

COURSES TAUGHT (2003-PRESENT)

Courses taught (2010-present)

Racism and Discrimination (SW 611 – graduate)
Human Behavior in the Social Environment I (SW 427)
Human Behavior in the Social Environment II (SW 430)
Human Behavior and the Social Environment (SW 632 – graduate)
Introduction to Social Welfare (SW 276)
Diversity (SW 270)

Courses Taught (2003-2010)

Student Success Seminar 101
Consumer Education 301
Children as Consumers 303
Individuals, Families and Environments 450
Family Crisis 440/540 Undergraduate/Graduate
Culture Ethnicity & the Family 446/846 Undergraduate/Graduate
Family Financial Management 460/560 Undergraduate/Graduate
Research Methods 665 Graduate level
Workshop: Work and Families

Courses Taught (1984-2003)

Comparative Studies in Housing 308
Parent Education
Family Life Education
Families in Crisis 486/886 Graduate
American Families in Poverty 460
Cross Cultural Family Patterns FCSC 481/881 Graduate
Selected Readings in Marriage and Family 402
Life Span Development and the Family FCSC 150

Education: Graduate Seminar - Research Methods

Extension Courses: Introduction to Psychology, Developmental Psychology.

GRANTS AND AWARDS (Detail)

Mid-American Universities International (MAUI Consortium)
Grant underwriting a regional Conference entitled: *Housing in Eastern Europe: Collaborations, Transfers and Local Initiatives in Emerging Democracies*. Awarded for 1999

Center for the Teaching and Study of Applied Ethics, University of Nebraska at Lincoln
Participation in a Seminar entitled: Moral Theory and its Practical Application
College of Law, University of Nebraska at Lincoln, 1999.

Research Services Council. University of Nebraska at Kearney. Research and travel
Grant to support project entitled "The Transfer of Power in Post-Colonial Ghana:
Decline of the Asquith Model of Higher Education". Grant supports research at
Cornell University and the Rockefeller Archives Center. 1998.

Research Services Council. University of Nebraska at Kearney . Research and travel
Grant to support project entitled "Cornell in Africa", an examination of the work of
the College of Home Economics in post-colonial Ghana between 1962-67. Grant
supported research at Cornell University and the Rockefeller Archives Center. 1997.

Andrew W. Mellon Fellowship, Research/Travel. Awarded by Ransom Humanities
Research Center, UT-Austin. Examination of the C. Hartley Grattan Collection
on Australia, New Zealand and Carnegie Corporation Programs 1930-1950. 1996.

Rockefeller University. Grant awarded for travel/research in the Rockefeller Archives
(North Tarrytown, NY.) Research involves tracing the involvement of C.W. De Kiewiet
and foundation executives in the formulation of post-war policies toward Africa. 1996.

State University of New York Research Foundation. Grant renewed for archival Research
at the Council on Foreign Relations, New York and the Presidential Papers of C.W.
de Kiewiet at the University of Rochester. 1994-95.

State University of New York Research Foundation. Awarded for archival research at
Cornell University and University of Rochester involving the career of historian and
university administrator C.W. De Kiewiet. 1993-94.

Walter B. Ford Research Grant, SUNY. Granted awarded for archival research in the
Sir Andrew Cohen Papers from 1945-1960s, Anglo-American philanthropy., Rhodes
House, Oxford University. Oxford, England, 1994

Research/Travel Grant, Center on Philanthropy, Indiana University at Indianapolis.
Grant awarded to support archival research at the Institute of Education,
University of London; Public Records Office, London; Rhodes House, Oxford U. 1991

National Endowment for the Humanities. Visiting Scholar, Department of History,
U of Texas-Austin. Summer Seminars for College Teachers :The End of the British Empire,
Directed by W.R. Louis, Kerr Professor of British Studies, U of Texas-Austin. 1990

ONGOING RESEARCH/WRITING PROJECTS

Book on the Carnegie Corporation's cultural and educational influences. Work, families and parenting
project – comparative features of work and family in North America.

BOOK CHAPTERS

Charles Templeman Loram: A Life in Native Education in South Africa and the United States. In *Colonial Education* (Eckert Fuchs and Peter Kallaway Eds.) London, Palgrave MacMillan (forthcoming 2016).

The Role of Foundations in the Cultural Recognition and Production of First Nations Art work in North American in the 1930s. Tentative Conference and book Project, by Kathrine Jordan, LaTrobe University, Melbourne, Australia. 2015

Relationships in Time. In *Family Life Education: The Practice of Family Science (3rd Ed.)*, Michael J. Walcheski and Jennifer Rienke (eds) National Council on Family Relations, Minneapolis, MN. (Forthcoming 2015).

Commuter Marriages with Children: Benefits and Cautions, Chapter in *Wisdom for Parents: Key Ideas From Parent Educators*, Robert Kiem (ed), Third Party Publishers, 2011.

PUBLICATIONS

China and U.S. Teenager Tobacco Consumption and Quality of Life, Baomei Zhao, Sijia Wang, Richard Glotzer and Jessica A. Rob. *International Journal of Home Economics* (Australia), 2014

Archival Theory and the Shaping of Educational History: Utilizing New Sources and Reinterpreting Traditional Ones, *American Educational History Journal* 40:1-2:2013:297-316.

Immigrations' Many Faces *NCFR Network*. National Council on Family Relations, NCFR Reports (Issue on Immigration), 54:3:2009:25-27.

C. W. de Kiewiet Historian of Africa: African Studies and the American Post-War Research University. *Safundi: Journal of South African and American Comparative Studies*, 10:4:2009:419-447.

The Long Shadow: Frederick P. Keppel, Carnegie Corporation and the Dominions and Colonies fund Area Experts, *History of Education* (U.K.) 38:5:2009:621-648.

Miles that Bind: Commuter Marriage and Family Strengths (with Anne Cairns Federlein) *Michigan Family Review*, 12: 2007:1-31

Frederick P. Keppel and Carnegie Corporation's Interwar Area Experts *American Educational History Journal*, 33:1:2006:47-56.

Teacher Trainees in Ghana in the Early 1960s: Women and the Teaching of Home Science (with Lila Engberg), *Ghana Studies*, 8:2005:103-126.

C. W. de Kiewiet and the American Post-War Research University, *American Educational History Journal*, 32:1:2005:28-35.

Mabel Carney and the Hartford Theological Seminary: Rural Development, "Negro Education" And Missionary Training. *Historical Studies in Education*, 17:1:2005:55-80.

Exploring the Experiences of Teacher Trainees as Pupils in Schools in Ghana in the 1960s. With Dr. Lila Engberg (Guelph - Ontario) *Education Research and Perspectives*, 30:2:2003:140-158.

The Career of Mabel Carney: The Study of Race and Rural Development in the United States and South Africa. *Safundi Journal of South African and American Comparative Studies* 10, 2003 (reprinted from IJAHS, 1996)

Special Needs of a Long Distance Commuting Parent with a Family. (With Dr. Beverly Curry and Dr. Anne Cairns Federlein) *School Public Relations Journal*. :22:4: 2001:10-15.

The Influence of Carnegie Corporation and Teachers College, Columbia, in the Interwar Dominions: Making the case for Decentralized Education. *Historical Studies in Education* 12, 1-2:2000:93-110.

Democratizing Higher Education in Ghana: Education, Families and Social Transformation, with Dr. Lila Engberg, (Guelph - Ontario), *Education Research and Perspectives*, 27: 1: 2000:109-124.

The Felton Decision in Perspective, *Educational Change*, Spring, 1999:100-105.

The Career of Mabel Carney, 1918-1941: Some Indirect Influences on Black Education in the U.S.A. & South Africa. *Africana Journal*, [Annual Issue], 13, 1998:235-255.

The Academic Performance of Minority Students: Commentary on George Iber. *Educational Change*, Spring 1997:90-93.

Educational Research in the Interwar Dominions. Making the Case for Administrative Decentralization in South Africa. *Educational Change*, Spring, 1997:52-65.

The Career of Mabel Carney: The Study of Race and Rural Development in the United States and South Africa., *International Journal of African Historical Studies*, 29: 2: 1996:309-336.

Philanthropy in Educational Foundations: Conscience of the Public Good/Instrument of Social Control? *Educational Change*, Spring.1996: 105-16.

Sir Fred Clarke: South Africa and Canada. Carnegie Philanthropy and the Evolution of Empire into Commonwealth. *Education Research and Perspectives* 22:1:1995:1-21.

BOOK REVIEWS

The Developmental Science of Adolescence. History Through Autobiography. Richard M. Learner, Anne C. Petersen, Rainer K. Silbereisen, Jeanne Brookes-Gunn, Eds.. Psychology Press, New York & London. 2014. *NCFR Network, National Council on Family Relations*:27:3:2015:5-6.

Handbook of Family Theories. Mark A. Fine and Frank D. Fincham (eds.), Routledge, New York/ London 2013. *NCFR Network, National Council on Family Relations* 26:1:2014:3-4.

Developmental Psychology for Family Law Professionals by Benjamin Garber, 2010, Springer, New York, NY. *NCFR Network, National Council on Family Relations*:27:2:2015:

Handbook of Fatherhood Involvement Multidisciplinary Perspectives. Natasha J. Cabrera and Catherine S. Tamis-Lemond Eds. (2nd Edition) 2013 Routledge, London UK. NCFR Network, National Council on Family Relations 2013. *NCFR Network, National Council on Family Relations*:2014:26:2:3&5.

Coming Part: the State of White America 1960-2010. Charles Murray 2010. *NCFR Network, National*

Council on Family Relations 2013:25:2:10:15-16.

Interracial Families: Current Concepts and Controversies. George Yancey and Richard Lewis Jr. 2009, *NCFR Network, National Council on Family Relations* 2012:24:4:4-6.

Red Families Vs. Blue Families: Legal Polarization and the Creation of Culture, By Naomi Cahn and June Carbone 2010. *NCFR Network, National Council on Family Relations/* 2012:24:2:5-6.

The Invisible Presence. How a Man's Relationship with his Mother Affects All his Relationships with Women. By Michae Gurian 2010. *NCFR Network. National Council on Family Relations.*

When I Fall in Love Again. A New Study on Finding and Keeping the Love of Your Life. By Jane Merrill and David Knox, *NCFR Network. National Council on Family Relations* (Forthcoming),

Wired for Intimacy: How Pornography Hijacks the Male Brain, by William M. Struthers. *NCFR Network, National Council on Family Relations* 22:4:2010:9-11.

Raising Kids in the 21st Century: The Science of Psychological Health for Children, Sharon K. Hall, *NCFR Network, National Council on Family Relations*, 22:2:2010:3-5.

When Parents Hurt, Joshua Coleman, *NCFR Network, National Council on Family Relations* 21:2:2009:7.

The Business of Breaking Up: Your Personal Guide. Bhairvi Johnston, *NCFR Network, National Council on Family Relations*, 21:1:2009:3.

Losers, Loners, and Rebels, The Spiritual Struggles of Boys (2007) Robert Dykstra, Allan Hugh Coles Jr. , Donald Capps , *CFLE Newsletter, National Council on Family Relations*, 2008:20:3-6.

The Craft of Teaching about Families: Strategies and Tools. (2005) Debra Berke & Steven Wisensale (eds.) *CFLE Newsletter, National Council on Family Relations* (forthcoming)

Parents Forum Where the Heart Listens (2001), Eve Sullivan, *CFLE Newsletter, National Council on Family Relations*, 2007:19:4:3:5.

Men in the Middle: Searching for Masculinity in the 1950s (2005) James Gilbert, *CFLE Newsletter, National Council on Family Relations*, 2007:19:2:3-4.

Growing Together: Personal Relationships Across the Lifespan (2004) Frieder R. Lang & Karen L. Fingerman (eds.) *Journal of Comparative Family Studies*, 2006:37:2:316-17.

Under Siege; Poverty and Crime in a Public Housing Community (2003) Walter S. DeKeseredy, Shahid Alvi, Martin S. Swartz & Andreas Tomaszewski, *Journal of Comparative Family Studies*, 2006:37:37:2:319-320.

What Kids Really Want that Money Can't Buy (2003), Betsty Taylor, *CFLE Newsletter, National Council on Family Relations*, 2006:18:2:6.

Confronting the Occupation. Work, Education, and Political Activism of Palestinian Families in a

Refugee Camp. (2004), Maya Rosenfeld, *Journal of Comparative Family Studies*, 2006:1:147-8.

Black Fathers in Contemporary Society (2004) Obie Clayton, Ronald Mincy, David Blankenhorn (eds.), *CFLE Newsletter, National Council on Family Relations* 18:2006:

Interfaith Families: Personal Stories of Jewish-Christian Inter-marriage (2004), Jane Kaplan, *Journal of Comparative Family Studies* 2005:4:666-7.

The Sibling Society: Papers Presented at the Robert Bly Colloquium (2000), Terry White (ed.), *Journal of Comparative Family Studies* 2005:2:344-6.

Unequal Childhoods: Class Race and Family Life (2003), Annette Lareau. *Journal of Comparative Family Studies* 2005:36:1:152-3.

Abandoned Children (2000), Catherine Panter-Brick & Malcolm T Smith (eds.) *Journal of Comparative Family Studies* 2005:36:1:158-9.

The Package Deal. Marriage, Work and Fatherhood in Men's Lives (2002), Nicholas W. Townsend. *Journal of Comparative Family Studies* 2004:35:2:507-8

The Teenage Book of Lists, (2003), Pamela Espeland, *Network: CFLE Newsletter, National Council on Family Relations*. 2004:16:4:15.

Race and the Politics of Welfare Reform (2003), S.F. Schram, J. Soss & R.C. Fording (eds.) *Network: CFLE Newsletter, National Council on Family Relations*. 2004:16:3:15.

The Essential Daughter: Changing Expectations for Girls at Home, 1797 to the Present (2002), Mary Collins. *Journal of Comparative Family Studies* 2004:35:1:123-4.

Lives in Context: The Art of Life History Research (2001), Arda L. Cole and J. Gary Knowles (eds.), *Journal of Comparative Family Studies* 2004:35:1:124-5.

From Partners to Parents: The Second Revolution in Family Law, (2000), June Carbone. *Network: CFLE Newsletter, National Council on Family Relations*. 2003:15:4:8-11.

More Wives than One: Transformation of the Mormon Marriage System 1840-1910, (2001) Kathryn M. Daynes. *Journal of Comparative Family Studies* 2003: 34: 4: 611-613.

The Rising of the Women: Feminist Solidarity and Class Conflict 1880-1917 (2001), Meredith Tax. *Journal of Comparative Family Studies* (2003), 2003:34: 2: 308-9.

This Child of Mine: A Therapist's Journey (2001), Martha Wakenshaw. *Journal of Comparative Family Studies* 2002:33:4:583-84.

The Hebrew National Orphan Home: Memories of Orphanage Life (2001), Ira Greenberg (ed.) *Journal of Comparative Family Studies*, 2002:33:4:586-87.

Family & Society in American History (2001), Joseph Hawes & Elizabeth Nybakken (eds.). *Network: CFLE Newsletter, National Council on Family Relations*, Fall/Winter, 13.4.2001:8.

Lost Fathers: The Politics of Fatherlessness in America (2000), Cynthia Daniels (ed.). *Network: CFLE*

Newsletter, National Council on Family Relations, Spring, 13.2.2001:4-5.

Rise and Fall of Philanthropy in East Africa: The Asian Contribution (1994), Robert Gregory. *Journal of Asian Studies*, 52,1,1993:115-116.

STATE-WIDE PUBLICATIONS:

Ernie Chambers and the Struggle to End Apartheid: From Omaha's North 24th Street to Robin Island. *The Observatory*. 3.2.2000:9-11. (University of Nebraska Publication)

MANUSCRIPTS IN REVISION/UNDER REVIEW:

REPUBLICATION EDITOR/REVIEWER

Family Resource Management, Tami J. Moore and Sylvia M. Asay, Sage Publications, Thousand Oaks, California, 2010.

Editorial Review Board, *American Educational History Journal 2004-present*

Editor, *Platte Valley Review 2002-03 (UNK Journal of Creative Writing & Poetry) Examining Family Theory*. Bron Ingoldby et al. Eds. Roxbury Press, Los Angeles, CA 2003 Education

and Economic Development in Africa. Mario Azevedo in *African Economic*

Development, Emmanuel Nnadozie (Ed). Academic Press, San Diego, CA. 2002. (2001)

Missionary Rivalry and Educational Expansion in Nigeria 1885-1945, By Magnus O. Bassey, Edwin Mellon Press 2000, (1999).

PROFESSIONAL ORGANIZATIONS/ACTIVITIES

National Council on Family Relations
Canadian History of Education Association
Midwest History of Education Association
Midwestern Alliance for African Studies

PRESENTATIONS 1985-91

Southern African Program Workshop, Yale, 1991, African Studies Association (1985, 1991)

Comp. & International Ed. Society (1987), Canadian Assoc. of African Studies (1987)

Northeastern Region, Comparative & International Ed., Society (1988, 1989) Duquesne History Forum (1989), African Lit. Assoc. (1990)

Panel Moderator: Racial Attitudes and the Sanctity of Neighborhood Schools.

Struggle, Strife and Continuity in North American Public Education: Three examples.

Midwest History of Education Association, Annual Meeting Chicago, October 28-29, 2004

PRESENTATIONS 1992 - PRESENT

From African Natives to First Nations Peoples: Charles T. Loram's Transition to North America. (forthcoming)
Canadian History of Education Association, Saskatoon, Saskatchewan, Canada October 23-26, 2014.

Carnegie Corporation Area Experts and Child Rearing: The Lorams and the Clarkes.

Organization of Educational Historians, Annual Meeting, Chicago, IL, October 4-5, 2013.

Charles Templeman Loram: A life in Native Education in South Africa and the USA. Invited

Workshop on Colonial Education, Faculty of Education, The University of Cape Town, Cape Town, South Africa, July 4-5, 2013.

Contemporary Archival Theory and the Shaping of Educational History: Utilizing New Sources and Reinterpreting Traditional Ones. Organization of Educational Historians, Annual Meeting, Chicago, Illinois, October 5-6, 2012

Children of Eden: The Retrospective Self-Assessment of Privileged Lives. Ohio Association of Gerontology and Education, Oxford, Ohio March 27, 2009.

Canadian History of Education Association
The Long Shadow, Frederick Paul Keppel and the Selection of Carnegie Corporation's Area Experts for the Dominions and Colonies Fund 1923-1943. Ottawa, Ontario Canada October 26-29, 2006.

Mid-West History of Education Society
Frederick P. Keppel and Carnegie Corporation's Interwar Area Experts. Chicago, Ill October 26-27, 2005
Canadian History of Education Association
C. W. de Kiewiet Historian of Africa: Shaping the American Post-war Research University and its Role in Foreign Policy.
Calgary, Alberta, Canada October 21-24, 2005

Mid-West History of Education Society
C.W. de Kiewiet Historian of Africa: The Iowa Years.
Loyola University, Chicago, Ill October 29-30, 2004

Mid-America Alliance for African Studies
Rhodesia the Cyber Nation: Reflections on National Identity and Teaching about Africa in the Cyber Age. University of Kansas, Lawrence KS., October 3-4, 2003

Mid-America Alliance for African Studies
C.W. de Kiewiet and the Expansion of American Influence in Post War Africa
University of Oklahoma, Norman, OK, September 20-22, 2002

International Symposium on Family Strengths
Work, Families and Commuting: A Family Strengths Perspective on Models of Commuting and Work
University of Nebraska at Lincoln, May 8-10, 2001

International Symposium on Family Strengths
Miles that Bind: Family Strengths and Commuter Marriage
University of Nebraska at Lincoln, May 10-12, 2000

International Symposium on Family Strengths
*Why not then Help the Young Girls to Development Themselves in one way or another?
Family Strengths and Social Change in Early Post Colonial Ghana.*
University of Nebraska at Lincoln, May 10-12 2000

Mid-America Alliance for African Studies
Democratizing Higher Education in Ghana: Education, Families and Social Transformation
[Contributed to the African Studies Conference Collection, Northwestern University]
University of Kansas, Lawrence KS, September 25, 1999

Canadian Association of African Studies

Cornell, Guelph and the Ghana Project: Education, Families and Social Change.

Richard Glotzer, University of Nebraska at Kearney & Dr. Lila Engberg, Guelph University.
Sherbrooke, Quebec, Canada. June 5, 1999.

James E. Smith World Affairs Conference on International Relations

International Trade Agreements NAFTA, ASEAN, APEC, FTAA, GATT.

Moderator for Panel Discussion: Elizebeth Chow, Taipei Economic & Cultural Office, Kansas City,
Robert Dery, Consulate of Canada, Jorma Korhonen, Embassy of Finland.
Kearney, Nebraska, March 8, 1999.

Annual Meeting, National Council on Family Relations

Harold Feldman and the Ghana Project: The African Family Revisited.

November 15, 1998, Milwaukee WI.

Alternative Perspectives on Global Food Security Conference. Nov. 6-7, 1998. U. Nebraska-Lincoln.

Elementary School Children's Calcium Intake: Measuring Intake and Changing Diets. Applications for Rural Communities in the Developing World. With Prof. Richard Seip, UNK Human Performance Lab.

James E. Smith Midwest Conference on International Relations

U.S. - African Relations in the Post-Cold War Era. Moderator/Discussant for

Dr. John Ayam, Amahdu Bellu University, Zairia, Nigeria, Kearney, Nebraska, March 1998

James E. Smith Midwest Conference on International Relations

Democratization and Development. (Panel Discussant)

Kearney, Nebraska, March, 1998

Nebraska Association of Family & Consumer Sciences

Campus Preschools: Prospects and Challenges in a Post-Modern World.

Kearney, Nebraska, March 1998

Joint Conference, Canadian and U.S. History of Education Associations

The Double Life of Mabel Carney: Weaving Missionary Practice from the Cloth of Educational Theory.

(Panel Organizer, Women as Missionaries and Educators)

Toronto, Canada, October 1996.

New York State Foundations of Education Association

Administrative Decentralization in the Dominions.

April, 1996, Oneonta, New York

New York State African Studies Association

American Philanthropy in Africa. (Panel Discussant)

April, 1996. Rockefeller Archive Center, North Tarrytown, NY.

New York State Foundations of Education Association.

Philanthropy in Educational Foundations.

April, 1995. Cortland, New York

Canadian History of Education Association

Sir Fred Clarke in South Africa and Canada: Carnegie Corporation's Educational Philanthropy.

October, 1994, St. Johns, Newfoundland

Canadian Association of African Studies

American Philanthropy in South Africa: Carnegie Corporation's Evolving Vision 1926-1993.

June 1993, Toronto, Canada

Canadian Association of African Studies

The American Challenge to British Power in Africa. June, 1992, Montreal Canada.

CURRICULUM VITAE

LINDA MCARDLE, LISW-S

9680 Applewood Dr.
N. Royalton, Ohio 44133
(440) 582-2405

The University of Akron
School of Social Work
Akron, OH 44325-8001
linda15@uakron.edu

EDUCATION: **Masters of Social Work**
Cleveland State University
Cleveland, Ohio
1996 – (GPA 3.98)

Bachelors of Arts in Social Work
Kent State University
Kent, Ohio
1980

LICENSURE: **Licensed Supervising Independent Social Worker**
Ohio License #I0009391 SUPV

PROFESSIONAL EXPERIENCE:

The University of Akron – Akron, Ohio
Associate Instructor
School of Social Work

July 2004 - Present

Undergraduate Instruction:

Human Behavior and the Social Environment I
Human Behavior and the Social Environment II
Practice I
Practice I Skills Lab
Practice II
Practice IV
Introduction to Field Experience
Field Experience Seminar
Social Work Practice in Health Services
Introduction to Social Work Practice

Graduate Instruction:

Advanced Practice with Small Systems II

Responsibilities have included duties related to my role as instructor and assistance in the field office. As an instructor, my responsibilities have included teaching undergraduate

and graduate level coursework. I have also been actively involved in the revision of Practice coursework with competency based strategies. I function as chair for the School of Social Work Curriculum Committee and Co-Chair for the MSW Admissions Committee. In addition, I am in the process of integrating evidence-based practice strategies into the Practice coursework. I function as faculty advisor for Phi Alpha Honor Society as well as the Social Work Alumni Club. While assisting in the field office, I provided students with the opportunity to integrate both the cognitive and experiential aspects of his/her social work education. Responsibilities have included: Assistance with placement of students at both undergraduate and graduate levels in field practicum settings, faculty field liaison for 12-15 students per semester, field instructor orientations and workshops, involvement in the Seven State Field Consortium and assistance in the management of field advisory committees at both MSW and BSW levels. Additional responsibilities have included the following: Advisement of BSW students, advising for the Social Work Alumni Club, Advising Phi Alpha Honor Society, Alpha, Alpha, Alpha Honor Society, MSW and BSW Faculty Field Committees, MSW By-laws Committee, Faculty Search Committee, MSW Graduation Committee, and MSW Academic Performance Committee.

Cleveland State University, Cleveland, Ohio

September 1998 – 2009

Part-time Faculty – Department of Social Work

Responsibilities include part-time teaching of the Field Seminar I course. I assist students with agency based learning experiences enabling them to demonstrate social work knowledge, skills, and values. In the past, I have also been actively involved in the Cleveland State University Field Education Committee. Additional duties have included: provision of Field Instructor Orientation Workshops and participation in the CSU Curriculum Committee.

Southwest General Health Center, Cleveland, Ohio

March 2003 – July 2004

Medical Social Worker/Cardiovascular Case Manager

Provided cardiovascular case management services on the cardiac step-down unit. Responsibilities included: In-patient diagnostic assessment, discharge planning, hospice counseling services, in-patient counseling, facilitation of out-patient community resources, coverage for the Intensive Care Units and back-up coverage for emergency room social work services. Other duties included: provision of facility continuing education programs which enabled staff to meet licensure requirements, involvement in the facility hospice committee, care path committee and the subacute committee. I also provided field instruction for a graduate level social work student.

MetroHealth Center for Skilled Nursing Care

January 1981 – March 2003

Manager, Department of Social Work

As manager for the Department of Social Work, I was responsible for a staff of four social workers and approximately 3 undergraduate and graduate interns per year. I also managed rehabilitation patients and provided counseling for residents with mental health issues and behavior management problems. I had been involved in quality management

studies, developed departmental policies and procedures, and maintained a departmental budget. I provided in-service training to all medical staff on social work related issues. I functioned as field instructor for Cleveland State University for over 15 years.

Social Worker Subacute and Skilled Nursing Residents

While at MetroHealth Center for Skilled Nursing Care, I also provided social work case and group work to subacute and long-term care residents, initiated an amputee support group, provided social work in interdisciplinary team settings to subacute residents, worked with MR/DD Board in placement of mentally retarded residents in community settings, mobilization of community resources for indigent patients, assisted residents in adjustment to physical and emotional issues. Assisted patients in executing discharge plans.

Catholic Charities Service Bureau

February 1980 – September 1980

Undergraduate Internship

Direct practice case management in adoption and foster care program. Provided resource exploration with indigent clients as well as intervention with clients in the income maintenance program.

TownHall II Crisis Intervention Hotline

1979-1980

Crisis Intervention Volunteer:

Received specialized training in crisis intervention working specifically with college age population. Responsibilities included: work with suicide call-ins, rape crisis intervention, chemical dependency and substance abuse crises, an information and referral services.

TEACHING:

Part-time Faculty - Cleveland State University

Field Seminar I	Fall Semester 2009
Field Seminar I	Fall Semester 2008
Field Seminar I	Spring Semester 2008
Field Seminar I	Fall Semester 2007
Field Seminar I	Fall Semester 2006
Field Seminar I	Spring Semester 2006
Field Seminar I	Fall Semester 2005
Field Seminar I	Spring Semester 2005
Field Seminar I	Fall Semester 2004
Field Seminar I	Spring Semester 2004
Field Seminar I	Fall Semester 2003
Field Seminar I	Spring Semester 2003
Field Seminar I	Fall Semester 2002
Field Seminar I	Fall Semester 2001
Field Seminar I	Spring Semester 2001
Field Seminar I	Fall Semester 2000
Field Seminar I	Spring Semester 2000

TEACHING:

Faculty – Senior Instructor: University of Akron – School of Social Work

PROFESSIONAL PRESENTATIONS:

2015 August 6, “Wellness – Understanding Coping Techniques to Assist with Common Life Stressors”. Directions Home, Hartville, Ohio.

This wellness workshop identified the factors related to wellness and mental health issues, assisted participants in understanding common life stressors experienced by our clients, and facilitated participant’s understanding of techniques used to assist clients in coping with stress.

2015 August 6, “Creative and Experiential Approaches When Working with Families”. Directions Home, Hartville, Ohio.

This workshop identified factors related to the Experiential Family Therapy approach that encourages patients to identify communication issues that impact family functioning. Interventions identified “client-driven models” for use with patients and families to improve functional living in community settings.

2015: April 24, “Social Work Supervision: Mentoring Competent Practice” Help Me Grow/Catholic Charities, Akron, Ohio.

Participants identified three major components of supervision. The components will reflect the administrative, educational, and supportive roles of supervision. Familiarize participants with supervision mandates as identified in the Ohio Revised Code as it relates to competent social work practice. Explore developmental models that identify integrated supervision as it relates to social work practice.

2015: March 11, “Ethical Issues in Practice & Supervision: Understanding Changing Systems” Akron Medical Social Workers, Akron, Ohio.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making models in social work, and identified methods for solving ethical dilemmas in practice settings. Familiarize participants with supervision mandates as identified in the Ohio Revised Code as it relates to competent social work practice.

2015: March 2, “Strengths Perspective and Group Supervision of Social Work Students” Baccalaureate Program Directors, Kansas City, Missouri.

This workshop integrated the theoretical models of the strengths perspective with narrative theory and reflective practice. Methodology also incorporated the concepts of parallel process and the Socratic method into the group supervision of social work students to facilitate interprofessional collaboration in the field practicum environment.

2014 - “October 30, Social Work Supervision: Mentoring Competent Clinical Practice”, Area Agency on Aging, Hartville, Ohio.

Participants identified three major components of supervision. The components will reflect the administrative, educational, and supportive roles of supervision. Familiarize participants with supervision mandates as identified in the Ohio Revised Code as it relates to competent social work practice. Explore developmental models that identify integrated supervision as it relates to social work practice.

2014 - October 10, “Ethics Matters: Professional Ethics Guiding Social Workers and Counselors”. Belmont Pines, Youngstown, Ohio.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas.

2014 - September 17, “Ethical Issues in Supervision for Social Workers and Counselors”, Cleveland State University, Cleveland, Ohio.

Participants identified three major components of supervision. The components will reflect the administrative, educational, and supportive roles of supervision. Familiarize participants with supervision mandates as identified in the Ohio Revised Code as it relates to competent social work practice. Explore developmental models that identify integrated supervision as it relates to social work practice.

2014 - March 21, - “Ethics & Diversity Issues Guiding Social Work Practice”, Akron Medical Social Workers, Akron, Ohio.

Reviewed NASW code of ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in group work practice, and identified methods for solving ethical dilemmas in small group settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas in social work with groups.

2014-March 8 - “Viewing Globally & Acting Locally: Ethical Guidelines For Social Workers”. University of Akron Alumni Group. Akron, Ohio.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making

models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas.

2014- January 31- “Diversity Perspectives in Ethical Social Work Practice”, Cleveland State University, Cleveland, Ohio.

Reviewed NASW code of ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in group work practice, and identified methods for solving ethical dilemmas in small group settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas in social work with groups.

2013 – September 21 - “A Comprehensive Overview of What Ethical Social Workers and Counselors Need to Know”. Cleveland State University, Cleveland, Ohio.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas.

2013 – June 8 – “Mutual Aid Groups and the Strengths Perspective”, Boston, Massachusetts. IASWG Annual Symposium.

In mutual aid groups, the strengths perspective is related to the belief in the fundamental possibility of change through the use of the resources within the group. In group work, members report that they were able to express a variety of feelings that they have not been able to with family and friends. Being able to “talk about it” and apply the resources from the group experience is linked to a sense of trust and cohesion with group members.

2013 – March 28 - “Ethics and Legal Mandates That Guide Social Work Practice”. Akron, Ohio. Akron Medical Social Workers Annual Workshop.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas

2013 – March 16 - “Ethical Standards Guiding Social Work Practice”. Akron, Ohio. The University of Akron School of Social Work Annual Spring Fling Workshop.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making

models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas.

2012 – December 11 - “Ethics That Guide The Social Work Practitioner”. Wooster Hospital, Wooster, Ohio.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas.

2012 – November 30 – “Empowering Persons with Disabilities: A Call to Action”. NASW State Conference, Columbus, Ohio.

This empowerment workshop identified factors related to the medical profession's view of problems of disability as the “**inability** of a person to perform certain activities of daily living (ADLs).” The workshop emphasized empowerment through self-determination of disabled persons rather than reliance on medical experts. Interventions identified client-driven models of care focusing on client goals, their ability to transform their environment and emphasized roles of education and skill-building.

2012 – September 21 - “Addressing Ethical Issues That Guide Social Work Practice”. Cleveland State University, Cleveland, Ohio.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas.

2012 – June 15 – “Ethics in Group Work Practice”. AASWG Annual Symposium, Long Island, New York.

Co-presented this Ethics in Groups Work workshop with Dr. Mamadou Seck at the annual AASWG symposium. Reviewed NASW code of ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in group work practice, and identified methods for solving ethical dilemmas in small group settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas in social work with groups.

2012 – April 20 – “Ethics That Guide the Social Work and Counseling Practitioners” and “Social Work Supervision: A Privilege and an Opportunity for Growth”, Belmont Pines, Youngstown, Ohio.

This ethics workshop reviewed NASW and ACA Codes of Ethics, Ohio Revised Code

ethical standards, assisted participants in understanding standards for ethical decision making models in social work and counseling, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas. Participants also identified the major components of supervision. They also discussed supervision mandates as identified in the Ohio Revised Code and as it relates to competent social work practice. Developmental models were discussed that identified and integrated supervision in social work practice.

2012 – March 28 - “Ethics that Guide the Social Work Practitioner”, Akron Medical Social Workers, Akron, Ohio.

This ethics workshop reviewed NASW and ACA Codes of Ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in social work and counseling, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas.

2012 – January 20 – Ethics: Guiding Social Work Practitioners. NASW sponsored for Summit County Children’s Services, Akron, Ohio.

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas.

2011 – December 9 - Ethics That Guide the Social Workers, Counselors, and Psychologists Working with Developmentally Disabled Individuals. Board of Developmental Disabilities, Cleveland, Ohio.

This ethics workshop reviewed standards for ethical decision making models in social work, psychology, and counseling. Participants also identified methods for solving ethical dilemmas in practice settings.

2011 – November 2 - Ethical Issues in Social Work Practice. Alliance Hospital, Alliance, Ohio

This ethics workshop reviewed NASW code of ethics, Ohio Revised Code ethical standards, assist participants in understanding standards for ethical decision making models in social work, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to video case examples illustrating ethical dilemmas.

2011 – October 10 –Ethics in Counseling and Social Work. Blick Clinic, Akron, Ohio.

This ethics workshop reviewed NASW and ACA Codes of Ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in social work and counseling, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas.

2011 – September 30 – Ethics That Guide the Social Work and Counseling Practitioners. Belmont Pines, Youngstown, Ohio.

This ethics workshop reviewed NASW and ACA Codes of Ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in social work and counseling, and identified methods for solving ethical dilemmas in practice settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas.

2011 – June 6 - Lifeboat: Support Groups for families of persons with mental illness and substance misuse - theoretical perspectives and evidence-based practice. AASWG Symposium, Long Beach California.

Service delivery methods, including group interventions available for families of persons with mental illness and families of persons with substance use disorders.

2011 – June 4 – Panel Analysis of Teaching Methods Using the AASWG Group Work Standards. AASWG Symposium, Long Beach California.

Discussion for this workshop focused on panel of instructors and professors who teach both graduate and undergraduate group work courses and utilize the AASWG Group Works Standards in the classroom. Specific teaching assignments and methods were analyzed as well as analysis of the AASWG Standards as a teaching tool.

2011 – March 14 - “Understanding and Using the Second Edition of Standards For Social Work Practice with Groups”, University of Central Florida, Orlando, Florida.

Discussion for this workshop included the background and application of the Standards for Social Work Practice with Groups, Second Edition, published by the Association for the Advancement of Social Work with Groups, Inc. in early 2006. Knowledge, values, skills and tasks related to each phase of work with groups were discussed.

2011- March 4 -“Ethics that Guide the Social Work Practitioner”, Akron Medical Social Workers, Akron, Ohio.

This ethics workshop reviewed NASW and ACA Codes of Ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in social work and counseling, and identified methods for solving ethical

dilemmas in practice settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas.

2010 - October 22 - “Social Work Supervision: A Privilege and an Opportunity for Growth”. Belmont Pines, Youngstown, Ohio.

Participants identified three major components of supervision. The components will reflect the administrative, educational, and supportive roles of supervision. Familiarize participants with supervision mandates as identified in the Ohio Revised Code as it relates to competent social work practice. Explore developmental models that identify integrated supervision as it relates to social work practice.

2010-October 11- “Wellness and Mental Health Groups” Area Agency on Aging, Akron, Ohio.

This wellness workshop will identified the factors related to wellness and mental health issues, assisted participants in understanding common life stressors experienced by our clients, and group work techniques used to assist clients in coping with stress. I also provided an exercise simulating wellness resources for use with clients.

2010 – June 6 – “Team Building and Group Process Among Two Faculty Groups Delivering A Joint Master of Social Work Program”, Montreal, Canada.

Emerging trends in Social Work Education as it relates to the use of technology in delivering a joint Master of Social Work Program. Conference focus was on addressing the group dynamic and roles played by faculty members in the development and evaluation of the joint distance learning program as well as delivery of a competency based program adhering to the CSWE standards for a joint MSW program.

2010 – June 5 – “A Child’s Grief: Group Work Facilitating Child’s Coping Following The Suicidal Death of A Parent”, Montreal, Canada.

Developed participant’s knowledge related to childhood grief following the death of a parent to suicide. Participants learned group facilitated activities that benefit children of suicidal parents in group counseling sessions. Assisted in therapeutic recognition of the importance of group therapy for these children.

2010 – June 4 – “Understanding and Use of Standards for Social Work Practice with Groups”, Montreal, Canada.

Provided background and application of the Standards for Social Work Practice with Groups, Second Edition. Participants developed an understanding of the purpose, structure, and applicability of the standards. It provided insight into the knowledge,

skills, tasks and ethical considerations related to the five stages of group development with an international perspective. The workshop was presented for the Association for the Advancement of Social Work with Group's annual international symposium.

2010 – March 24 - “Social Work Supervision – A Privilege and an Opportunity for Growth”, Youngstown, Ohio.

Participants identified the major components of supervision. They also discussed supervision mandates as identified in the Ohio Revised Code and as it relates to competent social work practice. Developmental models were discussed that identified and integrated supervision in social work practice.

2009 - October 30 – NASW, Ohio Chapter Annual Conference – Workshop- “Online Groups and the Use of Technology As A Form of Computer Mediated Technology”, Columbus, Ohio.

Presentation identified the benefits and pitfalls of using technology to facilitate online support groups as a form of computer mediated intervention. I provided an experiential exercise simulating an online experience. Participants received PowerPoint handouts as well as online group resource information.

2009 – August 19 – Summa Health Care – Workshop – “Social Work Supervision – A Privilege and an Opportunity for Growth” Akron, Ohio.

Participants identified the major components of supervision. They also discussed supervision mandates as identified in the Ohio Revised Code as it relates to competent social work practice. Developmental models were discussed that identified integrated supervision in social work.

2009 – June 28 – AASWG Annual Symposium – Workshop – “Simply Wellness” Chicago, Illinois – Co-presented with Dr. Thelma Silver.

Familiarized participants with methods to incorporate wellness activities into their interventions with groups. They discussed the need to support group members as they seek self-help methods to enhance the supports in their lives. Participants identified issues related to wellbeing and how individuals are influenced by a number of social factors that are related to life tasks. Participants identified mental health components related to wellness and skills for promoting wellness in groups that allow group members to transfer to their daily lives.

2009- April 8 – Belmont Pines – Workshop – “Online Groups and the Use of Technology” – Lisbon, Ohio

Familiarized participants with group work options related to forms of online Self-Help Support Groups. Participants identified characteristics of “Good Online Groups” as

standards for client referrals. Participants also explored the pitfalls and benefits of online groups.

2009 – March 25 – University of Akron, Women Studies Council – Workshop – “Women and Wellness” – Akron, Ohio

Participants explored the connection between the mind and body in the lives of women. Members discussed the mental health effects of common life stressors. Learned techniques participants could use, anytime, to reduce the tension in their lives.

2009 – March 11 – Belmont Pines – Workshop – “Online Groups and the Use of Technology” – Youngstown, Ohio

Familiarized participants with group work options related to forms of online Self-Help Support Groups. Participants identified characteristics of “Good Online Groups” as standards for client referrals. Participants also explored the pitfalls and benefits of online groups.

2009 – March 6 – Akron Medical Social Workers – Workshop – “Ethics that Guide the Social Work Practitioner” – Akron, Ohio

Reviewed NASW code of ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in group work practice, and identified methods for solving ethical dilemmas in small group settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas in social work with groups.

2008 – November 14 – NASW, Ohio Chapter Annual Conference – Workshop- “Ethics that Guide the Group Work Practitioner – Be the Rock”, Columbus, Ohio. Co-presented with Dr. Mamadou Seck.

Reviewed NASW code of ethics, Ohio Revised Code ethical standards, assisted participants in understanding standards for ethical decision making models in group work practice, and identified methods for solving ethical dilemmas in small group settings. Participants also applied ethical decision making models to vignettes illustrating ethical dilemmas in social work with groups.

2008 – April 18 – Understanding and Use of Standards for Social Work Practice with Groups, Belmont Pines, Youngstown, Ohio.

Provided background and application of the Standards for Social Work Practice with Groups, Second Edition. Participants developed an understanding of the purpose, structure, and applicability of the standards. It provided insight into the knowledge, skills, tasks and ethical considerations related to the five stages of group development. Standards were applied for group work with youth in mental health settings.

2008 – April 9 - Mid-Northern Ohio Association of Medical Social Workers - “Social Work Supervision”, Akron, Ohio.

Provided models for supervision of social workers in medical and clinical settings. Identified Ohio Revised Code mandates for social work supervision related to social work trainees and training supervision for those seeking LISW status. I also identified three major components of social work supervision as well as supervisory responsibilities.

2007 – December 12 – In-service Training for Mental Health Services of Cleveland - Understanding and Use of Standards for Social Work Practice with Groups, Cleveland, Ohio.

Provided background and application of the Standards for Social Work Practice with Groups, Second Edition. Participants developed an understanding of the purpose, structure, and applicability of the standards. It provided insight into the knowledge, skills, tasks and ethical considerations related to the five stages of group development. Standards were applied for group work in mental health settings.

2007 – November 1 – NASW, Ohio Chapter Annual Conference – Presentation of Boundary Issues in Field – Helping Students Integrate Ethical Decision-Making, Columbus, Ohio. Co-presented with Dr. Nikki Wingerson and Prof. Jill Dickie.

Identified supervisory strategies for social work supervisors to assist employees in developing insight into common boundary violations, dual relationship issues, self-disclosure dilemmas, and the cultural impact on boundary maintenance. Case examples provided application opportunities for supervisors to identify boundary violations related to NASW and Ohio Revised Code mandates.

2007 – October 12- Solving Ethical Dilemmas in Group Work Practice – Berea Children’s Home, Berea, Ohio. Co-presented with Dr. Mamadou Seck.

Reviewed group work models, assisted participants in understanding stages of group development, provided standards for ethical decision making model in group work practice, and identified methods for solving ethical dilemmas in small group settings. Participants also applied ethical decision making model to vignettes illustrating ethical dilemmas in social work with groups.

2007 – June 30 – Understanding and Use of Standards for Social Work Practice with Groups – 29th Annual Symposium on Social Work with Groups: Gateway to Growth, Jersey City, New Jersey. Co-presented with Elizabeth Schmid.

Provided background and application of the Standards for Social Work Practice with Groups, Second Edition. Participants developed an understanding of the purpose, structure, and applicability of the standards. It provided insight into the knowledge,

skills, tasks and ethical considerations related to the five stages of group development. The workshop was presented for the Association for the Advancement of Social Work with Group's annual international symposium.

2007 – March 8 – Boundary Issues in Field – Helping Students Integrate Ethical Decision-Making -The University of Akron School of Social Work, Akron, Ohio. Co-presented with Dr. Nikki Wingerson and Prof. Jill Dickie.

Identified supervisory strategies for field instructors to assist students in developing insight into common boundary violations, dual relationship issues, self-disclosure dilemmas, and the cultural impact on boundary maintenance. Case examples provided application opportunities for field instructors to identify boundary violations related to NASW and Ohio Revised Code mandates.

2007 - January 17 – Understanding and Use of Standards for Social Work Practice with Groups – NASW Region II, Akron, Ohio.

Provided background and application of the Standards for Social Work Practice with Groups, Second Edition. Participants developed an understanding of the purpose, structure, and applicability of the standards. It provided insight into the knowledge, skills, tasks and ethical considerations related to the five stages of group development.

2006 - October 19 – Understanding and Use of Standards for Social Work Practice with Groups – NASW Ohio Chapter 2006 Annual Conference, Columbus, Ohio. Co-presented with Mr. John Ramey.

Provided background and application of the Standards for Social Work Practice with Groups, Second Edition. Participants developed an understanding of the purpose, structure, and applicability of the standards. It provided insight into the knowledge, skills, tasks and ethical considerations related to the five stages of group development.

2006 - June 23 – Use of Supervision, Adult Learning, and Knowledge Application – BSW Field Instructors, Akron, Ohio. Co-presented with Dr. Nikki Wingerson.

Provided elements pertinent to appropriate use of field instruction, knowledge of supervisory purpose, roles, expectations, orientation, boundaries, and theory application. It provides models of supervision, concepts for adult learning, and knowledge application.

2006 – March 9 – De-Stressing the Social Work Professional - Akron Medical Social Workers, Akron, Ohio. Co-presented with Dr. Nikki Wingerson.

Identified symptoms of social work burnout and strategies to assist in avoiding early warning signs of workplace burnout. Provided basic guidelines for development of tasks to de-stress their work environment. Identified ways to guard against workplace burnout in the future.

2006 – March 6 – Use of Supervision, Adult Learning, and Knowledge Application – Field Instructors, Akron, Ohio. Co-presented with Dr. Nikki Wingerson.

Provided elements pertinent to appropriate use of field instruction, knowledge of supervisory purpose, roles, expectations, orientation, boundaries, and theory application. It provides models of supervision, concepts for adult learning, and knowledge application.

2006 – February 22 – De-stressing the Social Work Professional – Southwest General Hospital Social Workers and Case Managers, Middleburg Hts., Ohio.

Identified symptoms of social work burnout and strategies to assist in avoiding early warning signs of workplace burnout. Provided basic guidelines for development of tasks to de-stress their work environment. Identified ways to guard against workplace burnout in the future.

2005 – November 18 – How to De-stress Yourself and Take Care of Your Students – Field Instructors, Akron, Ohio. Co-presented with Dr. Nikki Wingerson.

Identified factors that may result in job stress or workplace burnout. Assisted in field instructor identification of student stressors, student perception of “quality field”, understanding of tasks necessary to de-stress their environment, and strategies for students and field instructors to guard against workplace burnout.

2005 – September 7 – Use of Supervision, Adult Learning, and Knowledge Application – BSW Field Instructors, Akron, Ohio. Co-presented with Dr. Nikki Wingerson.

Provided elements pertinent to appropriate use of field instruction, knowledge of supervisory purpose, roles, expectations, orientation, boundaries, and theory application. It provides models for supervision, concepts for adult learning, and knowledge application.

2005 – August 12 – Use of Supervision, Adult Learning, and Knowledge Application MSW Field Instructors, Akron, Ohio. Co-presented with Dr. Nikki Wingerson.

Provided elements pertinent to appropriate use of field instruction, knowledge of supervisory purpose, roles, expectations, orientation, boundaries and self reflection. It provides models for supervision, concepts for adult learning, and knowledge application.

2005 – June 24 – Use of Supervision, Adult Learning, and Knowledge Application – Field Instructors, Akron, Ohio. Co-presented with Dr. Nikki Wingerson.

Provided elements pertinent to appropriate use of field instruction, knowledge of supervisory purpose, roles, expectations, orientation, boundaries and self reflection. It provides models for supervision, concepts for adult learning, and knowledge application.

2005 – February 2 – Use of Supervision, Adult Learning, and Knowledge Application, Field Instructors – Akron, Ohio. Co-presented with Dr. Nikki Wingerson.

Provided elements pertinent to appropriate use of field instruction, knowledge of supervisory purpose, roles, expectations, orientation, boundaries and self reflection. It provided models for supervision, concepts for adult learning, and knowledge application.

2005 – Trends in Medical Social Work – Mid-Northern Ohio Association of Medical Social Workers, Akron, Ohio.

Identified trends in medical social work practice and discussed advancement of profession through evidence based practice.

2004 – Medicare Prescription Drug Legislation – Southwest General Hospital, Middleburg Heights, Ohio.

A presentation for medical social workers involved in obtaining prescription drugs for the indigent elderly.

MEMBERSHIPS

International Association for the Advancement of Social Work with Groups

(*Current:* Chair – Chapter Development/ Executive Board

IASWG, NE Ohio - Executive Council (Student Scholar Chair)

Phi Alpha National Social Work Honor Society

National Association of Social Workers

Women's Studies Council

Social Work Leaders in Health Care – Past President

International Assoc. for the Advancement of Social Work with Groups - Education Com.

North Central Field Consortium

Mid-Northern Ohio Association of Medical Social Workers

Cleveland State University Alumni Association

Community Welfare Forum

Social Work Leaders in Health Care - Past PAC Committee

Past - Board of Trustees Sunny Acres Foundation Auxiliary

SCHOOL OF SOCIAL WORK COMMITTEES

MSW Licensure Committee	2011 - present
MSW Curriculum Committee	2010 - present
MSW Admissions Committee	2006 – present
MSW Faculty Field Committee	2004 - present

MSW By-Laws Committee	2004-2006 and 2008
MSW Academic Performance Committee	2004-2010
MSW Graduation Committee	2004-2006
Faculty Search Committees	2007 - 2009

FACULTY ADVISOR

Phi Alpha Honor Society	2009 - present
Alpha Alpha Alpha Honor Society	2009 - present
The University of Akron Social Work Alumni Club	2005- present

HONORS AND AWARDS

Kappa Kappa Gamma Fraternity Faculty Recognition	March 2010
Phi Alpha National Social Work Honor Society	2005

LEADERSHIP POSITIONS

International Association for the Advancement of Social Work with Groups, Chair – Chapter Development, Executive Board, New York, New York	2007 - 2014
Association for the Advancement of Social Work with Groups Northeast Ohio Executive Committee	2005-present
Association for the Advancement of Social Work with Groups Student Scholars Advisor	2006-present
AASWG Membership Chair – Executive Committee – NE, Ohio	2006-present
Social Work Leaders in Health Care - Cleveland, Ohio President of Local Chapter	2002
Cleveland State University - Cleveland, Ohio Co-President Social Work Alumni Association	2004-2005
Cleveland State University - Cleveland, Ohio Secretary Master of Social Work Student Association	1995-1996

CURRICULUM VITAE

TIMOTHY McCARRAGHER

The University of Akron
School of Social Work
College of Health Professions
Akron, OH 44325-8001
(330) 972-5976
mccarra@uakron.edu

EDUCATION

Ph.D. (Social Welfare)

Case Western Reserve University
Mandel School of Applied Social Sciences
Cleveland, Ohio
2002

MSW

Cleveland State University
Cleveland, Ohio
1997 - (GPA 3.94)

STL – (Post Graduate Degree in Spiritual Theology)

Pontificia Universitas Gregoriana
Rome, Italy
1991 – Magna Cum Laude

STB (Graduate Degree in Theology)

Pontificia Universitas Gregoriana
Rome, Italy
1989 – Cum Laude

BA (Major: English)

Pontifical College Josephinum
Columbus, Ohio
1986 – Magna Cum Laude

LICENSE

Licensed Independent Social Worker (S)

Ohio License # I8639

Cleveland State University Cleveland, Ohio **January 1997 – May 1997**

Research Assistant

Served as a research assistant in the Master of Social Work Program. Tutored first year graduate students in research design and SPSS for Windows.

St. Paul Parish North Canton, Ohio **1991 - 1995**

Parochial Vicar

Diverse responsibilities overseeing 8,200 member parish, including administration, supervision, and counseling with individuals, couples, and families. Additional duties included work in hospitals, nursing homes, hospice, and schools. Conducted numerous workshops and retreats for adolescents and adults.

L'ufficio Scavi Citta' del Vaticano **1989-1991**

Archeological Tour Guide

Certified archeological tour guide, providing private tours of the excavations of the first to fourth century necropolis beneath St. Peter's Basilica in the Vatican. Certification required examination upon completion of post-graduate courses in Art History and Paleochristian archeology.

United States Air Force **1987 – 1991**

Aviano, Italy

Bentwaters, England

Upper Heyford, England

Ramstein, Germany

Lieutenant, Chaplain Candidate

Posted at various bases in Europe for temporary duty. Worked with individuals and families to provide support, suicide and crisis intervention, and marriage and family counseling. Duties included site visits and adolescent services.

SUPERVISED PROFESSIONAL INTERNSHIPS

The Open House, Cleveland Heights, Ohio **August 1996 – May 1997**

Graduate Internship

A one-year internship at an AIDS Service Organization with a concentration in small system interventions, including case management, individual and family mental health services, and support group facilitation.

Merrick House, Cleveland, Ohio **September 1995 – May 1996**

Graduate Internship

A one-year internship at a settlement house with a concentration in large system interventions, including coalition building, grant writing, revising the intake process for new clients, and facilitating a support group for junior high students.

Our Lady of Peace Parish, Canton, Ohio **Summer - 1990**

St. Mary Parish, Warren, Ohio

Summer - 1988

Summer Internships that included advanced training in non-profit administration, group facilitation, public speaking, grief counseling, and pre-marital counseling.

The Samaritans, Rome, Italy

1987 - 1991

One - year Internship / Four Years Volunteer Work

Executive Staff / Supervisor / Training Coordinator

Worked at a volunteer organization that provided crisis intervention for the English-speaking tourists and residents of Rome. Provided case management, supervision, coordination of a team of outreach workers, and co-directed the training programs for new volunteers.

Marymount International High School, Rome, Italy

1988-1989

One Year - Teaching Internship

Taught eighth grade religion at a middle school for English speaking students.

TEACHING

Faculty – University of Akron Graduate Faculty Status (2000 – present)

Evaluation scale with range from 1-7, with 7 indicating highest score possible

98% of teaching evaluations were above departmental mean score for the semester

All courses 3 credits unless otherwise specified

<i>Course</i>	<i>Course number</i>	<i>Semester</i>	<i>Overall Evaluation Mean Score</i>
Dynamics of Racism and Discrimination	611	Fall 15	
Intro to Social Welfare	276	Spring 15	6.923
Professional Development (1 credit)	480	Spring 15	7.000
Animal-Assisted Therapy (1 credit)	480	Fall 14	6.936
Grant Writing for Social Workers (1 credit)	480	Fall 14	6.702
Intro to Social Work Practice	275	Fall 14	6.923
Field Seminar I (2 credits)	421	Sum 14	6.892
Social Work Research I	440	Spring 14	6.538
Dynamics of Racism and Discrimination	611	Fall 13	6.743
Fundamentals of Research II	623	Sum 13	6.923

Social Work Research II	441	Spring 13	6.718
Social Work Research I	440	Fall 12	6.915
Intro to Social Work Practice	275	Sum 12	6.974
Social Work Research II	441	Spring 12	6.792
Intro to Social Work Practice	275	Fall 11	6.869
Poverty and Minority Issues	270	Fall 11	6.984
Grant Writing for Social Workers	480	Sum 11	6.872
Field Seminar II (2 credits)	422	Spring 11	6.605
Field Seminar II (2 credits)	422	Spring 11	6.288
Dynamics of Racism and Discrimination	611	Fall 10	6.415
Grant Writing for Social Workers	480	Sum 10	6.854
Social Work Research II	441	Sum 10	6.815
Poverty and Minority Issues	270	Fall 09	6.780
Social Work Practice III (weeks 3-15)	403	Fall 09	6.452
Grant Writing for Social Workers	480	Sum 09	6.898
Poverty and Minority Issues	270	Spring 09	6.782
Dynamics of Racism and Discrimination	611	Fall 08	6.808
Social Work Research I	440	Sum 08	6.726
HBSE: Large Systems	632	Spring 08	6.75
Dynamics of Racism and Discrimination	611	Fall 07	6.934
Advanced Standing Seminar (6 credits)	650	Sum 07	6.692
Social Work Research I	440	Sum 07	6.064

Fundamentals of Research II	623	Spring 07	6.840
Fundamentals of Research II	623	Spring 07	6.635
Fundamentals of Research I	622	Fall 06	6.640
Fundamentals of Research I	622	Fall 06	6.852
Social Work Research I	440	Sum 06	6.806
Advanced Standing Seminar (6 credits)	650	Sum 06	6.859
Fundamentals of Research II	623	Spr 06	5.961
Fundamentals of Research II	623	Spr 06	6.856
Fundamentals of Research I	622	Fall 05	6.878 /6.640
Fundamentals of Research I	622	Fall 05	6.912 /6.835
Advanced Standing Seminar (6 credits)	650	Sum 05	6.908
Social Work Research II	441	Sum 05	6.962
Fundamentals of Research II	623	Spr 05	6.916 / 6.742
Fundamentals of Research II	623	Spr 05	6.538 / 6.846.
Fundamentals of Research I	622	Fall 04	6.701 / 6.803
Fundamentals of Research I	622	Fall 04	6.590 / 6.538
Social Work Research I	440	Fall 04	6.438
Advanced Standing Seminar (6 credits)	650	Sum 04	6.856
Grant Writing for Social Workers	480	Sum 04	6.735
Fundamentals of Research II	623	Spr 04	6.974
Fundamentals of Research II	623	Spr 04	6.962
Fundamentals of Research II	623	Spr 04	6.785

Fundamentals of Research I	622	Fall 03	6.756 /6.981
Fundamentals of Research I	622	Fall 03	6.692
Fundamentals of Research I	622	Fall 03	6.915 /6.700
Social Work Research II	441	Sum 03	6.584
Social Work Research I	440	Sum 03	6.535
Grant Writing for Social Workers	480	Sum 03	6.566
Fundamentals of Research II	623	Spr 03	6.820
Fundamentals of Research II	623	Spr 03	6.955
Social Work Research II	441	Spr 03	6.845
Direct Practice Research (last four weeks of semester)	664	Spr 03	6.967
Direct Practice Research (last four weeks of semester)	664	Spr 03	6.064
Advanced Standing Seminar (6 credits)	650	Sum 02	6.436
Social Work Research II	441	Sum 02	6.630
Social Work Research I	440	Sum 02	6.219
Fundamentals of Research I	622	Fall 02	6.831
Fundamentals of Research I	622	Fall 02	6.900
Social Work Research I	440	Fall 02	6.722
Fundamentals of Research II	623	Spr 02	6.327
Social Work Research II	441	Spr 02	6.441
Fundamentals of Research I	622	Fall 01	6.657
Social Work Research I	440	Fall 01	6.508

Introduction to Field Seminar	421	Sum 01	6.525
Social Work Research I	440	Sum 01	6.769
Social Work Research II	441	Sum 01	6.822
Social Work Research II	441	Spr 01	6.529
Social Work Research II	441	Spr 01	6.942
Social Work Research I	440	Fall 00	6.270
Hum. Behav. and Soc. Environ. I	427	Fall 00	5.890

Adjunct Faculty Cleveland State University

Social Work Research I One section Summer 2000

Social Work Research I Two Sections Spring 2000

Social Work Research I Two Sections Fall 1999

(NB: No evaluations received for CSU courses)

Guest Lectures

2010 January 20 and 21 Qualitative Research

The University of Akron – Fundamentals of Research II

A lecture for graduate students

2009 September 17 – Research overview

2009 September 10 – Research Overview

The University of Akron – Fundamentals of Research I

Two lectures for graduate students

2008 – April 10 – Social Work with LGBT Clients

The University of Akron – Poverty and Minority Issues

Lecture for undergraduate students

2005 March 14 Goal Setting in Group Work

2005 March 16 Rapport Building in Group Work

The University of Akron – Practice II - 402

Two lectures for undergraduate social work students

2004 November 9 Assessment and Contracting

The University of Akron – Practice I – 401

A lecture for undergraduate social work students

2004 April 20 Data Analysis

The University of Akron – Research II - 441

A lecture for undergraduate social work students

2004 – February 9 Theoretical Approaches to Group Development

The University of Akron – Advanced Practice II - 608

A lecture for graduate social work students

2003 November 18 Assessment and Contracting

The University of Akron – Practice I –401

A lecture for undergraduate social work students

2003 August 20 Group Work with HIV-Positive Individuals

The University of Akron – Practice II - 402

A lecture for undergraduate social work students

2002 December 4 HIV/AIDS and Social Work Ethics

The University of Akron – Social Work Ethics - 425

A lecture for undergraduate social work students

2002 November 8 HIV issues in Group Practice

The University of Akron – Social Work with Small Systems - 609

A lecture of graduate social work students

2002 November 5 Assessment and Case Management

The University of Akron – Social Work Practice I - 401

A lecture for undergraduate social work students

2002 November 5 HIV issues in Group Practice

The University of Akron – Social Work with Small Systems - 609

A lecture of graduate social work students

2002 March 12 HIV/AIDS and Social Work Ethics

The University of Akron – Social Work Ethics - 425

A lecture for undergraduate social work students

2001 December 15 Mental Health Issues with HIV-positive clients

Case Western Reserve University – Mental Health Practice with Adults

A lecture for graduate social work students

2001 November 11 Qualitative Research

Cleveland State University – Fundamentals of Research I - 623

**2001 October 23 Social Work Groups for persons living with HIV/AIDS –
The University of Akron – Social work with Small Systems -609**
A guest lecture for graduate social work students

**2001 October 18 HIV/AIDS and Social Work Ethics
The University of Akron – Social Work Ethics - 425**
A lecture for undergraduate social work students

**2000 October 26 Grant Writing for HIV/AIDS Services –
The University of Akron - Counseling Practicum (3750:672)**
A guest lecture for graduate counseling psychology students

**2000 October 24 Social Work Groups for persons living with HIV/AIDS –
The University of Akron – Social work with Small Systems -609**
A guest lecture for graduate social work students

**2000 Week of August 28 The Role of Advocacy and Large Systems in HIV/AIDS
Service Delivery –
The University of Akron – Practice III - 403**
A two-part lecture for undergraduate social work students

**2000 April 18 HIV and Mental Health Services
John Carroll University – Counseling and HIV**
A presentation for graduate counseling students enrolled in an HIV/AIDS specialization seminar

**2000 February 23 Group Work with HIV-Positive Individuals
The University of Akron – Practice II - 402**
A lecture for undergraduate social work students

**2000 February 23 HIV/AIDS and Social Work Ethics
The University of Akron – Social Work Ethics - 425**
A lecture for undergraduate social work students

**1999 November 15 Social Work with Same-Sex Couples
Case Western Reserve University – Social Work with Couples**
A lecture for graduate social work students

**1999 October 6 Homosexuality and Adolescence
Case Western Reserve University – Social Work with Adolescents**
A lecture for graduate social work students

**1999 September 22 Social Work with Gay/Lesbian/Bisexual Families
Cleveland State University - Social Work Practice with Families and Children - 685**
A lecture for graduate social work students in the joint CSU / UA MSW program

1999 September 14 HIV/AIDS Issues and Social Work

Cleveland State University – Social work with Small Systems - 609

A lecture for graduate social work students in the joint CSU / UA MSW program

1999 July 28 Homosexuality and Discrimination –

Case Western Reserve University – Racism and Discrimination

A lecture for graduate social work students

1999 July 28 HIV and Mental Health Services

John Carroll University – Counseling and HIV

A presentation for graduate counseling students enrolled in an HIV/AIDS specialization seminar

1999 April 15 Mental Health Interventions for HIV-Positive Clients

John Carroll University – Clinical Treatment Methods

A presentation for graduate counseling students

1999 April 8 Group Work with HIV-Positive Individuals

The University of Akron – Practice II - 402

A lecture for undergraduate social work students

1999 March 3 Group Work with HIV-Positive Individuals

Case Western Reserve University – Social Work with Groups

A lecture for graduate social work students

1999 March 2 HIV/AIDS and Social Work Ethics

The University of Akron – Social Work Ethics - 425

A lecture for undergraduate social work students

1998 December 1 Mental Health Interventions for HIV-Positive Clients

John Carroll University – Clinical Treatment Methods

A presentation for graduate counseling students

1998 November 10 HIV/AIDS and Social Work Ethics

The University of Akron - Social Work Ethics - 425

A lecture for undergraduate social work students

1998 October 28 Social Work with Gay/Lesbian/Bisexual Clients

The University of Akron – Social Work with Gay and Lesbians

A lecture for undergraduate social work students

1998 September 22 HIV/AIDS and Social Work

The University of Akron – Practice I - 401

A lecture for undergraduate social work students

**1998 August 5 HIV and Mental Health Services –
John Carroll University – Counseling and HIV**

A presentation for graduate counseling students enrolled in an HIV/AIDS specialization seminar

**1998 March 31 Group Work with HIV-Positive Individuals
Case Western Reserve University – Social Work with Groups**

A lecture for graduate social work students

**1998 March 25 Group Work with HIV-Positive Individuals
The University of Akron - Practice II - 402**

A lecture for undergraduate social work students

**1998 February 28 Social Work with Same-Sex Couples
Case Western Reserve University – Social Work With Couples**

A lecture for graduate social work students

SCHOLARLY PUBLICATIONS

Publications

Journal Articles in Print

Smith, M., McCarragher, T., Brown, G. (2014). Struggles and resilience of African American women living with HIV or AIDS: A qualitative study. *Journal of Social Work, Journal of Social Work*, 1468017314547305, first published on August 22, 2014 doi:10.1177/1468017314547305

White, N., Spence, M.A., & McCarragher, T. (2011). Field placement disruptions: The CIA approach. *E-Field Educator*. Volume 1.1. Retrieved from <http://fieldeducator.simmons.edu/article/field-placement-disruptions-the-cia-approach/#more-345> <http://fieldeducator.simmons.edu/>

Crowell, L., & McCarragher, T. (2007). Delivering a social work program through distance education: An innovate collaboration between two universities, USA. *Social Work Education: The International Journal*, 26, 376-388. (refereed).

Curry, D., McCarragher, T., & Dellmann-Jenkins. (2005). Training, transfer, and turnover: Exploring the relationship among transfer support factors and staff retention in child welfare. *Child and Youth Services Review*, 27, 931-948. (refereed).

Curry, D. & McCarragher, T. (2004). Ethics training: A moral compass for child welfare training. *Protecting Children*, 19, 37-52. (refereed).

Proceedings in Print

Hoffman, K., & McCarragher, T. (2004). Evaluation methodology for the Ohio Child Welfare Training Program's caseworker and supervisor/core revision pilot. Proceedings of the 7th Annual National Human Services Training Evaluation Symposium. (pp. 85-102). (refereed).

Monographs in Print

Curry, D., Wentz, R., Brittain, C., & McCarragher, T. (2004). The NSDTA Code of Ethics for Training and Development Professionals in Human Services: Case scenarios and training implications. Washington, D.C.: American Public Services Association and the National Staff Development and Training Association.

Monographs Published on the Internet

McCarragher, T., Hoffman, K., & Rycus, J. (2003). A continuum of evaluation strategies for the Ohio Child Welfare Training Program. Columbus, Ohio: Ohio Child Welfare Training Program. <http://www.ocwtp.com>.

Technical Reports

Hoffman, K. & McCarragher, T. (2008). New worker in-service training survey. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2007). CAPMIS evaluation findings. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2006). Collecting workshop evaluation data. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2006). Initial report on demographic information on caseworker core trainees. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2006). Report on caseworkers modules 1-5. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2005). Proposed comprehensive evaluation plan for the Ohio Child Welfare Training Program: Measuring training's impact. Columbus, OH: The Ohio Child Welfare Training Program.

Hoffman, K. & McCarragher, T. (2004). Evaluation for the Ohio Child Welfare Training Program's caseworker and supervisor /manager core revision pilot. Columbus,

OH: The Ohio Welfare Training Program.

Hoffman, K. & McCarragher, T. (2004). A report on revising the OCWTP's standardized workshop evaluation form. Columbus, OH: The Ohio Welfare Training Program.

Hoffman, K. & McCarragher, T. (2004). Using the Classroom Performance System for Ohio Child Welfare Training Program Activities. Columbus, OH: The Ohio Welfare Training Program.

Hoffman, K. & McCarragher, T. (2004). Waiving OCWTP caseworker core for University Partnership graduates. Columbus, OH: The Ohio Welfare Training Program

McCarragher, T. (2004). The University of Akron Full-Service School: A strategic plan for the development of the social services component. Akron, OH: College of Education.

McCarragher, T. (2004) Eastern European adoption: A qualitative secondary analysis of disrupted adoption . Cleveland, OH: Attachment & Bonding Center in Cleveland, Ohio.

McCarragher, T. (2004). Network for Child Safety: Evaluation of strategic planning and training programs. Washington, DC: Network for Child Safety.

McCarragher, T. (2004). The University of Akron Full-Service School: A strategic plan for the development of the social services component. Akron, OH: College of Education.

PROFESSIONAL PRESENTATIONS

INTERNATIONAL

2013 - June 13 - Cultivating the Development of the Professional Self When a Field Placement Disruption is Inevitable

The Ninth International Interdisciplinary Conference on Clinical Supervision

Adelphi University, Garden City, New York

Presented with Naomi White (refereed)

2012 – June 14 - What Makes an Effective Faculty Liaison? : Perceptions of Students and Field Instructors

The Eighth International Interdisciplinary Conference on Clinical Supervision

Adelphi University, Garden City, New York

A presentation on the effectiveness of faculty liaisons

Presented with Maria Spence and Naomi White (refereed)

2010 – June 11 - Collaborative Approaches to Clinical Supervision in Field Education

**The Sixth International Interdisciplinary Conference on Clinical Supervision
Adelphi University, Garden City, New York**

A roundtable presentation on collaboration and field education
Presented with Naomi White (refereed)

2006 – October 14– An Evaluation of Attitudes on Group Work in the MSW Curriculum

**International Conference on Social Work With Groups
San Diego, California**

A presentation on an evaluation with MSW students
Presented with Cailen Metzler (refereed)

**2006 – October 13 – Group Work with Adolescents and Mentors
International Conference on Social Work With Groups
San Diego, California**

A presentation on an ongoing group for mentored adolescents
Presented with Mary Hatcher (refereed)

**2005 – September 30 Integrating Technology into Focus Groups: The Classroom Performance System and Data Collection
International Conference on Social Work With Groups
Minneapolis, Minnesota**

A presentation on technology and focus groups
Presented with Kyle Hoffman (refereed)

**2004 – October 21 Talk It Out: A Case Study of the Role of Social Workers in an HIV-Positive Peer Support Group for Women
International Conference on Social Work With Groups
Detroit, Michigan**

A presentation on the development of a peer support group –
Presented with Joanna Hardis (refereed)

NATIONAL

**2015 – July 16 Implementing an Urban Social Work Program at a Rural Branch Campus: Lessons Learned
Vermillion, South Dakota, The University of South Dakota
40th Annual National Institute for Social Work and Human Services in Rural Areas
Presentation with Lisa Crites (refereed)**

**2014 – October 26 Increasing Field Education Scholarship: Are Tenure-Track Field Coordinators the Solution?
Tampa, Florida, Council on Social Work Education Annual Program Meeting**

Presentation with Naomi White (refereed)

2014 – October 25 Social Work Development of a Campus-Wide Pantry: Lessons Learned

Tampa, Florida, Council on Social Work Education Annual Program Meeting

Poster Presentation with Naomi White and Jennie Sette (refereed)

2014 – October 24 Developing a CBT Training Program for MSW Students: A University-Community Collaboration

Tampa, Florida, Council on Social Work Education Annual Program Meeting

Presentation with Jill Dickie and John Ellis (refereed)

2013 - July 18 A Strengths-Based Approach for Rural Field Placements: Implications for Urban Faculty Liaisons

Millersville, PA 38th Annual Rural Social Work Caucus National Institute on Social Work and Human Services in Rural Areas Conference

Workshop Presentation with Naomi White (refereed)

2013 - April 23 Students Helping Students: The Impact of Social Work on Student Wellness

Columbus, Ohio Building Healthy Academic Communities National Summit

Poster Presentation with Becky Thomas and Naomi White (refereed)

2012 – March 15 The Clarifying, Impact, and Affective (CIA) Approach to Field Placement Disruptions- Workshop

Portland, Oregon The Association of Baccalaureate Social Work Program Directors

A presentation on field placement disruptions

Presented with Maria Spence and Naomi White (refereed)

2010 – July 16 The Invisible Minority in Rural America: Understanding Rural Gays and Lesbians

Presque Isle, Maine The 35TH National Institute on Rural Social Work and Human Services.

A roundtable presentation on the LGBT population in rural America

Presented with Crystal Smetts (refereed)

2010 – February 12 Academic Chairpersons Conference

Orlando, Florida

Chairing a Joint Graduate Program: Seeing Double

A presentation on issues associated with chairing joint programs (refereed)

2008 – September 23 National Staff Development and Training Association National Conference

Atlanta, Georgia

Dilemmas of Collecting and Using Evaluation Data to Revise Caseworker Core Training Modules

Presented with Pam Severs (refereed)

**2005 – November 18 National Staff Development and Training Association National Conference
Washington, DC**

An Overview of Child Welfare Training Methodology for Ohio

A presentation on the evaluation methodologies for child welfare training in Ohio (refereed)

**2005- May 25 The Ohio Child Welfare Training Program: Evaluation of Learning Labs and Core Training Modules III and IV
Eighth Annual National Human Services Training Evaluation Symposium
University of California, Berkeley**

A poster presentation of the progress of the evaluation for the State of Ohio Child Welfare Training Program – presented with Kyle Hoffman and Becky Thomas (refereed)

**2004- May 28 The Ohio Child Welfare Evaluation of Child Welfare Training Program
Seventh Annual National Human Services Training Evaluation Symposium
University of California, Berkeley**

A presentation of the evaluation methodology for the State of Ohio Child Welfare Training Program – presented with Kyle Hoffman (refereed)

2004 - April 23 Coping with HIV: The influence of race, health status, disclosure and spiritual experiences on the psychosocial adjustment of men who have sex with men

Western Social Sciences Association – Salt Lake City, Utah

A presentation on dissertation findings (refereed)

**2002 Coping with HIV: The influence of race, health status, disclosure and spiritual experiences on the psychosocial adjustment of men who have sex with men
National Social Work and HIV Conference – New Orleans**

A presentation on dissertation findings (refereed)

2002 Women Living with HIV/AIDS in Cleveland: The Process of Developing a Peer Counseling Program Based on a Qualitative Needs Assessment

Western Social Sciences Association Conference – Albuquerque, New Mexico

A presentation based on a women's program developed at The Open House in Cleveland Heights – presented with Joanna Hardis (refereed)

1999 Outcome Objectives for Social Science Research – Tri-State Hemophilia Conference – Cleveland Ohio

A presentation for social workers involved in psychosocial research with hemophilia (invited)

STATE

2011 – December 2 Social Work in Interdisciplinary Settings

Columbus, Ohio

Ohio National Association of Social Workers Annual Conference

Presented with Maria Spence and Naomi White (refereed)

2009 – October 30 The Council on Social Work Education Revised Standards for Field Education: Implications for Field Instructors

Columbus, Ohio

Ohio National Association of Social Workers Annual Conference

Presented with Naomi White (refereed)

2008 – November 14 – Ethical Issues for Practice with LGBT Clients

Columbus, Ohio

Ohio National Association of Social Workers Annual Conference

(Refereed)

2008- October 14 Ohio Child Welfare Training Evaluation Update

Maumee, Ohio

Ohio Child Welfare Training Program Annual Retreat

Presented with Kyle Hoffman (invited)

2006 – December 8 Overview of Evaluation Methodology for Child Welfare

Training in Ohio

Statewide conference for Executive Directors of county child welfare agencies

Columbus, Ohio

A presentation and update on evaluation methodologies

Presented with Kyle Hoffman (invited)

2006 – October 20 Overview of Evaluation Methodology for Child Welfare

Training in Ohio

Statewide conference for child welfare supervisors and administrators

Piqua, Ohio

A presentation and update on evaluation methodologies

Presented with Kyle Hoffman (invited)

2006 – October 6 Overview of Evaluation Methodology for Child Welfare Training in Ohio

Statewide conference for child welfare supervisors

Akron, Ohio

A presentation and update on evaluation methodologies

Presented with Kyle Hoffman (invited)

2006 – March 2 Next Destination: Technology and Evaluation

**2006 Conference on Child Welfare – East Central Ohio Regional Training Center
Cambridge, Ohio**

A presentation on technology and child welfare research
Presented with Kyle Hoffman (invited)

**2005 – November 15 Overview of Evaluation Methodology for Child Welfare
Ohio Child Welfare Training Program
Columbus, Ohio**

A presentation and update on evaluation methodologies
Presented with Kyle Hoffman (invited)

**2005 – September 22 - Integrating technology into focus groups: The Classroom
Performance System and Data Collection
National Association of Social Workers Ohio Chapter Annual Conference
Columbus, Ohio**

A presentation on technology and focus groups
Presented with Kyle Hoffman (refereed)

**2005 – February 9 – Findings of the Pilot of the Revised Core Training Program for
Case Workers in Ohio
Public Children Services Association of Ohio Steering Committee
Presented with Kyle Hoffman (invited)**

**2004 – September 24 – Evidence Based Practice in Child Welfare
Public Children Services Association of Ohio State Conference**

Presentation and overview of the role of evidence based practice in child welfare
Presented with Judy Rycus (refereed)

**2004 July 10 –Preliminary Findings of Revised Core Training
For Child Welfare Workers in Ohio: Modules 1 and 2, and Report on Revised
Standardized Evaluation Instrument
Public Children Services Association of Ohio**

Presentation of evaluation methodology and preliminary findings of Revised Core
Curriculum for Child Welfare Workers in Ohio (invited)

**2004 May 20 –Pilot Evaluation of Revised Core Training
For Child Welfare Workers in Ohio
Public Children Services Association of Ohio
Meeting of County Executive Directors of Ohio**

Presentation of evaluation methodology and preliminary findings of Revised Core
Curriculum for Child Welfare Workers in Ohio
Presented with Kyle Hoffman (invited)

**2003 – November 7 - HIV and Coping: The Influence of Spirituality and Disclosure
Ohio Department of Health HIV Case Managers Conference**

Presentation of dissertation findings (invited)

2003 – October 7 – Evaluation Methodology For the Revised Core Training For Child Welfare Workers in Ohio: Issues of Assessment and Levels of Measurement Public Children Services Association of Ohio

Presentation of preliminary issues of assessing skill transfer and knowledge acquisition among child welfare trainees in the State of Ohio (invited)

LOCAL

2012 – October 10

**Family Poverty in the US and China
The University of Akron – China Week**
Presented with Baomei Zhao (invited)

2012 – September 20

**The Impact of Discrimination on Health
The University of Akron – Diversity Week (invited)**

2012 – September 20

**Interprofessional Panel Discussion: Health Disparities Amongst Diverse Populations
The University of Akron – Diversity Week**
Panel Presentation with Todd Houston, Kathy Shupp (invited)

2012 – September 7

**Working with LGBT Individuals
The University of Akron Police Academy**
Training for police cadets (invited)

2012-September 6

**The Importance of Social Work in Interprofessional Health Care Settings
Union Hospital, Dover, Ohio**
Continuing Education training for social workers (invited)

2012 – February 14

**Working with LGBT Individuals
The University of Akron Police Academy**
Training for police cadets (invited)

2011 – September 20

**Working with LGBT Individuals
The University of Akron Police Academy**
Training for police cadets (invited)

2011 – September 12, 21, 28, and October 5

Collaborative Approaches to Social Services

Prism (Collaborative of four social service agencies in Akron, OH)

Coordinated and trained four 1-day trainings (invited)

2011 – February 8, 9, 15 and 16

Social Work Practice Skills

Community Action Wayne/Medina

Four days of training for social service providers

Presented with Naomi White and Lisa Crites (invited)

2010 – December 2 and 3

Practice Skills for CAWM Staff

Community Action Wayne/Medina

A two-day training for home-based social service providers

Presented with Naomi White (invited)

2010 – October 13

Working with LGBT Individuals

The University of Akron Police Academy

Training for police cadets (invited)

2010-August 30

Engaging Clients

Community Action Wayne/Medina

Training for home-based social service providers

2010 – June 30

Working with LGBT Individuals

The University of Akron Police Academy

Training for police cadets (invited)

2010 – February 24

Working with LGBT Individuals

The University of Akron Police Academy

Training for police cadets (invited)

2009 – October 28

Working with LGBT Individuals

The University of Akron Police Academy

Training for police cadets (invited)

2009- October 16 – Supervision and Group Work

Brecksville, Ohio

3 credit CEU training for local chapter of AASWG (invited)

2009 – August 10-14

Wayne College

Developed 5-day training for Community Action Wayne County Staff

Coordinating Training Program, Trained day 1 (Overview of Social Work Practice) and day 4 (cultural diversity and social work practice) (invited)

2009 – February 18

Working with LGBT Individuals

The University of Akron Police Academy

Training for police cadets (invited)

2008 – December 5

The University of Akron

Organized 6-credit CEU training for social workers

HIV and Chronic Illness

Trained 3-credit session on coping with illness (invited)

2008 – June 25

Working with LGBT Individuals

The University of Akron Police Academy

Training for police cadets (invited)

2008 – June 12 and 24

Working with LGBT Individuals

Kent State University

Training for Kent State Police force (invited)

2008 – February 27

Working with LGBT Individuals

The University of Akron Police Academy

Training for police cadets (invited)

2008 – February 22 – Worker Safety in Social Work Practice

Community Support Services, Akron, Ohio

Presented with Cindy Bashaw (invited)

2007 – October 12

Ethics and Cultural Diversity: LGBT clients

Akron Pride Center and The University of Akron

2 sessions (invited)

2007 – June 5

Working with LGBT individuals

City of Akron Police Cadets

A two-hour training on LGBT issues for police cadets (invited)

2005 – October 14

Organized 6-hour CEU conference on LGBT issues and social services

**Akron Pride Center and The University of Akron
110 attendees**

2005- October 14 Gay men and social services

Akron Pride Center and The University of Akron

Presented an overview of social service provision to gay men

Presented with Joanna Hardis (invited)

2005 – September 20 LGBT Diversity in the Workplace

Diversity Training, The University of Akron

Presented an overview of discriminatory issues for LGBT population in the workplace

(invited)

2005 – May 5 An Evaluation of Attitudes on Group Work in the MSW Curriculum

AASWG Cleveland Chapter

Shaker Heights, Ohio

A presentation on an evaluation with MSW students

Presented with Cailen Metzler (invited)

2003 April 23 HIV and Coping: The Influence of Spirituality and Disclosure

Akron Chapter of National Association of Social Workers

Presented the findings of 2002 dissertation, facilitated a discussion of spirituality, disclosure, and minority issues in social work practice (invited).

2002 November 20 Panel Discussion on HIV/AIDS Issues – International Student Association – University of Akron

Participated in a panel discussion of HIV/AIDS issues, presenting updated information of AIDS epidemic in the United States, including findings on recent psychosocial research (invited)

2002 April 29 Reel-Lives Presentation – Lesbian and Gay Community Center of Cleveland

Presented a lecture for mental health professionals on portrayal of lesbian and gay issues in contemporary cinema (invited)

2002 February 11 Reel-Lives Presentation – Lesbian and Gay Community Center of Cleveland

Presented a lecture for mental health professionals on portrayal of lesbian and gay issues in contemporary cinema (invited)

2001 National Alliance for the Mentally Ill – Medina

Presented a workshop on suicide prevention for caregivers of individuals with mental illness (invited)

2001 October 22 Reel-Lives Presentation – Lesbian and Gay Community Center of Cleveland

Presented a lecture for mental health professionals on portrayal of lesbian and gay issues in contemporary cinema (invited)

2001 Presentation of 2000 Consortium Self-Assessment – Title II Conference

A presentation of the findings from a self-assessment evaluation for Ryan White Title II Cleveland Consortium (invited)

2001 Presentation of 2000 Qualitative Needs Assessment – Title II Conference

A presentation of the findings from a qualitative needs assessment with HIV-positive clients and their case managers in the Greater Cleveland area (invited)

2000 HIV/AIDS in the United States – MetroHealth Medical Center

A presentation to the delegates of the Cleveland International Program (invited)

2000 Reel-Lives Presentation – Lesbian and Gay Community Center of Cleveland

Presented a lecture for mental health professionals on portrayal of lesbian and gay issues in contemporary cinema (invited)

2000 Presentation of 1999 Qualitative Needs Assessment – Title II Conference

A presentation of the findings from a qualitative needs assessment with HIV-positive clients and their case managers in the Greater Cleveland area (invited)

1999 Perceptions of HIV-Positive Women and their Case Managers – Title II Conference

A presentation of the findings from a qualitative needs assessment with HIV-positive women and their case managers in the Greater Cleveland area (invited)

1999 The Theological Implications of Homosexuality – Baldwin Wallace College

A keynote presentation for the Allies (gay and lesbian campus organization) conference (invited)

1999 HIV/AIDS in the United States – MetroHealth Medical Center

A presentation to the delegates of the Cleveland International Program (invited)

1998 HIV/AIDS in the United States – MetroHealth Medical Center

A presentation to the delegates of the Cleveland International Program (invited)

1995 The Spiritual Development Of Children - St. John Bosco Church, Parma

A ten hour course for 30 religious education specialists (invited)

1995 The Spiritual Development of Children - St. Mary Church, Garfield Heights

A ten hour course for 75 religious education specialists (invited)

1994 The Spiritual Development of Children - St. Hillary Church, Fairlawn

A two hour conference for 50 Directors of Religious Education of the Diocese of Cleveland (invited)

1994 The Spiritual Development of Children - Holy Family Church, Poland

A two hour program for 40 teachers in Catholic Schools throughout Youngstown (invited)

1993 The Spiritual Development of Children - St. Paul Church, North Canton

A ten hour course for 85 Catholic School teachers (invited)

1993 The Spiritual Development of Children - Kent State University

A two hour conference for 150 religious education specialists (invited)

PUBLIC PRESENTATIONS

1994 The Spiritual Development of Children - St. Nicholas Church, Struthers

A five hour course for 100 parents of children in religious education programs (invited)

1994 The Spiritual Development of Children - St. Patrick Church, Hubbard

A two hour program for 80 parents on children in religious education programs (invited)

MEMBERSHIPS

Stark State Human Services Advisory Board	2008 – Present
Council on Social Work Education	2012-Present
Research Consortium to Improve Child Welfare	2004 - 2006
Western Social Sciences Association	2004 - 2006
Association for the Advancement of Social Work with Groups	2000 – 2006
National Association of Social Workers	1995 - Present
Ryan White Title II Consortium of Greater Cleveland	1997 – 2001
HIV/AIDS Case Management Network Steering Committee	1998 - 1999
HIV/AIDS Case Management Network	1998 - 1999
Ohio Board of Regents Social Work Transfer Assurance Guide Chair – Writing Panel	2008
Chair – Review Panel	2008-Present

UNIVERSITY SERVICE

Community Leadership Institute	2014
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Additional Locations Committee 2012

Interprofessional Education Team 2012-2013
Attended IPEC Conference
Member of IPEC Committee

Dean's Search – College of Health Professions 2012

Academic Leadership Forum 2009-2010

COLLEGE OF FINE AND APPLIED ARTS COMMITTEES

Innovation Team

A committee to review the feasibility and implementation of the new Academic Health Center at The University of Akron
2006-2007

Faculty Planning Committee
2005-2008

Dean's Advisory Committee

Advisory Board to the Dean of the College of Fine and Applied Arts
2001-2002, 2003-2004

Curriculum Committee
2002-2003; 2008-

Faculty Development Committee
2004-2008

Portfolio Team

Team selected to work with faculty in the College of Fine and Applied Arts on teaching portfolio preparation

2001-2002 academic year

SCHOOL OF SOCIAL WORK COMMITTEES

Faculty /Staff Search Committees

Chair 2004 -2006
Committee Member 2001, 2004, 2006, 2007

RTP Committees 2005-2007
Chair 2006-2007

MSW Curriculum Committee 2001-2005

Co-Chair 2003-2005

MSW Academic Performance Committee **2001-2004**

MSW Graduation Committee **2007-present**
Co-Chair 2007-present

MSW Evaluation Committee **2001-2007**
Chair 2005-2008

BA/SW Research and HBSE Sequence Committee **2001-2007**
Chair 2002-2007

School of Social Work Service

Preparation and teaching of undergraduate and graduate courses
Serving as faculty liaison for BA/SW and MSW students
Advisement of BA/SW and MSW students
Participation in student and field orientation sessions
Faculty representative on Administrative Assistant Search Committee
Authored BA/SW Program Review, edited MSW Program Review

Social Work Licensure Preparation for Students (2009-Present)

Duties Include:

- Coordinate all licensure preparation sessions
- Meet with all undergraduate field seminars once a semester
- Schedule licensure prep session

Internship Supervisor (2004, 2007-2008, 2010, 2014)

Duties Included:

- 2014 Supervisor for one undergraduate social work student
- 2010 Supervisor for one graduate higher education administration student
- 2008 Supervisor for one undergraduate psychology student
- 2008 MSW Field Instructor for one student
- 2007 MSW Field Instructor for one student
- 2004 MSW Field Instructor for two students

McNair Scholar Mentor (2005, 2006, 2008)

Supervised three McNair Scholars

Chair of BSW Self-Study Committee (2009-2011)

Duties Included:

- Coordination of all CSWE paperwork
- Primary authorship of report to CSWE
- Coordination of site visit
- Coordination of faculty meetings and committees

- Coordination of evaluation, syllabi revisions, Student Handbook
- Editing of final document

Co-Chair of MSW Self-Study Committee (2008-2009)

Duties Included:

- Coordination of all CSWE paperwork
- Writing major portions of report to CSWE
- Coordination of site visit
- Coordination of faculty meetings and committees
- Coordination of evaluation, syllabi revisions, Student Handbook
- Editing of final document

Co Chair of MSW Program Evaluation for Reaffirmation (2005)

Duties Included:

- Assisted in the development of assessment instruments
- Completed student observations
- Data collection and analysis
- Drafted major sections of report to CSWE
- Developed matrix that linked program, sequence and course objectives to outcomes
- Attended meeting at CSWE in Alexandria, Virginia to present the MSW evaluation methodology and findings
- Co-facilitated the majority of the joint MSW faculty retreat on the evaluation methodology

Chair, BA/SW Self Study Committee (2003-2004)

Duties included:

- Chaired all faculty meetings to develop the program goals, objectives, and major revisions of the BA/SW program
- Developed the methodology for the evaluation of the BA/SW program, including developing the exit interview and alumni data collection instruments, as well as completing the data analysis, and reports of the findings
- Chaired the of the HBSE /Research Sequence Committee
- Revised syllabi for HBSE I, HBSE II, Research I, and Research II
- Developed the syllabus for Poverty and Minority Issues
- Coordinated the collection of full-time and adjunct faculty curriculum vitae
- Coordinated collection of other relevant data, such as report of social work library services
- Wrote 20 sections of the self-study
- Edited and formatted the final report submitted to the (CSWE) Council on Social Work Education

- Supervised graduate assistant and administrative staff contributions to the self-study.

COMMUNITY AND PROFESSIONAL SERVICE

PROGRAM EVALUATION

2005 Akron Pride Center

Completed a needs assessment of the GLBT community in the greater Akron area. Duties included developing methodology, IRB approval, data collection and analysis, and drafting the final report. A total of 233 individual completed the survey.

2003 Network For Child Safety

Conducted a national evaluation of Executive Directors of State Child Welfare Agencies who received strategic planning services from the National Network For Child Safety

2001 Ryan White Title II Cleveland Consortium Self-Assessment

Completed a self-evaluation of the achievement of identified goals and objectives of the Consortium. Evaluation included focus groups as well as a questionnaire mailed to Consortium members.

2001 Women's Program of The Open House

Completed a year-end evaluation of the Talk It Out Program, a peer-based counseling network for HIV-positive women.

2001 Massage Therapy Program of The Open House

Completed a year-end evaluation of the massage therapy service provided to individuals living with HIV/AIDS

1997-2000 Here & Now HIV Prevention Program

Ongoing evaluation of an HIV prevention program for at-risk adolescents. Evaluation includes pretest and posttest design which measures knowledge of HIV/AIDS, self-efficacy, and commitment to safer sex behaviors.

1997 Hill House Program Evaluation

Completed a two-month program evaluation of the services provided to mental health consumers. Evaluation included eight structured focus groups with both consumers and providers.

1997 The Massage Therapy Program of The Open House

Conducted a one-month study which included an intervention group, a control group, and a comparison group. Pretest and posttest measures of clinical stress levels were used to determine the effectiveness of the program.

RESEARCH

2004 Ohio Child Welfare Training Program

Evaluation Methodology

Submitted a report to the Ohio Department of Job and Family Services on the methodology to evaluate the revised core training of child welfare workers in Ohio
(Submitted with Kyle Hoffman)

2003 Ohio Child Welfare Training Program

Evaluation of Training Program

Participated in the statewide evaluation of the Ohio Child Welfare Training Program. Developed methodology for evaluation, data collection instruments, trained in CPS system of electronic data collection, completed all quantitative data analysis, conducted focus groups with ODJFS staff members, completed analysis of focus groups, wrote findings sections of quantitative research, and focus group findings. Additional work included participation in evaluation work team throughout the year.

2002 Ohio Child Welfare Training Program

Participation in Statewide Work Teams for Evaluation, Assessment and Competency Review

Participated in an ongoing evaluation and assessment of child welfare training for the State of Ohio. Work during 2001 – 2002 academic year included writing methodology for assessment, developing standardized instruments, supervising data entry, data analysis, report writing and editing of initial draft of state reports. Additional work included participation in work teams for evaluation and competencies, as well as conducting secondary data analysis of previous statewide assessments.

2002 Coping with HIV: The influence of race, health status, disclosure and spiritual experiences on the psychosocial adjustment of men who have sex with men

Doctoral dissertation

2000 Ryan White Title II Consortium of Greater Cleveland Needs Assessment

Completed a four month qualitative needs assessment with HIV-positive individuals regarding access to nutrition, housing and medical care in the Greater Cleveland area.

1999 Ryan White Title II Consortium of Greater Cleveland Needs Assessment

Completed an eight-month qualitative needs assessment with HIV-positive individuals and their providers in the Greater Cleveland area, focusing on service utilization and social support.

1998 Ryan White Title II Consortium of Greater Cleveland Needs Assessment

Completed an eight-month qualitative needs assessment with HIV-positive women and their case managers in the Greater Cleveland area.

1996 Students, AIDS, and Attitudes: Does the College Major Make the Difference?

A research project that studied the perspectives of 175 college students on AIDS/HIV issues. Knowledge about AIDS and positive attitude toward persons with AIDS were the major focus of the research.

1993 The Spiritual Development of Children

Over 2,000 children, aged 4 to 13, were interviewed about the factors that influence and shape their belief systems and spiritual development. The research findings were used to train teachers and religious educators about the spiritual development of children.

GRANT WRITING

FEDERAL –Ryan White Title I

2001 Mental Health Services of The Open House (funded)

A \$27,720 grant to provide mental health services at The Open House

2001 Case Management Services of The Open House (funded)

A \$17,000 grant to provide case management services at The Open House

2000 Mental Health Services of The Open House (funded)

A \$36,673 grant to provide mental health services at The Open House

2000 Massage Therapy Services of The Open House (funded)

A \$15,000 grant to provide massage therapy services at The Open House

2000 Case Management Services of The Open House (funded)

A \$27,370 grant to provide case management services at The Open House

1999 Mental Health Services of The Open House (funded)

A \$27,292 grant to provide mental health services at The Open House

1999 Massage Therapy Services of The Open House (funded)

A \$21,780 grant to provide massage therapy services at The Open House

1998 Mental Health Services of The Open House (funded)

A \$21,072 grant to provide mental health services at The Open House

1998 Massage Therapy Services of The Open House (funded)

A \$22,320 grant to provide massage therapy services at The Open House

1998 Case Management Services of The Open House (not funded)

A \$15,000 proposal to provide case management services at The Open House

1997 Massage Therapy Services of The Open House (funded)

A \$9,603 grant to provide massage therapy services at The Open House

STATE

2005 – Ohio Welfare Training Program(funded)

**Out in Akron conference on GLBT issues in
Social Services and Child Welfare**

A \$300 grant to fund conference

2000 The Ohio Department of Health (funded)

Qualitative Needs Assessment

A \$6,000 grant to complete a qualitative needs assessment of HIV-positive individuals focusing on nutritional, housing, and medical services.

2000 Cleveland Consortium, Title II (funded)

A \$40,000 grant to coordinate the activities of case managers in the field of HIV/AIDS in the Greater Cleveland area.

1999 Qualitative Needs Assessment (funded)

A \$10,000 grant to complete a qualitative needs assessment of HIV-positive individuals and their providers in the Greater Cleveland area, focusing on service utilization and social support.

1998 Qualitative Needs Assessment (funded)

A \$7,500 grant to complete a qualitative needs assessment of HIV-positive women and their case managers in the Greater Cleveland area.

1997 Here & Now HIV Prevention Program (not funded)

A \$50,000 proposal to continue an HIV/AIDS prevention program to at-risk adolescents in the Cleveland area.

1997 Here & Now HIV Prevention Program (funded)

A \$49,761 grant to design and implement an HIV/AIDS prevention program to at-risk adolescents in the Cleveland area.

CITY – Cleveland Heights Block Grants

2001 Health and Wellness Program of The Open House (funded)

A \$10,800 grant to fund the Health and Wellness Program of The Open House

2000 Health and Wellness Program of The Open House (funded)

A \$10,800 grant to fund the Health and Wellness Program of The Open House

1999 Health and Wellness Program of The Open House (funded)

A \$10,300 grant to fund the Health and Wellness Program of The Open House

1998 Health and Wellness Program of The Open House (funded)

A \$15,129 grant to fund the Health and Wellness Program of The Open House

1997 Health and Wellness Program of The Open House (funded)

A \$10,000 grant to fund the Health and Wellness Program of The Open House

PRIVATE FOUNDATIONS

Akron Community Foundation

2005 Out in Akron (funded)

A \$5,500 grant to fund the annual cultural celebration of the GLBT community in the greater Akron area.

AIDS Funding Collaborative

2001 Here & Now Program of The Open House (funded)

A \$33,563 grant to provide HIV prevention programs to at-risk adolescents in the Cleveland area.

2000 Massage Therapy Program of The Open House (funded)

A \$5,000 grant to provide massage therapy services to clients of The Open House

2000 Here & Now Program of The Open House (funded)

A \$37,458 grant to provide HIV prevention programs to at-risk adolescents in the Cleveland area.

1999 Here & Now Program of The Open House (funded)

A \$30,000 grant to provide HIV prevention programs to at-risk adolescents in the Cleveland area.

Bruening Foundation

2000 Women's Program of The Open House (funded)

A \$14,500 grant to continue a peer-based support network for HIV-positive women in the Cleveland area.

1999 Women's Program of The Open House (funded)

A \$20,000 grant to initiate a peer-based support network for HIV-positive women in the Cleveland area.

1998 Food and Transportation Program of The Open House (not funded)

A \$35,000 proposal to provide food and transportation vouchers to clients of The Open House.

Bruening, Cleveland, and Gund Foundations

1996 Merrick Teen Education Center LEAP Curriculum (funded)

A \$97,920 grant to develop and pilot a redesigned curriculum to be used for teen mothers on public assistance preparing for the GED examination.

Brunner Foundation and Western Reserve Association

1999 Food and Transportation Program of The Open House (funded)

A \$25,000 grant to provide food and transportation vouchers to the clients of The Open House.

1998 Food and Transportation Program of The Open House (funded)

A \$22,500 grant to provide food and transportation vouchers to the clients of The Open House.

1997 Food and Transportation program of The Open House (funded)

A \$12,500 grant to provide food and transportation vouchers to the clients of The Open House.

Columbia University – Star Program

1999 Qualitative Study of HIV-Positive Health Educators (funded)

A \$500 start-up grant to begin a qualitative study of HIV-positive individuals who serve as health educators in prevention programs.

Gay Community Endowment Fund

2007 – Akron Pride Center Newsletter (funded)

A \$2,500 grant to increase and expand newsletter production of the Akron Pride Center

Mount Sinai Foundation

1999 Food and Transportation Program of The Open House (funded)

A \$5,000 grant to provide food and transportation vouchers to the clients of The Open House.

Sisters of Charity of St. Augustine Foundation

2000 Alternative Therapy Program of The Open House (funded)

A \$20,000 grant to provide alternative therapies to the clients of The Open House

1999 Food and Transportation Program of The Open House (funded)

A \$7,000 grant to provide food and transportation vouchers to the clients of The Open House.

1999 Alternative Therapy Program of The Open House (funded)

A \$20,000 grant to provide alternative therapies to the clients of The Open House

1998 Alternative Therapy Program of The Open House (funded)

A \$15,000 grant to provide alternative therapies to the clients of The Open House

1996 Clinical Supervision for Employees of The Open House (funded)

A \$3,500 grant to provide clinical supervision for the employees of The Open House

United Black Fund

2001 Here & Now HIV Prevention Program (funded)

A \$7,500 grant to provide HIV prevention program to at-risk African-American adolescents in the Cleveland area.

2000 Here & Now HIV Prevention Program (funded)

A \$5,000 grant to provide HIV prevention program to at-risk African-American adolescents in the Cleveland area.

1999 Here & Now HIV Prevention Program (funded)

A \$5,000 grant to provide HIV prevention program to at-risk African-American adolescents in the Cleveland area.

HONORS & AWARDS

University of Akron University Student Government Faculty Engagement Award	2012
University of Akron Office of Accessibility Celebrating Inclusive Excellence Award	2007
Voted Faculty Graduation Speaker for MSW Graduation	2007
Voted Faculty Graduation Speaker for MSW Graduation	2005
Voted Faculty Graduation Speaker for MSW Graduation	2004
Voted Faculty Graduation Speaker for MSW Graduation	2003
Ohio Department of Health – Social Work Excellence	1999
Ohio Department of Health – Social Work Excellence	1998

COMMUNITY VOLUNTEER HIGHLIGHTS**Akron Pride Center****Board Member****2004****Vice-Chair****2005-2007****Chair****2008**

June 2008

Chaired Fundraising Event

April 2008

Chaired silent auction of Annual Dinner

November 2007

Wrote grant funded for \$2,500 from Gay Community Fund

October 2007

Chaired and co-presented CEU training on diversity

August 2007

Organized APC marketing and fundraiser

June 2007

Arranged marketing materials and organized Cleveland Pride booth

January 2007

Chaired Annual Anniversary Dinner fundraiser

October 2006

Chaired fund raiser

June 2006

Arranged marketing materials and organized Cleveland Pride booth

November 2005

Chaired fundraising event

October 2005

Chaired and presented at LGBT CEU conference

September 2005

Organized strategic planning retreat for APC board members

Summer 2005

Conducted APC Needs Assessment

Spring 2005

Wrote grant funded for \$5,500 from Akron Community Foundation

**Clinical Advisor to AIDS Task Force of Greater Cleveland
Strategic Planning Committee****1999****Aultman Hospice, Canton****1995****Diocese of Youngstown Board of Religious Education****1992-1995**

School of Social Work
 College of Health Professions
 The University of Akron
 Ohio's Polytechnic University
 Akron, Ohio 44325-8001
 330-972-5287
 Email: mkm12@uakron.edu

EDUCATION

Ph.D. in Human Service, Non-Profit Management, Capella University, Minneapolis, MN.

Master of Social Work, The University of Akron, Akron, OH.

Bachelor of Arts in Social Work, The University of Akron, Akron, OH.

PROFESSIONAL EXPERIENCE

<p>2007 – Present Child Welfare University Partnership Program Campus Coordinator</p>	<p>The University of Akron, School of Social Work Akron, OH</p>
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Interviews, selects, and assists seven to eleven undergraduate students a year in obtaining employment with a county child welfare agency. Supervise students, as a faculty liaison, at a public child welfare agency during student field practicum (Ashland, Geauga, Medina, Richland, Stark, Summit, Tuscarawas, and Wayne counties). Plans and implements orientation for students. Conducts semester seminar training on emotional intelligence and secondary trauma for students. Created and maintains The University of Akron CWUPP website and manual. Participates in community and state collaboration, standardization, program evaluation, promotion, and public speaking for education and recruitment. Presents at state and national conferences as a model program for recruitment and retention. Serves on multiple departmental and university committees. Collaborates efforts for the College of Health Professions. Obtained certification from Dr. David Caruso from Yale University to train, use, and interpret the Mayer, Salovey, Caruso Emotional Intelligence Test (MSCEIT) assessment with students. Created the University of Akron CWUPP brochure and Ohio CWUPP brochure (adopted). Revised the Ohio CWUPP field practicum manual (adopted). Created an inter-professional curriculum video that was presented to the Dean of HSHS and the Dean of the College of Nursing, faculty, and staff.

<p>December 2002- May 2004 Volunteer Youth Coordinator</p>	<p>The Akron Area Pride Collective Akron, OH</p>
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Created and implemented an at-risk youth program for (GLBTIQ) gay, lesbian, bisexual, transgender, intersex, and questioning youth. Coordinated the first youth prom in Akron, OH, which included 70 youth and volunteers. Organized a fundraising event that raised over \$3,000 in monetary and in-kind donations. Attended the Gill Foundation training in Denver, CO, and Detroit, MI on grant writing and program development. Facilitated social support groups and outings with youth. Utilized program evaluation techniques for quality improvement. Provided education and training on bullying issues to local social work agencies and school districts. Attended board meetings and discussed program implementation and evaluation. Coordinated a hate crime vigil for

Matthew Shepard on October 8, 2003, which was featured in the *Akron Beacon Journal*.

August 2001- June 2002
Educational Aide

Child and Adolescent Center
Shipley, Canton City Schools, Canton, OH

Performed substitute lead instruction for eight adolescents. Documented adolescent progress in a daily report log. Assisted counselors in facilitation of group work with adolescents. Monitored adolescents during time out sessions. Attended Individual Education Plan (IEP) weekly meetings. Accompanied staff and monitored students on outings.

August 2000- August 2001
Youth Leader II

Multi-County Juvenile Attention System
Canton, OH

Facilitated anger management and self-esteem therapy groups to female clients. Conducted fundraising events and requested and received donations from the local community. Monitored an average of ten female clients in a residential treatment setting and documented progress in a daily report log. Accompanied staff and monitored both male and female clients on outings. Trained in first aid, self-defense, and proper restraint.

SUPERVISED PROFESSIONAL INTERNSHIPS

August 2003- May 2004
Summit County Children Services

Graduate Intern
Akron, OH

Maintained a protective caseload with clients. Conducted home visits and risk assessment interviews with clients. Provided documentation of client records in both written and electronic formats. Requested and received non-monetary donations from the local community to assist clients. Attended crisis intervention and child welfare workshops. Developed crisis intervention death/grief training for staff and supervisors, which was adopted by the agency. Developed an educational press kit regarding training and workshop development for regional seminars in child welfare.

August 2002- May 2003
Ohio Department of Youth Services

Undergraduate Intern
Akron, OH

Facilitated anger management and self-esteem therapy groups for clients. Researched and volunteered at a local therapeutic community intervention center providing job and social skills training to clients. Attended security gang threat training at the Ohio Department of Rehabilitation and Corrections. Organized case files of clients for court records. Accompanied staff to regional facilities, parole hearings, home and school visits.

June 2000- August 2000
Multi-County Juvenile Attention System

Associate Intern
Canton, OH

Observed workers who conducted anger management and self-esteem therapy groups to female clients. Assisted in monitoring an average of ten female clients in a residential treatment setting. Accompanied staff and monitored both male and female clients on outings.

CERTIFICATION

- 2012 Mayer, Salovey, Caruso Emotional Intelligence Test (MSCEIT) Yale University.
- 2008 Comprehensive Assessment Planning Model Interim Solution (CAPMIS) Summit County Children Services.
- 2001 State of Ohio Department of Education Educational Aide Canton City Schools -License Permit Number: OH1-32-2837 1AI0.
- 2001 Emergency Response Training Multi-County Juvenile Attention System.
- 2001 Physical Aggression Avoidance Response Remediation The Center for Behavioral Medicine Forum Health.
- 2000 Proactive Crisis Management and Physical Interception Multi-County Juvenile Attention System.

TEACHING EXPERIENCE**2005 – Present**

**The University of Akron
School of Social Work
Akron, OH**

Full-time Instructor,

Taught Research I & II; Human Behavior and the Social Environment I & II; Social Policy Analysis; Electives: Social Work with Adolescents; Social Work and Spirituality; and Emotional Intelligence. Graduate: Fundamentals of Research I & II. Consistently receive high evaluation marks with an evaluation range from 1-7 (with 7 indicating highest score possible). For all 49 course evaluations: Mean score 6.585, standard deviation 0.384, minimum 5.403, maximum 7.000. Received three perfect 7.000 scores.

2003 – 2005

**The University of Akron, Women
Studies Program
Akron, OH**

Graduate Assistant/Instructor

Taught Undergraduate: Introduction to Women's Studies; Body Beautiful Lecture Series; Women Choreographing Change Lecture Series; Worlds of Women; Graduate: Feminist Theory.

TEACHING EVALUATION

Fulltime Faculty – University of Akron, School of Social Work (2013- present)

Adjunct Faculty – University of Akron, School of Social Work (2005 – 2013)

Evaluation scale with range from 1-7, with 7 indicating highest score possible

Eleven courses taught – 8 BASW, 3 MSW

For all 49 course evaluations: Mean score 6.585, Standard Deviation 0.384

Minimum 5.403, Maximum 7.000 (3 perfect 7.000 ratings)

Course	Course number	Semester	McCollister Mean Score	Department Mean Score
Program Evaluation	7750:675	Spr 15	6.391	6.055
Social Work Research I	7750:440	Spr 15	6.718	5.908
Social Work Research I	7750:440	Fall 14	5.831	5.912
Emotional Intelligence	7750:480:001	Fall 14	6.948	5.912
Social Work Research II	7750:441	Sum 14	6.062	6.006
Program Evaluation	7750:675	Spr 14	5.910	5.399
Fundamentals of Research I	7750:623	Spr 14	6.917	5.399
Emotional Intelligence	7750:480:001	Fall 13	6.860	5.950
Social Work Research I	7750:440	Fall 13	5.788	5.950
Social Work Research II	7750:441	Sum 13	6.846	6.319
Social Work Research I	7750:440	Sum 13	6.333	6.319
Social Work Research II	7750:441:801	Spr 13	6.519	5.810
Social Work Research II	7750:441:001	Spr 13	6.758	5.810
Social Work with Adolescents	7750:480:001	Fall 12	6.525	5.857
Social Work Research I	7750:440	Fall 12	6.760	5.857
Social Work Research II	7750:441	Spr 12	6.851	5.712
Social Work Research I	7750:440	Fall 11	6.831	5.948
Social Work with Adolescents	7750:480	Fall 11	6.923	5.948
Social Work Research II	7750:441	Sum 11	6.841	6.481
Social Work Research I	7750:440	Sum 11	6.692	6.570
Social Work and Spirituality	7750:480:802	Spr 11	6.344	5.894
Social Work with Adolescents	7750:480:001	Fall 10	6.930	6.105

Social Work Research I	7750:440	Fall 10	6.805	6.105
Social Work Research II	7750:441	Spr 10	7.000	6.276
HBSE I	7750:427	Fall 09	5.959	5.897
Fundamentals of Research II	7750:623:004	Spr 09	7.000	5.721
Fundamentals of Research II	7750:623:003	Spr 09	6.808	5.721
Fundamentals of Research I	7750:622	Fall 08	6.368	5.723
Fundamentals of Research I	7750:622	Fall 08	6.615	5.723
Fundamentals of Research II	7750:623	Spr 08	5.403	5.865
Social Work Research II	7750:441:801	Spr 08	6.890	6.157
Social Work Research II	7750:441:001	Spr 08	6.253	6.157
Social Work Research I	7750:440:801	Fall 07	6.575	6.099
Social Work Research I	7750:440:001	Fall 07	6.816	6.099
Fundamentals of Research I	7750:622	Fall 07	5.822	5.535
HBSE I	7750:427	Sum 07	6.957	6.333
HBSE II	7750:430	Sum 07	6.808	6.333
Social Work Research II	7750:441:801	Spr 07	6.894	5.908
Social Work Research II	7750:441:001	Spr 07	6.786	5.908
HBSE I	7750:427	Fall 06	7.000	5.967
Social Work Research I	7750:440	Fall 06	6.518	5.967
HBSE I	7750:427	Sum 06	6.840	6.296
HBSE II	7750:430	Sum 06	6.869	6.296
Social Work Policy Analysis	7750:445	Spr 06	6.720	5.862
HBSE II	7750:430	Spr 06	6.704	5.862

Social Work Research II	7750:441	Spr 06	6.113	5.862
HBSE I	7750:427	Fall 05	6.629	6.124
Social Work Research I	7750:440	Fall 05	6.333	6.124
Social Work Research II	7750:441	Spr 05	6.620	6.115

SCHOOL COMMITTEES

2015- Present The University of Akron, School of Social Work, BSW Library and Information Technology Committee, Member.

2013- Present The University of Akron, School of Social Work BSW Program Evaluation Committee, Chair.

2013- Present The University of Akron and Cleveland State University, Joint Master of Social Work Program MSW Curriculum Committee, Member.

2013- Present The University of Akron and Cleveland State University, Joint Master of Social Work Program MSW Program Evaluation Committee, Member.

2012- Present The University of Akron, School of Social Work Curriculum Committee, Member.

2012-2014 The University of Akron, School of Social Work BSW Field Education Committee, Member.

2011 The University of Akron, School of Social Work Joint MSW Program with Cleveland State University Strategic Planning Committee, Member.

2007-2013 The University of Akron, School of Social Work Child Welfare University Partnership Program Advisory Board Committee, Chair.

COLLEGE COMMITTEES

2013 - 2015 The University of Akron, College of Health Professions Honors Interprofessional Research Committee, Member.

2013 – 2015 The University of Akron, College of Health Professions Technology Initiative Committee, Member.

2010-2011 The University of Akron College of Health Sciences and Human Services Curriculum Vision Committee, Member.

NATIONAL COMMITTEES

2012-2013 National Title IV-E Roundtable Conference Curriculum Focus Group Committee, Co-Chair.

STATE COMMITTEES

2011 Ohio Child Welfare University Partnership Program Manual Committee, Member.

2011 Ohio Child Welfare University Partnership Program Standardization Committee, Member.

COMMUNITY COMMITTEES

2014-2015 Treasurer, Child and Family Leadership Exchange, Class XX

2003 Akron Area Pride Collective Volunteer Youth Coordinator, Board Attendee.

2001-2004 Maplewood Career Center Advisory Board Committee, Member.

COMMUNITY SERVICE

2014-2015 Child and Family Leadership Exchange, Class XX, Rock It Off: Stop the Violence Benefit Concert for the Battered Women's Shelter of Summit and Medina Counties, \$3,000

2013-2014 Principle Investigator, Economic and Political Justice Program Evaluation American Friends Service Committee, Cuyahoga Falls, OH \$8,000.

UNIVERSITY SERVICE

2015 The University of Akron, School of Social Work, Martin Luther King, Jr. Day Celebration, January 19, Student Union Ballroom

2014-2015 The University of Akron, School of Social Work, Honors Project Reader, Julissa Coblentz.

2014-2015 The University of Akron, School of Social Work, Honors Project Sponsor, Lauren Brown.

2014 The University of Akron, School of Social Work Ohio NASW Region II BSW Student of the Year Award Nomination and Speaker for BSW Student, Rachel Missman.

2014 May 11 The University of Akron College of Health Professions, Graduation Marshall.

2013-2014 The University of Akron, School of Social Work, Honors Project Sponsor, Rachael Missman.

2013-2014 The University of Akron, School of Social Work Honors Project Sponser, Linda Seigel.

- 2013-2014 The University of Akron, School of Social Work Honors Project Reader, Catherine Huff.
- 2012-2013 The University of Akron, School of Social Work Honors Project Reader, Student Emily Stranges.
- 2012-2013 The University of Akron, School of Social Work Field Instructor, MSW Student Jerriene Ridella.
- 2012 The University of Akron, School of Social Work Honors Project Reader, Student Bethany Marcum.
- 2012 October 3 The University of Akron Major Mosaics School of Social Work Representative.
- 2012 September 15 UA On Display School of Social Work Representative: CWUPP and Emotional Intelligence Activity.
- 2012 July 31 Native American Cultural Center Health Screening Day School of Social Work Volunteer.
- 2011 The University of Akron, School of Social Work BSW Alumni of the Year Award Nomination and Speaker BSW Alumni and CWUPP Student, Michelle Tope.
- 2011 May 7 The University of Akron College of Health Sciences and Human Services Graduation Head Marshall.
- 2011 The University of Akron, School of Social Work Honors Project Sponsor, CWUPP Student Sarah Hanlon.
- 2011 The University of Akron, School of Social Work Honors Project Sponsor, CWUPP Student Lindsey Tucker.
- 2011 The University of Akron, School of Social Work Honors Project Reader, CWUPP Student Emma Coblentz.
- 2010 The University of Akron, School of Social Work Ohio NASW Region VIII MSW Student of the Year Award Nomination MSW Student, Angela Alonso.
- 2009 May 8 The University of Akron College of Health Sciences and Human Services Graduation Marshall.
- 2009 October 7 The University of Akron Major Mosaics School of Social Work Representative
- 2008 May 14 The University of Akron, School of Social Work Ohio NASW Region II MSW Student of the Year Award Nomination and Speaker MSW Student, Tim Edgar
- 2008 December 13 The University of Akron College of Fine and Applied Arts Graduation Marshall
- 2008 October 1 The University of Akron Major Mosaics School of Social Work Representative.

2008 September 17-19 Public Children Services Association of Ohio The University of Akron,
School of Social Work Annual Conference Promotion Table.

2003-2004 The University of Akron, Women's Studies Program Women's History Month
Committee, Coordination Member.

ACTIVE GRANTS

07/01/2015 – 06/30/2018 (Co-PI/Sub/Edu 8%) PI: D. Brown
Geriatric Workforce Enhancement Program
HRSA 1 U1QHP28707•01•00
“*Geriatric Workforce Development Through Interprofessional Learning*”
Integration of emotional intelligence training for participants during interprofessional
education simulations.
Direct Costs: \$205, 290
Indirect Costs: \$16,423

GUEST LECTURES

McCollister, M.K. and Ridella, J. *Child Welfare University Partnership Program*. The University of Akron
– 401. Akron, Ohio, 2012.

McCollister, M.K. *Women's Issues in Social Work. The University of Akron – Dynamics of Racism and
Discrimination - 611*. Akron, Ohio, November 10, 2010.

McCollister, M.K. *Emotional Intelligence in Social Work Practice*. The University of Akron – Supervision
and Staff Development – 665. Akron, Ohio, March 13, 2010.

McCollister, M.K. *Social Work with Female Clients*. The University of Akron – Dynamics of Racism
and Discrimination – 611. Akron, Ohio, November 5, 2008.

McCollister, M.K. *Child Welfare University Partnership Program*. The University of Akron – ST: Child
Welfare – 451. Akron, Ohio, August 25, 2008.

McCollister, M.K. *Differentiating Abuse/Neglect: Parenting Practices*. The University of Akron – ST: Child
Welfare – 451. Akron, Ohio, August 27, 2008.

McCollister, M.K. *Panel Peer Review*. The University of Akron – Advance Standing Seminar - 650.
Akron, Ohio, August 6, 2008.

McCollister, M.K. *Panel Peer Review*. The University of Akron – Advance Standing Seminar – 650.
Akron, Ohio, August 8, 2007.

McCollister, M.K. and Davis, L. *Common Threads: Recognizing Women in Music*. The University of
Akron, Women's Studies Program at Paul Daum Theatre. Akron, Ohio, March 12, 2004.

McCollister, M.K. *Akron Area Pride Collective Gay, Lesbian, Bisexual, Transgender, Intersex, and Questioning (GLBTIQ) Youth Coordinator*. The University of Akron – Social Work Practice III – 403. Akron, Ohio, 2004.

McCollister, M.K. and Davis, L. *Akron Area Pride Collective GLBTIQ Youth Coordinator*. The University of Akron, Wayne Campus – Practice I – 401. Wooster, Ohio, 2003.

PRESENTATIONS

McCollister, M.K. *Emotional Intelligence and Organizational Practice*, Akron Metropolitan Housing Authority, Akron, OH, July 22, 2015

McCollister, M.K. *Emotional Intelligence and Social Work Practice*, Science of Social Work Conference, National Association of Social Workers, Keynote Speaker, Cleveland, OH, May 1, 2015.

McCollister, M.K. *Emotional Intelligence for Personal and Professional Development*. Catholic Charities, Akron, OH, June 27, 2014.

McCollister, M.K. *Current Issues and Policies that Impact Lesbian, Gay, Bisexual, Transgendered, and Questioning Individuals*. Summit County Children Services, Brown Bag, Akron, OH, June 17, 2014.

McCollister, M.K., and Ridella, J. *Emotional Intelligence Curriculum Development with Child Welfare Title IV-E Social Work Students*. National Child Welfare Title IV-E Conference, Galveston, Texas, May 21-23, 2014.

McCollister, M.K. *Emotional Intelligence*. Our Lady of the Elms, Speaker Day, Akron, OH, April 9, 2014.

McCollister, M.K. *Emotional Intelligence*. Summit County Children Services, Women's History Month, Brown Bag, Akron, OH, March 26, 2014.

McCollister, M.K., and Ridella, J. *Preparing Title IV-E Child Welfare Students with Emotional Intelligence*. National Child Welfare Title IV-E Conference, Galveston, Texas, May 29-31, 2013.

McCollister, M.K. *Recruiting and Retaining Quality Staff through the University Partnership Program*. Public Children Service Association of Ohio (Annual Conference), Columbus, Ohio, October 24, 2012.

McCollister, M.K., and McCarragher, T. *A State Retention Model for Increasing Personal and Professional Development of 21st century Title IV-E Students*. National Child Welfare Title IV-E Conference, Galveston, Texas, June 1, 2012.

McCollister, M.K. *How to Integrate Emotional Intelligence to Improve Personal and Professional Development*. PRISM Network (Child Guidance & Family Solutions, Community Health Center, Community Support Services, and Portage Path Behavioral Health), Akron, Ohio, October 5, 2011.

McCollister, M.K. *How to Integrate Emotional Intelligence to Improve Personal and Professional Development*. PRISM Network (Child Guidance & Family Solutions, Community Health Center, Community Support Services, and Portage Path Behavioral Health), Akron, Ohio, September 28, 2011.

McCollister, M.K. *How to Integrate Emotional Intelligence to Improve Personal and Professional Development*. PRISM Network (Child Guidance & Family Solutions, Community Health Center, Community Support Services, and Portage Path Behavioral Health), Akron, Ohio, September 21, 2011.

McCollister, M.K. *How to Integrate Emotional Intelligence to Improve Personal and Professional Development*. PRISM Network (Child Guidance & Family Solutions, Community Health Center, Community Support Services, and Portage Path Behavioral Health), Akron, Ohio, September 14, 2011.

McCollister, M.K. *Understanding Secondary Trauma*. Community Action of Wayne and Medina (CAWM), Medina, Ohio, August 11, 2009.

McCollister, M.K. and Eberhart, M. *America Speaks / Voices and Choices: Improving the Communities of Northeast Ohio*. The University of Akron, Akron, Ohio, May 19, 2006.

McCollister, M.K. and Davis, L. *Gay, Lesbian, Bisexual, Transgender, Intersex, and Questioning (GLBTIQ) Youth*. The University of Akron, Akron, Ohio, October 14, 2005.

McCollister, M.K. *Crisis Intervention with Child Welfare Supervisors and Staff: Death of a Child on a Social Worker's Caseload*. Summit County Children Services, Akron, Ohio, April, 2004.

McCollister, M.K. and Davis, L. *Akron Area Pride Collective GLBTIQ Youth Coordinator: Gay Straight Alliances (GSA)*. Firestone High School, Akron, Ohio, March, 2003.

McCollister, M.K. and Davis, L. *Akron Area Pride Collective GLBTIQ Youth Coordinator: Gay Straight Alliances (GSA)*. Glenoak High School, Canton, Ohio, March, 2003.

McCollister, M.K. *Cultural Diversity Training in Criminal Justice*. Maplewood Career Center, Ravenna, Ohio, March, 2002.

AWARDS

2015 Outstanding Undergraduate Alumni Award, The University of Akron, School of Social Work, April 24, Akron, OH

2011 Outstanding and Distinguished Member of The University of Akron Faculty/Staff Presented by National Residence Hall Honorary Student, Emily Stranges.

2004 Ohio Chapter, Region II, NASW, MSW Student of the Year The University of Akron, Cleveland State University, Joint MSW Program, Akron, OH.

2001 Residential Treatment Center Heroine for the Month of April Multi-County Juvenile Attention System, Canton, OH.

2000 Scholarship Award, Distinction Stark State College of Technology, North Canton, OH.

1993 Scholarship for Excellence Freshman Competition Cleveland Institute of Art.

1993 Who's Who Among American High School Students.

SELECTED VOLUNTEER SERVICE

2015 Battered Women's Shelter of Summit and Medina Counties, Akron, OH. Assisted with the Rock It Off: Stop the Violence Benefit Concert.

2008-2009 American Friends Service Committee, Cuyahoga Falls, OH. Assisted with the "Eyes Wide Open" fallen U.S Military exhibit and provided photographs of the event.

2007 The Akron Area Pride Collective, Akron, OH. Volunteered for the annual "Pride Picnic."

2006-2007 Violet's Cupboard, Akron, OH. Answered phone calls and assisted with front desk duties for an HIV-AIDS awareness organization.

2005-2006 Girlz Rhythm and Rock Camp, Columbus, OH. Mentored, tutored, and assisted youth in creating musical groups.

2005 The Akron Area Pride Collective, Akron, OH. Volunteered in the "Out in Akron" fundraising event.

2005 Rape Crisis Center of Medina and Summit Counties, OH. Performed music for the event entitled, "Walk a Mile in Her Shoes."

2005 The LGBT Community Center of Greater Cleveland, OH. Performed music at a hate crime vigil for transgendered individuals.

2004 National Organization for Women, Akron, OH. Performed music at an event fundraiser, featured in Epitome magazine.

2003 The Akron Area Pride Collective, Akron, OH. Maintained a table of information about GLBTIQ youth at the annual "Pride Picnic."

2003 The University of Akron, Women's Studies Program, Akron, OH. Created the brochure for the "Women Working for Peace" event.

2001-2002 Maplewood Career Center, Criminal Justice Program, Ravenna, OH. Assisted with the annual Christmas sale.

1995-2000 Park Centre Lanes, North Canton, OH. Assisted with coaching adolescent bowling leagues.

1990 John Knox Presbyterian Church, Canton, OH. Assisted soup kitchen staff in a homeless shelter in Washington, D.C.

1988 Trinity United Church of Christ, Canton, OH. Assisted local elderly residents with home improvements in Biloxi, MS.

INTERNATIONAL EDUCATIONAL EXPERIENCES

1993 People to People Student Ambassador Program to the United States Eastern Europe: Austria, Belarus, Czech Republic, Hungary, Poland, and Russia.

1993 Jackson High School, Massillon, OH. Spanish III Class Yucatan Peninsula, Mexico: Chichenitza, Tulum ruins.

1992 Rotary Club International, Madrid, Spain. Foreign Exchange Student Guest.

PROFESSIONAL ORGANIZATIONS

2011-2013 Council on Social Work Education

2008 - Present National Association of Social Workers, Member

2008 National Career Development Association, Member

2004 American Association of University Women, Member

2003 Golden Key International Honor Society, Student Member

1993 Who's Who Among American High School Students

1993 People to People Student Ambassador to the United States

Mark D. McManus

University of Akron, School of Social Work
225 S Main ST, RM 408, Akron, Ohio 44325-8001

(330) 972-5213
mcmamus@uakron.edu

EDUCATION

PhD in Social Welfare University of Wisconsin-Madison, WI Focus of study: Developmental Disabilities: Friendships	PhD	August 2007
Masters of Social Work University of Wisconsin-Madison, WI Focus of study: Developmental Disabilities: Futures Planning	MSSW	May 1990
Bachelor of Science in Sociology / Social Work Montana State University, Bozeman, MT Focus of study: Developmental Disabilities Services	BS/BSW	June 1979

CREDENTIALS

Licensed Clinical Social Worker in the State of Wisconsin,
License: #3804-123 (Active since 1995)
Certificate in Synchronous Distance Learning, University of Akron, May 2012

PROFESSIONAL TRAINING AND EXPERIENCE

1976-1980	Live-in staff person- Reach Inc., Bozeman, Montana. Residential support to seven individuals with developmental disabilities,
1980-1988	Live-in unit manager- Hope Community Resources, Anchorage, Alaska. Residential support to four individuals with Developmental Disabilities, Resource Specialist (Case Manager/Service coordinator), and Intake Coordinator (Administration),
1989 & 1990	Resource Specialist- Hope Community Resources, Anchorage, Alaska (Summer position). Person Centered Planning with Native Alaskans with developmental disabilities in their home communities.
1990-2007	Teaching Assistant/Research Assistant- University of Wisconsin-Madison. Teaching Assistant for the Introductory Social Work Class for two semesters, Research Assistant for the Developmental Disabilities and Aging Consortium: Life Long Planning Initiative for two semesters. Since 1992, I have worked part-time, year-round, to assist in the design and implementation of a distance education course on developmental disabilities. Each semester, I worked individually with approximately 65 undergraduate and graduate students, graded exams, and assisted in discussion groups with students in person, and online.

2010-2014 **Ad Hoc Senior Lecturer.** School of Social Work, University of Akron, Akron, Ohio.

2014-Present **Visiting Assistant Professor,** School of Social Work, University of Akron, Akron, Ohio.

CONSULTATION

- 1988-1990 University of Wisconsin- Madison, School of Social Work contract with the Illinois Department of Development Disability Services to monitor approximately 100 Illinois state residents who were placed in residential facilities in Wisconsin. I traveled to seven facilities quarterly to review progress records, meet individually with residents, and staff in order to submit status reports.
- 1996-1997 Program development and training in Person Centered Planning with individuals with intellectual and developmental disabilities working with state and local agencies in Anchorage and rural areas in Alaska. Grant funded through the Alaska Department of Health and Social Services; Hope Community Resources.
- 2002-2003 Facilitated a series of focus groups with parents of children with disabilities and performed qualitative analysis for grant-funded project. (Grant from the American Academy of Pediatrics, Community Access to Child Health Program)
- 2002-2004 Qualitative research and research design consultation regarding Early Childhood Mental Health Initiative Evaluation Project at Akron Children's Hospital (Grant from the Ohio Department of Mental Health)
- 2005-2006 Consultation to develop training materials for a grant-funded project about "Improving adherence with appointment keeping in pediatric primary care" (Grant funded by Akron Children's Hospital Research Foundation)
- 2008 Qualitative research analysis and consultation on grant-funded project, "Barriers to Immunization among the Amish in Ohio". Grant funded by the Akron Children's Hospital Research Foundation)
- 2009-2010 Development, implementation, and analysis of a needs assessment with Karen refugees from Myanmar for grant funded project titled: "Medical Home Enhancement for Refugee Children". (CATCH Grant from the American Academy of Pediatrics).
- 2009-2012 Research Coordinator for the Tele-Health Kids Project. Grant funded through the Health Resources and Services Administration: Office for the Advancement of Telehealth and the Akron Children's Hospital Research Foundation.

HONORS AND AWARDS

Song Award (1985) Hope Community Resources, Anchorage, Alaska.

Student of the Year (1994) Friends of the Waisman Center, Madison, Wisconsin.

Arc Volunteer Award (1995) Dane County Arc, Madison, Wisconsin.

PTA Helping Hands Award (2015) Copley High School

PTA Helping Hands Award (2015) Copley-Fairlawn School District

PTA Helping Hands Award (2015) District 13, nine counties in Northeast Ohio.

MAJOR RESEARCH INTERESTS

Aging and Developmental Disabilities

Telemedicine Applications for Individuals with Developmental Disabilities

Friendships of Adults with Intellectual Disabilities

Person Centered Planning

Community Building

Qualitative Research

Social Inclusion

PROFESSIONAL AFFILIATIONS

American Association on Intellectual and Developmental Disabilities (AAIDD); Social Work Division Vice President – 2015- to present

The Association for Persons with Severe Handicaps (TASH)

PUBLICATIONS

Refereed

Owings, N.O. & McManus, M.D. (1980). An analysis of communication functions in the speech of a deinstitutionalized adult mentally retarded client. *Mental Retardation*. 18, (6), 309-14.

Owings, N.O., McManus, M.D, & Scherer, N. (1981). A deinstitutionalized retarded adult's use of communication functions in a natural setting. *The British Journal of Disorders of Communication*. 16, (2), 119-28.

Wenger OK, McManus MD, Bower JR, Langkamp DL. (2011). Barriers to Immunization in the Amish of Northeast Ohio: A Separatist Community Shares Concerns of Broader American Society. Pediatrics 128:79-85, 2011.

Langkamp, D. L., McManus, M. D., & Blakemore, S. D. (2015). Telemedicine for children with developmental disabilities: A more effective clinical process than office-based care. Telemedicine and e-Health; 21(2), Manuscript ID TMJ-2013-0379.

Nonrefereed

Breedlove, L., Wilson, M., McManus, M., et al., (1992). "I want to visit the Grand Ole Opry": Learning from listening to elders with developmental disabilities. Wisconsin Life Long Planning Initiative, Wisconsin Council and Developmental Disabilities.

Wilson, M., McManus, M.D., Breedlove, L. (1992). When I am no longer here: What parents want for their adult children with developmental disabilities. Wisconsin Life Long Planning Initiative, Wisconsin Council and Developmental Disabilities.

Kidd-Webster, S., Ulmer, D., & McManus, M. (1993). National models of supported parenting programs. Wisconsin Council on Developmental Disabilities.

Publications in Progress

(Proposed Journals)

Bogenschutz, M., Amado, A., Smith, C; Carter,E., Copeland, M, Dattillo, J., Gaventa, B., Hall, S., McManus, M., Quraishi, S., Romer, L., Walker, P. National Goals for Social Inclusion of People with Developmental Disabilities (September 2015) submitted to Inclusion.

Bogenschutz, M., Amado, A., Smith, C; with contributions from: Carter,E., Copeland, M, Dattillo, J., Gaventa, B., Hall, S., McManus, M., Quraishi,S., Romer, L., Walker, P. National Goals for Social Inclusion: Policy Brief. (September 2015) submitted to American Association on Intellectual and Developmental Disabilities..

McManus, M.D. Quality of life, Social Support, and friendships of Adults with Intellectual Disabilities. (Fall of 2016; *American Journal on Intellectual and Developmental Disabilities (AJIDD)*).

Langkamp, D.L., McConnochie, K., McManus, M.D., Blakemore, S.D., Wood, N., & Sulkes, S. Reactions of Families of Children with Special Health Care Needs to School-based Telehealth. (Summer 2016, Qualitative Social Work).

Research in Progress

Langkamp, D.L., & McManus, M.D. Unmet medical needs of children with special health care needs and the impact on parents.

McManus, M.D. Social networks of individuals with intellectual disabilities.

PRESENTATIONS

Owings, N.O., & McManus, M.D. Communication functions analysis of A deinstitutionalized adult mentally retarded client. Concurrent presentation at the 105th annual meeting of the American Association on Mental Retardation Boston, MA. May 1981.

McManus, M.D. (1982, December). A continuum of service for persons with mental retardation. Poster presentation at the 1982 Annual TASH Conference, San Francisco, CA. December 1982.

McManus, M.D. PASS Training Workshop Team Leader, Milwaukee, WI. March 1990.

Wilson, M., & McManus, M.D. (1992, March). Person Centered Planning with Children with Developmental Disabilities, Platform presentation at the Wisconsin Department of Developmental Disabilities Annual Family Support Conference, Appleton, WI. March 1992.

White, P., Heimerl, C., & McManus, M.D. No Time For the Pain: A Discussion group for Dads with Children with Developmental Disabilities, Concurrent session at the Challenging Behavioral Issues Workshop, Wisconsin Dells, WI. June 1992.

McManus, M.D. Homeownership and Community Living Options for Persons with Developmental Disabilities. Platform presentation for the Wisconsin Council on Developmental Disabilities in Madison, La Crosse, Appleton, and Milwaukee, WI. April 1993.

McManus, M.D. Friendships of People with Developmental Disabilities. Concurrent presentation at The First Annual Health Promotion Conference, Madison, WI. May 1994.

McManus, M.D. Friendships and Social Networks of People with Developmental Disabilities. Keynote presentation at the Wisconsin Council on Developmental Disabilities semi-annual Statewide Developmental Disabilities Network Meeting, Appleton, WI. April 1995.

McManus, M.D., & Anderson, D.J. Issues in Developmental Disabilities: Distance Education. Exhibit presentation at 123rd annual meeting of the American Association on Mental Retardation, New Orleans, LA. May 1999.

McManus, M.D., & Anderson, D.J. Issues in Developmental Disabilities: Distance Education. Exhibit presentation at 124th annual meeting of the American Association on Mental Retardation, Washington, D.C. May 2000.

Degeneffe, C. E., Anderson, D., & McManus, M. *Internet-based distance education on developmental disabilities*. Concurrent presentation for the annual meeting of the National Rehabilitation Association. Cleveland, OH. September 2000.

McManus, M.D., & Anderson, D.J. Issues in Developmental Disabilities: Continuing Education in Mental Retardation Credits via Distance Education. (Exhibit presentation at 125th annual meeting of the American Association on Mental Retardation, Denver, CO. May 2001.

McManus, M.D., & Anderson, D.J. Issues in Developmental Disabilities: Continuing Education in Mental Retardation Credits via Distance Education. (Exhibit presentation at 126th annual meeting of the American Association on Mental Retardation, Orlando, FL. May, 2002.

McManus, M.D. Tele-Health-Kids: Telemedicine and Children with Special Health Care Needs. Platform presentation at the Ohio Council on developmental Disabilities, Policy Committee Meeting. Columbus, OH. March 2010.

Langkamp, D.L., Blakemore, S.D, & McManus, M.D. Who uses school –based telemedicine for children with special health care needs (CSHCN) and why? Concurrent presentation at the Pediatric Academic Societies Meeting, Vancouver, BC .May 2010.

Blakemore, S., Durant-Jones, Lisa, Langkamp, D.L., McConnochie, K., McManus, M.D., et. al. Reactions of families of children with special needs to school-based telehealth. Poster presentation at the Academy Health Annual Research Meeting, Boston, MA. June 2010.

McManus, M.D. Qualitative Research Methods. Invited Guest Lecturer, 7750:441:401 Social Work Research II, University of Akron-School of Social Work, Akron, OH. July 2010.

McManus, M.D. Telemedicine Services with Individuals with Developmental Disabilities. Invited Guest Lecturer. Hope Resources Inc., Anchorage, AK. August 2010.

Langkamp DL, Blakemore SD, McManus MD. Who uses school–based telemedicine for children with special health care needs and why? Poster presentation at the Pediatric Academic Societies Meeting, Vancouver, BC. May 4, 2010.

Blakemore SD, Durant-Jones L, Langkamp DL, McConnochie K, McManus MD, Orlando M, Sulkes S, Wood N, Engel S, Hesselbarth R, Young-Miller G. Reactions of Families of Children with Special Health Care Needs to School-based Telehealth. Poster presentation at the Academy Health Annual Research Meeting, Boston MA. June 27-29, 2010.

Langkamp DL, McManus MD, Blakemore SD. Parents' Perceptions of School-based Telemedicine for Rural Children with Special Health Care Needs. Poster presentation at the Society for Developmental-Behavioral Pediatrics Annual Meeting, Boston – September 12, 2010.

Langkamp DL, Blakemore SD, McManus MD. Which children with special health care needs use school –based telemedicine? Poster presentation at the American Telemedicine Association Mid-Year Meeting, Baltimore – September 27, 2010.

McConnochie KM, Langkamp DL, McManus MD, Sulkes S, Wood NE, Blakemore SD. Acceptance of telemedicine by parents of developmentally disabled children in urban and rural communities. Poster Presentation, AHRQ Annual Meeting - Washington, DC. September 2010.

McManus, M.D. Guardianship and Estate Planning for Individuals with Developmental Disabilities. Invited Guest Lecturer, Fellowship Training Seminar, Akron Children’s Hospital, Akron, OH. February 2011.

McManus, M.D. Special Education Laws for individuals with Developmental Disabilities. Invited Guest Lecturer, Fellowship Training Seminar, Akron Children’s Hospital, Akron, OH. March 2011.

McManus, M.D. Qualitative Research Methods in Medical Education. Invited Guest Lecturer, Fellowship Training Seminar, Akron Children’s Hospital, Akron, OH. July 2012, and 2013.

Langkamp DL, McConnochie KM, McManus MD, Blakemore SD. Can School-based Telemedicine reduce Healthcare Costs by Reducing Emergency Department Visits for Minor Acute Illnesses? Poster presentation at the Pediatric Academic Societies Meeting, Denver, CO. April 30, 2011.

Langkamp DL, McConnochie KM, McManus MD, Blakemore SD. Rural Children with Developmental Disabilities: Health care costs & parental employment. Poster for the Pediatric Academic Societies Annual Meeting, Boston, MA. April 30, 2012.

McManus, M.D. Ethical, Legal and Advocacy Issues Related to Developmental Behavioral Disorders. Invited Guest Lecturer, Resident and Fellowship Training Seminar, Akron Children’s Hospital, Akron, OH, .July, 2012, and 2013.

Langkamp DL, Blakemore SD, McManus MD. Which children with special health care needs use school –based telemedicine? Poster presentation at the Ohio National Association of Social Workers, Columbus, OH, November 20, 2015.

McManus, M.D. Social Relationships of Individuals with Intellectual Disabilities. Panel presentation at the 139th annual meeting of the American Association on Intellectual Developmental Disabilities, Louisville, KY, June 2, 2015.

McManus, M.D. Innovative Approaches to Postsecondary Education for students with an intellectual disability. Discussion group at the 61st Annual Council on Social Work Education, Denver, CO. October 18, 2015.

DISSERTATION

McManus, M.D. (2007). Quality of life and social relationships of individuals with intellectual disabilities. University of Wisconsin-Madison, p.175 (UMI No. 3278996).

INVITATIONS

The Social Inclusion strand of the *National Goals in Research, Practice and Policy* working meeting to be held August 6-7, 2015, Washington, DC. is an invitation only, working meeting jointly organized by the Community Living/Institute on Community Integration (MN UCEDD), The Arc of the US, the American Association on Intellectual and Developmental Disabilities (AAIDD), the Association of University Centers on Disabilities (AUCD), the Developmental Disabilities and Health/Institute on Disability and Human Development (IL UCEDD), and the Employment at the University of Massachusetts Boston, with the support of NIDDR and AIDD.

COMMUNITY SERVICE

Copley Fairlawn School District,

Copley Music Boosters- President 2013-2016

PTSA Council Delegate for the Copley Fairlawn School District (2010- 2014)

PTSA Council Treasurer for the Copley Fairlawn School District (2014- 2016)

PTSA First Vice President Middle School, (2009-2010)

PTSA Executive Board member at Herberich Elementary School 2004-2007)

Rosemont Ridge Homeowners Association,

President, (Elected 2011-2015)

Vice President, (Elected 2009-2010)

Executive Board Trustee. (Elected 2008)

Bath United Church of Christ

Youth Mission Trip, Brandon, MN. (June 11-20, 2012)

Miller Avenue UCC, Youth Center Volunteer, (2014-2015)

CURRICULUM VITAE
Jina Sang, PhD, MSSW

The University of Akron
College of Health Professions
School of Social Work
The Polsky Building, 415B
Akron, OH 44325-8001
Phone: (330) 972-5981
Fax: (330) 972-5739
Email: jsang@uakron.edu
<http://www.uakron.edu/socialwork/>

EDUCATION

University of Southern California, School of Social Work 2012
Los Angeles, CA
Doctor of Philosophy

Columbia University, School of Social Work 2004
New York, NY
Master of Science in Social Work
Concentration: Clinical Practice in Mental Health

New York University, Tisch School of the Arts 1997
New York, NY
Bachelor of Fine Arts
Major: Cinema Studies

ACADEMIC POSITIONS

The University of Akron, School of Social Work 2013-Present
Assistant Professor

University of Southern California, School of Social Work 2012-2013
Adjunct Professor

SCHOLARSHIPS & AWARDS

USC School of Social Work Dissertation Completion Grant	2011
Hamovitch Research Award from USC School of Social Work	2007-2010
PhD Fellowship from USC School of Social Work	2006-2010
Post-MSW Fellowship from Yale University, School of Medicine	2004
Barbara Smith Endowment from Columbia University, School of Social Work	2003-2004

RESEARCH INTERESTS

Parent-child relationships
 Mental health of children and families
 Family stress
 Child maltreatment
 Trauma

RESEARCH EXPERIENCE

<i>Principal Investigator</i>	Present
Loss of a father: A qualitative study of adolescent daughters from separated or divorced families experiencing parental alienation	
<i>Research Assistant</i>	2011
Bridge Intervention Development (BID) (PI: John S. Brekke, PhD) University of Southern California	
<ul style="list-style-type: none"> ▪ Performed data management responsibilities 	
<i>Research Assistant</i>	2010
Social Enterprise Intervention (SEI): Engaging homeless youth in vocational training to meet their mental health needs (PI: Kristin M. Ferguson, PhD) University of Southern California	
<ul style="list-style-type: none"> ▪ Conducted baseline interviews with 175 homeless young adults ▪ Recruited and enrolled clients in the study and guided them through the informed consent process ▪ Completed transcriptions of qualitative interviews 	
<i>Research Assistant</i>	2006-2009
Young Adolescent Project (YAP): Impact of child abuse and neglect on child development (PI: Penelope K. Trickett, PhD) University of Southern California	

- Interviewed participants to investigate how child maltreatment experience influences the development of the child during adolescence
- Performed responsibilities including data collection, entry, cleaning, and analyses

Research Assistant

2006-2009

Categorizing Maltreatment Project (PI: Ferol Mennen, PhD)
University of Southern California

- Performed quantitative and qualitative data entry, cleaning, analysis, and reporting

PEER REVIEW JOURNAL PUBLICATIONS

Sang, J., Cederbaum, J. A., & Hurlburt, M. S. (2014). Parentification, substance use, and sex among adolescent daughters from ethnic minority families: The moderating role of monitoring. *Family Process, 53*(2), 252-266.

Mennen, F. E., Kim, K., **Sang, J.**, & Trickett, P. K. (2010). Child neglect: Definition and identification of youth's experiences in official reports of maltreatment. *Child Abuse & Neglect, 34*(9), 647-658.

Trickett, P. K., Mennen, F. E., Kim, K., & **Sang, J.** (2009). Emotional abuse in a sample of multiply-maltreated, urban young adolescents: Issues of definition and identification. *Child Abuse & Neglect, 33*(1), 27-35.

MANUSCRIPTS UNDER REVIEW OR IN PROGRESS

Kim, M. A., Yi, J., **Sang, J.**, Kim, S. H., & Hur, I. Y. (under review). Visual narratives of Korean mothers of children with cancer: A photovoice study. Submitted to *Qualitative Social Work*.

Yi, J., Kim, M., & **Sang, J.** (under review). Worries of childhood cancer survivors in young adulthood. Submitted to *European Journal of Oncology Nursing*.

Sang, J., Cederbaum, J. A., & Hurlburt, M. S. (in progress). Sexual activity among Black and Hispanic adolescent daughters of mothers with depressive symptoms. To be submitted to *Journal of Research on Adolescence*.

Sang, J., Cederbaum, J. A., & Hurlburt, M. S. (in progress). The role of father involvement as a moderator in the relationship between maternal depression and adolescent daughters' substance use.

REFERRED CONFERENCE PRESENTATION

Kidd, L., Hartman, S., Resler, R., **Sang, J.**, Polasky, S., & Palasik, S. (November, 2015). *A poverty simulation for health care professions students*. Oral presentation at the 43rd Biennial Convention, Sigma Theta Tau International, Las Vegas, NV; (March, 2015) Poster presented to the Charting the Course for New Knowledge, Innovations, and Improvement Conference, Akron, OH.

Sang, J., Cederbaum, J. A., & Hurlburt, M. S. (December, 2014). *Maternal depression, teen substance use, & father involvement*. Poster presented to the Minority Health and Health Disparities Grantees' Conference, Washington, DC.

INVITED PRESENTATIONS

Roundtable Discussion Leader April 17, 2015
The University of Akron School of Social Work
The Student Event on Wellness: Viewing Globally & Acting Locally
Mental Health and Stress Reduction

Panelist October 14, 2014
Bright Star Books, Inc.
The Raising of America: Early Childhood and the Future of Our Nation

Panelist March 13, 2014
The University of Akron School of Social Work
Viewing Globally & Acting Locally: Ethical Guidelines for Social Workers
Social Work with Multicultural Populations

BOOK PUBLICATIONS

Sang, J. (in press). *Gahm jung eh jiji annun buhb* [Change Your Thinking: Overcoming stress and depression and living a happier life]. Seoul, Korea: Century One Publisher.

Sang, J. (in progress). *Happier parents, happier children*. Seoul, Korea: Century One Publisher.

Sang, J. (2013). *Raising an Emotionally Healthy Child: Emotion Coaching for Parents and Children*. Beijing, China: China Youth Book, Inc.

Sang, J. (2011). *Haeng bok han nol ee dae hwa* [Raising an Emotionally Healthy Child: Emotion Coaching for Parents and Children]. Seoul, Korea: Random House Korea, Inc.

Sang, J. (2011). *Building Self-Esteem in Children through Praise and Discipline: A Guide to a Happier Adulthood*. Beijing, China: China Chemical Industry Press; Bangkok, Thailand: Se-Education; Taiwan: Taiwan Mansion Books Group.

Jin, J. & **Sang, J.** (2010). *Chek eu ro bae woo nun ah ee vs. on mom eu ro bae woo nun ah ee* [Children who learn from books versus children who learn through travel]. Joong Ang Books, Inc.

Sang, J. (2009). *Yip sool yu ryung eu ja shin gahm soo chuhp* [Lip Monster's Self-Esteem Pocketbook]. Seoul, Korea: Woongjin Think Big Co., Ltd.

Sang, J. (2008). *Ching chan gwa koo joong eu him* [Building Self-Esteem in Children through Praise and Discipline: A Guide to a Happier Adulthood]. Seoul, Korea: Random House Korea, Inc.

BOOK REVIEW

Sang, J. (2014). *Discipline Without Shouting: Raising Confident Kids*, by O. Kenji. Seoul, Korea: Century One Publisher.

Sang, J. (2011). *Good Kids, Tough Choices*, by R. M. Kidder. Seoul, Korea: Random House Korea, Inc.

Sang, J. (2008). *The Kazdin Method for Parenting the Defiant Child*, by A. Kazdin. Seoul, Korea: Hans Media.

FEATURED ARTICLES

Sang, J. (2012, June). Ah ee do bu mo do hang bok hae ji nun nol ee dae hwa [Emotional Coaching for Parents and Children]. Korea: *Jubu Life*, 546-789.

Sang, J. (2009, September). Ching chan ha nun buhp, koo joong ha nun buhp [Discipline and praise: How parents can change their children's behavior]. Korea: *Woman Chosun*, 456-459.

Sang, J. (2008, October 8). Jook goh ship da nun mal eun sal goh shi da nun SOS [A cry for help]. Korea: *The Hankyoreh Daily Newspaper*.

Sang, J. (2008, September 16). Ja sal hal yong ghee ro sal la goh? [Is suicide an act of courage?]. Korea: *Mental Health in Joong Ang Daily Newspaper*.

Sang, J. (2008, May 14). A ee ja shin gam ki woo nun ching chan gqa koo joong eu ghee sool [How to praise and discipline your child]. Korea: *The Kookmin Daily Newspaper*.

DISSERTATION

Dissertation: The link between maternal depression and adolescent daughters' risk behavior:
The mediating and moderating role of family.

Unpublished doctoral dissertation.

TEACHING

THE UNIVERSITY OF AKRON

SOWK 403: Social Work Practice III (BSW)

SOWK 425: Social Work Ethics (BSW)

SOWK 440: Social Work Research I (BSW)

SOWK 441: Social Work Research II (BSW)

SOWK 480: Social Work & Social Welfare—Childhood Behavior Disorders

SOWK 650: Social Work Practice with Small Systems (MSW)

SOWK 607: Advanced Practice with Small Systems I (MSW)

UNIVERSITY OF SOUTHERN CALIFORNIA

SOWK 543: Social Work Practice with Individuals (MSW)

SOWK 562: Social Work Research (MSW)

SOCIAL WORK EXPERIENCE

Individual, Couple, Family, & Group Therapist 2012-2013

Daz Foundation, Los Angeles, CA

- Provided individual and family therapy using evidence-based practices
- Facilitated court-ordered classes in anger management, parenting, and substance abuse

Child & Family Therapist 2008-2009

Children's Institute, Inc., Los Angeles, CA

- Provided individual counseling and family therapy to children, adolescents, and their families
- Conducted mental status exams, biopsychosocial assessments, differential diagnoses, and implemented treatment plans, including crisis intervention

Social Work Fellow / Child & Family Therapist 2004-2005

Yale Child Study Center, Yale University School of Medicine, New Haven, CA

- Provided individual psychodynamic counseling and family therapy to children, adolescents, and their families in interdisciplinary, outpatient mental health setting

- Provided evaluation and treatment services in New Haven public schools
- Participated in weekly clinical team meetings, case conferences, education seminars including family therapy and cultural competency seminar, and in-service training programs on internalizing/externalizing disorders, psychotropic medication, and death and dying

Social Work Intern 2003-2004

The Queens Child Guidance Center, Queens, NY

- Conducted mental status exams, psychosocial assessments, differential diagnoses, and developed and implemented treatment plans
- Provided individual psychotherapy for children with emotional/behavioral problems and mental illness
- Participated in weekly staff meetings and case conferences as well as in-service training

Social Work Intern 2002-2003

The Hebrew Home for the Aged at Riverdale, Bronx, NY

- Worked in a long-term care facility unit with clients who have multiple physical and emotional adjustment problems
- Provided individual psychotherapy and concrete services to clients and their families
- Facilitated a weekly support group called the Low Vision Group with up to 15 participants by leading discussions, providing emotional support, and coordinating outside speakers

ACADEMIC MENTORING

JoAnn Borer, School of Social Work. Served as a reader for Honor's Research Project. 2015

Lauren Brown, School of Social Work. Served as a reader for Honor's Research Project. 2015

SERVICE & LEADERSHIP

University of Akron (UA)

Member, Faculty Senate Accessibility Committee Present

UA College of Health Professions (CHP)

Member, CHP Diversity Committee Present

Member, CHP Poverty Simulation Planning Committee 2014-Present

UA School of Social Work

Member, MSW Library and Information Technology Committee Present

Member, BSW Academic Performance Committee Present

Member, MSW Admission Committee 2013-Present

Member, Faculty Search Committee 2014-2015

Member, BSW Evaluation Committee 2014
Moderator Feb 1, 2014
 First Student Development Conference

Community

Member 2015
 The UniverCity Community Leadership Institute
Community Liaison Jan 19, 2015
 The 2015 Martin Luther King Day Activities Fair

Review

Reviewer Present
 Korean Society of Child Welfare
Book Reviewer 2014
 Invited Book Review of *Research Methods for Social Workers* (Yegidis, Weinbach, & Myers, 2012)
 Pearson

Other

Reviewer, MSW Admission Committee 2012-2013
 Virtual Academic Center
 University of Southern California School of Social Work

CERTIFICATIONS

Certificate: Adolescent Grief & Trauma 2015
 Certificate: Sexual Assault 2014
 Certificate: Cultural Competency 2013
 Certificate: Cognitive Behavioral Therapy-Rational Living Therapy (Dr. Aldo Pucci) 2013
 Certificate: Substance Abuse and Dependence 2013
 Certificate: Human Sexuality 2013
 Certificate: Child Abuse Assessment and Reporting 2013
 Certificate: Cognitive Behavioral Intervention for Trauma in Schools 2012
 Certificate: Trauma-focused cognitive-behavioral therapy 2012
 Certificate: Trauma-focused cognitive-behavioral therapy with Childhood Traumatic Grief 2012
 Certificate: Cognitive-behavioral approaches to treating PTSD 2011
 Certificate: Play therapy and beyond: Treatment techniques and strategies with children and pre-adolescents 2010
 Certificate: Working with depressed mothers 2009
 Certificate: Issues in family violence 2008
 Certificate: Working with individuals with depression 2007
 Certificate: Bipolar disorder 2007
 Certificate: Post-traumatic stress disorder 2006
 Certificate: Suicide intervention & prevention 2006

Certificate: Practice front line assistance and support for healing	2004
Certificate: Identification and reporting of child abuse and maltreatment	2003
Certificate: Motivational interviewing: Preparing people for behavior change	2003

PROFESSIONAL AFFILIATIONS

Member: National Association of Social Workers (NASW)

Member: Council on Social Work Education (CSWE)

Member: Society for Social Work and Research (SSWR)

BECKY L. THOMAS, LISW-S, MSW, ACSW

The University of Akron
College of Health Professions
School of Social Work
The Polsky Building, Room 415D
Akron, Ohio 44325-8001
Phone: 330-972-5682
Fax: 330-972-5739
Email: bthomas@uakron.edu

EDUCATION

Ph.D. Candidate, Course work completed and competencies/qualifier completed June, 2012
Case Western Reserve University
Mandel School of Applied Sciences, Cleveland, OH

MSW, Master of Social Work, May, 2004
Joint Masters of Social Work Program
Cleveland State University/University of Akron, Cleveland, OH

BA, Bachelor of Arts in Psychology, December, 1998
Baldwin Wallace, Berea, OH

LICENSE State of Ohio
Licensed Independent Social Worker-Supervisor
1998
Ohio, # I0800089

ACADEMIC EXPERIENCE:

The University of Akron – School of Social Work Akron, OH August, 2013 to Present

Lakewood Coordinator/Instructor

Field Coordination

- Assist Field Coordinator to coordinate and optimize the field experience of undergraduate and graduate level social work students
- Work closely with field instructors, faculty, students, and the community to ensure an optimal learning environment
- Create, manage, revise, and operationalize processes to ensure flawless integration of field experiences into the social work program
- Participate in committee representation on undergraduate & graduate level self-study committees; active participation in university, college, and school committees

- Facilitate and refine ongoing field orientation sessions for both undergraduate and graduate students entering their field experiences
- Participate in field instruction orientation sessions for social work practitioners new to field instruction

Instructor

- Effectively advise social work students toward graduation
- Effectively monitor the developmental opportunities in field placement when acting as a faculty liaison
- Actively participate in service to the university, college, school, and community
- Deliver scholarly national and state presentations
- Develop relevant courses to strengthen and produce well-rounded social workers
- Continuously identify scholarly writing opportunities to strengthen the evidence-based practice of social work as a profession
- Assist with recruiting of students to off-site campus
- Effectively and creatively teach assigned courses – see below table

Courses Currently Taught:

Social Work Research Methods I	7750:622	Spring 2015
Program Evaluation	7750:675	Spring 2015
MSASS Research Methods in Social Work	SASS 426: 5926	Spring 2015
MSASS Research Methods in Social Work	SASS 426:2014	Summer 2015
Social Welfare and Policies and Services I	SWK 7750:646 (6.5/7.0)	Fall, 2014
Social Work Practice with Families and Children	SWK 7750:685 (6.9/7.0)	Fall, 2014

Case Western Reserve University –University Hospitals Cleveland, OH September 2012 to Present

Research Assistant Principal Investigator: Dr.Sajatovic

- Interview participants of study examining a treatment for bi-polar diagnosis using structured interview outline
- Make follow up calls to schedule/re-schedule sessions with participants

Case Western Reserve University – Mandal School of Applied Social Sciences Cleveland, OH August 2010 to Present

Adjunct Instructor

- Continuously identify scholarly writing opportunities to strengthen the evidence-based practice of social work as a profession
- Effectively and creatively teach assigned courses

The University of Akron – School of Social Work Akron, OH August, 2011 to August, 2013

Visiting Instructor

Field Coordination

- Assist Field Coordinator to coordinate and optimize the field experience of undergraduate and graduate level social work students
- Work closely with field instructors, faculty, students, and the community to ensure an optimal learning environment
- Create, manage, revise, and operationalize processes to ensure flawless integration of field experiences into the social work program
- Participate in committee representation on undergraduate & graduate level self-study committees; active participation in university, college, and school committees
- Facilitate and refine ongoing field orientation sessions for both undergraduate and graduate students entering their field experiences
- Participate in field instruction orientation sessions for social work practitioners new to field instruction

Instructor

- Effectively advise social work students toward graduation
- Effectively monitor the developmental opportunities in field placement when acting as a faculty liaison
- Actively participate in service to the university, college, school, and community
- Deliver scholarly national and state presentations
- Develop relevant courses to strengthen and produce well-rounded social workers
- Continuously identify scholarly writing opportunities to strengthen the evidence-based practice of social work as a profession
- Assist with recruiting of students to off site campus
- Effectively and creatively teach assigned courses

**Case Western Reserve University – Mandal School of Applied Social Sciences Cleveland, OH
January 2011 to December 2011**

Research Assistant Principal Investigator: Dr. Lim

- Identified interested individuals to participate in study
- Work closely with PI to identify needs of study
- Managed dataset to reflect current status of identified participants
- Made follow up calls to interested participants
- Mailed out study questionnaires to interested participants

**Case Western Reserve University – Mandal School of Applied Social Sciences Cleveland, OH
January 2011 to February 2012**

Research Interviewer Principal Investigator: Dr. Beigel

- Identified interested individuals to participate in study
- Work closely with PI to identify needs of study
- Interviewed participants of study using structured interview outline
- Made follow up calls to interested participants

The University of Akron – School of Social Work Akron, OH August 2007 to August 2011

Adjunct Instructor

- Continuously identify scholarly writing opportunities to strengthen the evidence-based practice of social work as a profession
- Effectively and creatively teach assigned courses

TEACHING *history*

Courses Taught:

Advanced Standing Seminar	7750:650	Summer 2014
Social Work Research Methods I	7750:622	Spring 2014
Program Evaluation	7750:675	Spring 2014
MSASS Research Methods in Social Work	SASS 426:2014	Summer 2014
MSASS Research Methods in Social Work	SASS 426:5878	Spring 2014
Social Work Research Methods I	7750:622	Fall, 2013
Social Work Practice with Families and Children	7750:685	Fall, 2013
Advanced Standing Seminar	7750:650	Summer 2013
Home Visits: Safety	7750: 480	Summer 2013 Intercession
Home Visits: Safety	7750: 693	Summer 2013 Intercession
MSASS Research Methods in Social Work	SASS 426:3556	Summer 2013
Social Work Practice in Health Services	7750:456	Spring 2013
Social Work Research Methods I	7750:622	Spring 2013

Advanced Standing Seminar	7750:650		Summer 2012
Home Visits: Safety	7750: 480		Summer 2012 Intercession
Home Visits: Community	7750: 480		Summer 2012 Intercession
Home Visits: Effective Assessments	7750: 480		Summer 2012 Intercession
Home Visits: Safety	7750: 693		Summer 2012 Intercession
Home Visits: Community	7750: 693		Summer 2012 Intercession
Home Visits: Effective Assessments	7750: 693		Summer 2012 Intercession
Introduction to Field Experience	7750:421		Spring 2012
Fundamentals of Research II (Two sections)	7750:623		Spring 2012
Human Behavior and the Social Environment I		7750:427	Fall 2011
Social Work Practice I	7750:401		Fall 2011
Social Work Practice I Skills Lab	7750:405		Fall 2011
Advanced Standing Seminar	7750:650		Summer 2011
Research Methods in Social Work	SASS 426		Summer 2011
Social Work Research II	7750:441		Spring 2011
Social Policy and Delivery	SASS 470		Fall 2010
Social Work Research Methods I	7750:622		Fall 2010
Advanced Standing Seminar	7750:650		Summer 2010
Social Work Practice I	7750:401		Spring 2010
Social Work Practice I Skills Lab	7750:405		Spring 2010
Social Work Practice I	7750:401		Fall 2009
Social Work Practice I Skills Lab	7750:405		Fall 2009
Advanced Standing Seminar	7750:650		Summer 2009
Diversity and Social Work	7750:270		Spring 2009
Social Work Practice IV	7750:404		Spring 2009
Social Work Practice I	7750:401		Fall 2008
Social Work Practice I Skills Lab	7750:405		Fall 2008
Advanced Standing Seminar	7750:650		Summer 2008

Social Work Human Behavior: Large Systems 7750:632

Spring 2008

Dynamics of Racism and Discrimination 7750:611

Fall 2007

SUBMITTED MANUSCRIPTS:

Miller, D. B. & **Thomas, B.** *Psychosocial distress on health quality of life among men with cancer, Social Work Research, NASW.*

MANUSCRIPTS IN PROGRESS:

Thomas, B. & Miller, D.B. *Does the Earned Income Tax Credit Really Assist those in Need?*

SCHOLARLY PRESENTATIONS

INVITED PRESENTATIONS:

Meeting Students Where They Are, 2015 BPD Annual Conference

Kansas City, MO March, 2015

Career and Graduate School Information Fair

Kent, OH February, 2015

Career and Graduate School Information Fair

Kent, OH February, 2014

Women Veterans: How to Effectively Meet their Needs, NASW Ohio Chapter, Region 2 (Akron Area)

Akron, OH November, 2013

It's what we do: The relationship and student success, 2013 Impact and Effectiveness of Developmental Relationships, The Mentoring Institute at UNM

Albuquerque, NM October, 2013

Worker Safety: Potential Dangers & Protective Measures: Safety for Elders and Staff, Summit Count Elder Abuse Prevention Coalition

Akron, OH September, 2013

Personal Safety, NASW Ohio Chapter, Region 2 (Akron Area)

Akron, OH June, 2013

Safety in the Community & Verbal De-Escalation, First Things First Cross Systems Training

Akron, OH April, 2013

PhD Panel Presentation, National Association of Social Workers Conference

Columbus, OH November, 2012

Learn about the Role of Military Culture in everyday interactions, University of Akron, Diversity Week

Akron, OH September, 2012

Overview of Medical Social Work including Medicare and Medicaid

Akron, OH October, 2012

Spirituality and social support: How they influence quality of life in cancer patients, SSWR

Tampa, FL January 2011

African American and Caucasian women: Differences in spiritual and social support in experiencing cancer, SSWR

Tampa, FL January 2011

Health Care Act overview – What it means for us, University Hospitals, Social Workers & Other Healthcare Staff

Cleveland, OH March 2010

Health Care Reform Act, Case Western Reserve University – Mandal School of Applied Social Sciences MSASS, MSASS staff & students

Cleveland, OH December, 2009

INVITED POSTER RESENTATIONS:

Students helping students: The impact of social work on student wellness, Building Healthy Academic Communities Consortium

Columbus, OH April 2013

African American & Caucasian women: Differences in spiritual & social support in experiencing cancer (Poster session P2: P2-30), APOS 9th Annual Conference

Miami, FL 23-25 February 2012

Spirituality & social support: How they influence quality of life in cancer patients (Poster session P2: P2-31), APOS 9th Annual Conference

Miami, FL 23-25 February 2012

Communication, decision making, and health-related quality of life in Chinese- and Korean-American breast cancer survivors (Poster session 1: P1-71), APOS 9th Annual Conference

Miami, FL 23-25 February 2012

SERVICE

2013 to present

Reviewer – for Sage Publications for various textbooks/books related to social worker specifically child welfare

2012

Student Reviewer – for Perspectives on Social Work Journal

SCHOOL ASSIGNMENTS/COMMITTEES

2014 to present *Member – Veterans’ Steering Committee, The University of Akron*

2012 to present *Joint Chair – MSW Curriculum Committee*

2012 *Member - Interprofessional Education (IPE) Committee*

AWARDS and CERTIFICATES

Michigan Center for African American Aging (MCUAAAR) fellow

Academy of Certified Social Workers (ACSW) certified

PROFESSIONAL ASSOCIATIONS

Member in Good Standing National Association of Social Workers (NASW)

Member in Good Standing Ohio Counselor, Social Worker and Marriage & Family Therapist Board

PROFESSIONAL EXPERIENCE

Department of Veterans’ Affairs (VA), Home Based Care Program, Cleveland, OH

October 2008 – August 2011

Clinical Social Worker

- Assisted home bound veterans with various needs maintain in their homes as long as possible without going into a more intensive care setting
- Participated in weekly interdisciplinary meetings
- Conducted psycho-assessments, cognitive and depressive screenings and other safety screenings as needed
- Assisted in coordinating care of veterans with team psychologist
- Served as field instructor to MSW level social work students
- Advocated and coordinated linkages with appropriate VA and community service providers/agencies as needed by clients
- Provided psycho-education to veterans and/or caregivers on various topics.
- Collaborated with treatment team members to ensure continuity of care and timely service delivery

Lorain County Children Services (LCCS), Family Based Care Department, Lorain, OH

November 2005 – October 2008

Supervisor, Foster Homes

- Direct supervision of staff of 7
- Ensured licensed foster homes and foster/adoptive homes remained in compliance with all state and federal laws and regulations
- Completed performance evaluations on staff;

- Held monthly departmental meetings
- Revised and assisted in development of procedures to ensure continued compliance with current legislation
- Identified new trainers to utilize
- Served on two committees that reviewed need of agency to obtain and/or maintain custody of children as well as to develop appropriate treatment options for children involved with multiple agencies
- Trained interested individuals to become licensed foster/adoptive caregivers

Cuyahoga County Department of Children & Family Services, Cleveland, OH

August 2001 – November 2005

Senior Training Officer

- Identified new trainers to utilize
- Served on statewide Child Welfare program Evaluation Committee to evaluate training program for child welfare staff
- Assisted in organizing and managing training for licensed foster/adoptive parents through agency
- Developed and trained curriculum on federal and state legislation for workers in child protective service (CPS) agency

Cuyahoga Community College/Center for Health Affairs, Cleveland, OH

November 2000 – August 2001

Mentor Coordinator (Grant Funded position)/Instructor

Part Time Faculty: Jan. 01 - Aug. 01

- Developed and trained program participants on cultural diversity in the workplace and coordinated training for staff
- Identified and developed agreements with organizations around greater Cleveland to participate in a grant funded program educating welfare recipients to obtain job skills in form of certificate training program in hospitality/service work area
- Monitored program participants for up to six months after completion of training through start of new employment

Early Start Program – Murtis H. Taylor Multi-Service Center, Cleveland, OH

September 2000 – November 2000

Early Start Case Manager

- Maintained caseload of families
- Enrolled qualified families into federal and state early childhood programs
- Completed weekly home visits on families
- Monitored child development through use of standardized child development tools
- Completed monthly reports to review progress and enrollment of families in program

Cleveland Christian Home, Cleveland, OH

August 1999 – August 2000

Unit Supervisor

- Ensured state ratio maintained for staff to child in residential facility
- Ensured staff received necessary training to remain in compliance with state law
- Assisted in facilitation of identified treatment plans of residents
- Participated in multidisciplinary team meetings on weekly basis

**Council for Economic Opportunities in Greater Cleveland CEOGC: Head Start Program:
Louis Stokes Center, Cleveland, OH**

December 1994 – August 1999

Family Service Worker/Acting Site Administrator (February 1998 – August 1999)

- Maintained caseload of 70+ families
- Ensured enrolled families remained qualified to remain part of federal and state early childhood programs

Michele D. Thornton

The University of Akron
School of Social Work
Polsky Building 411D
Akron, OH 44325-8001
330-972-8195 – voice
330-972-5739 – fax
mdt@uakron.edu - email

EDUCATIONAL BACKGROUND

- Master of Social Work, University of Pennsylvania, 1996
- Bachelor of Arts, University of Dayton, 1994

LICENSE

- Licensed Social Worker (LSW), State of Ohio, S23141
- Passed Ohio Licensed Independent Social Worker (LISW) exam

PROFESSIONAL EXPERIENCE

- The University of Akron, BSW Coordinator, Associate Instructor, & Pending Advisor
2008-current
 - Provide academic advising for all pending social work majors; monitor applications to become a full major; maintain student's files and tracking pending status; teach 2 social work courses each semester; field liaison
- Area Agency on Aging, PSA2, PASSPORT Case Manager
2007-2008
 - Case management services for older adults on the PASSPORT program; assess and refer clients to additional programs and services as needed
- The University of Dayton, Instructor
2002-2007
 - Full-time, temporary contract to teach 3 undergraduate social work classes per semester; student advising related to continuing toward MSW
- Castle Knoll, Social Work Consultant
2002-2004
 - Review practice of Social Service Designee to ensure standards of care; creation and review of forms and policies to ensure compliance with federal, state, and accreditation standards and regulations; referral and coordination of addition of new hospice provider

Michele D. Thornton

- Dayspring, Director of Social Services
1998-2002
 - Emotional support for residents and families; coordinate and education residents and staff about Medicare, Medicaid, and other community resources; community education and marketing; social history and assessments; advance directives education and completion
- Focus Care, Child & Youth Therapist
1997-1998
 - Individual and family brief therapy for minors aged 5-17 years; created contract for counseling services with institutionalized female victims of abuse and neglect
- Vencor Hospice, Social Worker and Team Leader
1996-1997
 - Interim interdisciplinary Team Leader; coordinated services; provided counseling and emotional support for patients and families; utilized community resources; completed intakes and assessments; volunteer training

PROFESSIONAL PRESENTATIONS

- Creating a Catalyst for Aging in Place: Competency Driven Practice for Work with Older Adults, NASW Ohio Annual Conference, November 2015 (accepted)
- *It's What We Do: The Relationship and Student Success*, co-presenter, UNM Mentoring Conference, October 2013
- *Empowering Persons with Disabilities: A Call to Action*, co-presenter, NASW Ohio Annual Conference, November 2012
- *Roving Eyes in the Workplace...Ethical? Let's See*, co-presenter, Community Support Services, 2012
- *Ethics in the Workplace: Everyday, Everywhere, Even at the Coffee Station*, co-presenter, Community Support Services, 2011
- *Transitions in a Shared Advising System: Stuck in the Middle with You*, NACADA National Conference, 2010
- *Feminist Gerontology and Community Practice*, NASW Ohio Annual Conference, 2004
- *Jane Addams and Functionalist Social Work Practice*, NASW Ohio Region 7, 2003
- *Jane Addams and the Beginnings of Social Work*, 29th Annual Richard R. Baker Philosophy Colloquium, 2002

SCHOLARLY PUBLICATION

- International Presentation Paper Published in the 2013 Conference Proceedings/*Conference-Refereed*
 - **Thornton, M.**, White, N., Spence, M., & Thomas, B. *It's What We Do: The Relationship and Student Success*. 6th Annual Mentoring Conference: Impact and Effectiveness of Developmental Relationships, Albuquerque, NM, October 29-November 1, 2013

MEMBERSHIP IN PROFESSIONAL SOCIETIES

- National Association of Social Workers (NASW)
- Baccalaureate Program Directors (BPD)
- National Academic Advising Association (NACADA)
 - Region 5 Faculty Representative, 2010

Naomi Lynch White, MSW

The University of Akron
College of Health Professions
School of Social Work
The Polsky building, Room 407
Akron, Ohio 44325-8001
Phone: 330-972-5978
Fax: 330-972-5739
Email: naomi1@uakron.edu

EDUCATION

Columbia University Graduate School of Business
Institute for Not-for-Profit Management/Executive Education
Leadership Development Program -2000

MSW, Master of Science, June 1986
Columbia University School of Social Work, New York, New York

BASW, Bachelor of Arts in Social Work, June 1984
University of Pittsburgh, Pittsburgh, PA

PROFESSIONAL *and* ACADEMIC EXPERIENCE

The University of Akron – School of Social Work Akron, Ohio September 2008- Present

Field Coordinator and Assistant Professor

Field Instructor January 2013- May 2013

Assistant Professor August 2008-April 2014

Senior Instructor –April 2014 - Present

Field Coordinator

- Coordinate and optimize the field experiences of 100+ undergraduate and graduate level social work students
- Work closely with field instructors working from 80+ agencies, faculty, students, and the community to ensure optimal learning environments
- Work closely with growing field team, due to expansion, to ensure consistent and quality field coordination to all field education students [*Akron main campus, UA Lakewood, and Wayne College*]
- Work closely with School Director to identify campus field placements to support the university community needs for social work practice

- Effectively built a cadre of departments including: Nursing, Law, Multi-Cultural Development/Adult Focus, Accessibility, Off-Campus Student Services, School of Social Work
- Create, manage, revise, and operationalize processes to ensure flawless integration of field experiences into the overall social work program
- Content Editor –
 - Strengthen web-based presence with current, relevant information to support the technological needs and schedules of students, field instructors, faculty, and the overall community
 - Update and manage an user- friendly social work/field web-site which highlights the urgency of immediate, relevant information with simplicity
 - Continuously update field documentation to match field requirements through integration of web-based field forms and electronic communication
- Update field process to address student, university, and agency trends
- Coordinate field liaison matches between faculty, students, and field organizations
- Committee representation on undergraduate and graduate level self-study committees; active participation in university, college, and school committees
 - Effectively worked as a team to launch an annual college-wide orientation to address field efficacy and interdisciplinary practice
- Facilitate and design blended learning field orientation sessions for both undergraduate and graduate students entering their field experiences to reflect current field trends & adult learning principles
- Facilitate undergraduate and graduate field instruction orientation sessions for social work practitioners new to field instruction
- Facilitate undergraduate and graduate field advisory meetings to ensure effective communication between the university and the social work community
- Recruit agencies to provide social work developmental opportunities

Assistant Professor/Senior Instructor

- Effectively and creatively teach assigned courses – *see below table*
- Identify and develop courses which augment social work curriculum
 - Co-developer of Home-Based Practice Courses: Safety, Community, and Assessment
- Research and recommend textbooks to reflect changing needs of students and social work practice
 - Field Seminar Courses have advanced through various textbooks to address the current needs of students and the profession
 - Working with African American families
- Academic Advisor to successfully navigate social work students toward graduation and a social work career
- Effectively monitor the developmental opportunities in field placement when acting as a faculty liaison

- Conduct timely and relevant field visits to assigned students when principal faculty liaison
- Actively participate in service to the university, college, school, and community
 - Effectively led graduate student social work organization to launch the first social work pantry known as S.W.A.P. (Social Workers Assisting Peers) to address the personal care needs of social work students;
 - Effectively worked as a team to launch the concept of the pantry to university-wide status known as the zips assistance pantry;
- Deliver scholarly international, national, and state presentations
- Revise relevant courses to strengthen and produce well-rounded social workers
 - Converted Seminar courses to Hybrid courses
- Continuously identify scholarly writing opportunities to strengthen the evidence-based practice of social work, especially field education

Field Instructor

- Engage social work students in weekly generalist practice individual supervision when sites that can provide social work students with developmental opportunities yet do not fit the social work criteria for a field instructor
- Effectively led graduate student intern to launch the first student development conference for the school of social work
- Effectively led graduate student intern to launch social work involvement in university-wide Disability Awareness Week resulting in developing manuscript on the role and implications of students with disabilities in field placements
- Actively facilitate ongoing contact with on-site task supervisors to monitor developmental opportunities and ensure skill-building and student success
- Make regular site visits as necessary to ensure student achievement and agency support

TEACHING *history*

<i>Courses Taught</i>	<i>Course #</i>	<i>Semester</i>
Home Visits: Safety	7750:480	Summer 2015
Home Visits: Safety	7750:693	Summer 2015
Home Visits: Effective Assessments	7750:480	Summer 2015
Home Visits: Effective Assessments	7750:693	Summer 2015
Field Experience Seminar I	7750:421	Summer 2014
Field Experience Seminar II	7750:422	Summer 2014
Field Experience Seminar I	7750:421	Fall 2013
Field Experience Seminar II	7750:422	Fall 2013

Field Experience Seminar I	7750:421	Summer 2013
Home Visits: Safety	7750:480	Summer 2013
Home Visits: Safety	7750:693	Summer 2013
Home Visits: Safety	7750: 480	Summer 2012
Home Visits: Community	7750: 480	Summer 2012
Home Visits: Effective Assessments	7750: 480	Summer 2012
Home Visits: Safety	7750: 693	Summer 2012
Home Visits: Community	7750: 693	Summer 2012
Home Visits: Effective Assessments	7750: 693	Summer 2012
Social Work Practice II	7750:402	Spring 2012
Intro Field Experience I	7750:421	Summer 2011
Field Experience Seminar II	7750:422	Summer 2011
Intro Field Experience I (two sections)	7750:421	Spring 2011
Intro Field Experience I	7750:421	Fall 2010
Field Experience Seminar II	7750:422	Fall 2010
Intro Field Experience I	7750:421	Summer 2010
Field Experience Seminar II	7750:422	Summer 2010
Intro Field Experience I	7750:421	Spring 2010
Field Experience Seminar II	7750:422	Spring 2010
Social Policy Analysis	7750:445	Spring 2010
Intro Field Experience I	7750:421	Fall 2009
Field Experience Seminar II	7750:422	Fall 2009
Social Work Practice I	7750:401	Spring 2009
Practice I Skills Lab	7750:405	Spring 2009
Field Experience Seminar II	7750:422	Fall 2008

SCHOLARLY PUBLICATIONS IN REFEREED ACADEMIC JOURNALS

Presentation Paper Published in the 2013 Conference Proceedings/ International Conference-Refereed

White, N., Spence, M., Thornton, M., and Thomas, B. It's What We Do: The Relationship and Student Success. 6th Annual Mentoring Conference: *Impact and Effectiveness of Developmental Relationships*, Albuquerque, NM October 29- November 1, 2013

Articles Published

Zhao, B., & **White, N.** (2015). Service learning for success--Three cases at the University of Akron. *International Journal for Innovation-Education and Research*, 3(5).

White, N., Morales, S. & Wright, D. (2014). Field Placements: Are our students with Disabilities the Pearls of the School of Social Work? *Field Educator*. 4(1) Retrieved from <http://fielddeducator.simmons.edu/>

White, N. (2013). Home Visiting in the Internship. *Field Educator*. 2(3) Retrieved from <http://fielddeducator.simmons.edu/>

White, N., Spence, M.A., and McCarragher, T. (2011). Field Placement Disruptions: The CIA Approach. *Field Educator*. 1(1) Retrieved from <http://fielddeducator.simmons.edu/article/field-placement-disruptions-the-cia-approach/#more-345>, <http://fielddeducator.simmons.edu/>

Reviews of Proposals for Conference Presentations

2013, August Proposal Reviewer for 2014 Conference -The Association of Baccalaureate Social Work Program Directors, Inc. (BPD) *Reviewed 4 proposals*

SCHOLARLY PRESENTATIONS-*Refereed*

International

2014 60th Annual Program Meeting Advancing Social Work Education, Council on Social Work Education (CSWE) **Tampa, FL, Oct 2014**

Co-Presenter/Roundtable: *Increasing Field Education Scholarship: Are Tenure-Track Field Coordinators the Solution?*

Co-Presenter/Poster Presentation: *Social Work Development of Campus-Wide Pantry:*

Lessons Learned.

- 2013 6th Annual Mentoring Conference: Impact and Effectiveness of Developmental Relationships
Albuquerque, NM, Nov 2013
Co-Presenter/Presentation: *It's What We Do: The Relationship and Student Success.*
- 2013 The Ninth International Interdisciplinary Conference on Clinical Supervision
Adelphi University **Garden City, New York June 2013**
Co-Presenter/Presentation: *Cultivating the Development of the Professional Self When a Field Placement Disruption is Inevitable - Workshop*
- 2012 The Eighth International Interdisciplinary Conference on Clinical Supervision
Adelphi University **Garden City, New York June 2012**
Co-Presenter/Presentation: *What Makes an Effective Faculty Liaison? : Perceptions of Students and Field Instructors - Workshop*
- 2012 29th Annual BPD Conference **Portland, Oregon March 2012**
Sustaining Quality BSW Education in Difficult times – The Association of Baccalaureate Social Work Program Directors Conference Program
Co-Presenter/Presentation: *The Clarifying, Impact, and Affective (CIA) Approach to Field Placement Disruptions- Workshop*
- 2011 The Seventh International Interdisciplinary Conference on Clinical Supervision
Adelphi University **Garden City, New York June 2011**
Co-Presenter/Presentation: *The Clarifying, Impact, and Affective (CIA) Approach to Reflective Supervision in Field Placement Disruptions- Workshop*
- 2010 The Sixth International Interdisciplinary Conference on Clinical Supervision
Adelphi University, **Garden City, New York June 2010**
Co-Presenter/Presentation: *Collaboration Approaches to Clinical Supervision in Field Education- Roundtable Discussion- Co-Facilitator*

National- refereed

- 2014 NASW Ohio Chapter 2014 Conference: Identity, Belonging, Collaborating: Social Work's Role in an Increasing Diverse World
Columbus, Ohio Nov 2014.
Presenter/Presentation: *Diversity of Thought-A no-brainer for the social work field or is it? An intentional and uncomfortable conversation-Workshop.*
- 2013 Wake Up To Social Work: NASW OHIO Chapter Professional Development Series
Columbus, Ohio June 2013
Presenter: The S.W.A.P. (Social Workers Appreciating Peers) Pantry: Teaching Service Within to Practice Service Out- *Webinar*

- 2013 THE INAUGURAL Building Healthy Academic Communities National Summit
Columbus, Ohio April 2013
Collaborative Poster Presentation: *Students Helping Students: the Impact of Social Work on Student Wellness- Poster Presentation*
- 2011 NASW Ohio Chapter Annual State Conference: Leadership with Vision
Columbus, Ohio December 2011
Co-Presenter/Presentation: *Social Work Ethics in Interdisciplinary Settings- Workshop*
- 2010 NASW Ohio Chapter Annual State Conference: A Focus on Values, Ethics, and Principles
Columbus, Ohio October 2010
Co-Presenter/Presentation: *The Perfect Storm for the continuing development of social work values, ethics, and principles- Workshop*
- 2010 NASW Ohio Chapter Annual State Conference: A Focus on Values, Ethics, and Principles
Columbus, Ohio October 2010
Co- Presenter/Presentation: *Social Work Supervision-Workshop*
- 2009 NASW Ohio Chapter Annual State Conference: A Focus on Values, Ethics, and Principles
Columbus, Ohio October 2009
Co-Presenter/Presentation: *The Council on Social Work Education Revised Standards for Field Education: Implications for Field Instructors- Workshop*

Regional

- 2015 The University of Akron-- Rethinking Race Face 2 Face Conversations
Akron, OH, February 2015
Presenter - Diversity of Thought - Presentation
- 2013 Summit County Elder Abuse Prevention Coalition – 16th Annual Elder Abuse Prevention Conference
Akron, Ohio September 2013
Co-Presenter – Worker Safety- Workshop- -Invited
- 2013 The University of Akron – New Roo Weekend
Akron, Ohio August 2013
Presenter – Life in the Classroom - *Invited*
- 2013 Sixth Annual BLACK MALE SUMMIT
Akron, Ohio April 2013

Presenter – Does the Classroom Need to be a War Zone? Learning the Rules – Spoken and Unspoken to Cultivate a Learning Environment that Works - *Workshop*

2013 Akron Summit Community Action, Inc. (ASCA) **Akron, Ohio March 2013**
Presenter- Magnifying Glass look into Stress and Crisis – *Presentation- Invited*

2013 The University of Akron - Rethinking RACE Face 2 Face Conversations
Akron, Ohio February 2013
Presenter – *Two workshops -African-Americans in the Classroom:
Two Workshops
Are There Unspoken Rules toward Academic Success?
Race and Christianity: Are they mutually exclusive?*

2012 Student Voted Faculty Speaker for Joint MSW Graduation Ceremony
Presenter- Inspirational Speech **Cleveland, Ohio May 2012**
Presentation- Invited

2012 The University of Akron -Diversity Week Akron, **Ohio September 2012**
Presenter – Movie Screening: A Day without a Mexican
School Lead - Organized five presentations on Diversity on behalf of School of Social Work to support university community

2012 Community Support Services (CSS) **Akron, Ohio September 2012**
Co-Presenter - Roving Eyes in the Workplace...Ethical? Let's See. Celebration Recovery- *Workshop- Invited*

2011 Community Support Services (CSS) **Akron, Ohio September 2011**
Co-Presenter - Ethics in the Workplace: Everyday, Everywhere, Even Around the Coffee Station- *Workshop- Invited*

2011 Summit County Elder Abuse Prevention Coalition-Conference on Elder Abuse Prevention: *Here Come the Baby Boomers: Sex, Drugs and Rock 'n Roll*
Akron, Ohio September 2011
Co-Keynote Presenter- Who are the Baby Boomers and Why do I Care? Far Out Man- *Presentation- Invited*

SERVICE

UNIVERSITY

2015- Present Member –Hearing Board, Dept. of Student Conduct & Community Standards
2014-Present Member -Springboard Faculty Steering Committee
2013- Present Member – Accessibility Committee- Faculty Senate
2013 *Member – Ad Hoc Committee Faculty Senate CRC-Online*
2012-Present Member – Victim Assistance Committee
2012-13 *Member-Planning Committee -Rethinking Race Conversation Series*
2012 *Member- Planning Committee – Diversity Week*
2012 *Member – Higher Learning Commission (HLC) Self-Study Criterion Three (Writing Team) Committee – March 2012 - August 2012*
2008-Present *Volunteer - Commencement Ceremonies – Assistant Marshall*

COLLEGE

2010- 14 *Member/Presenter - Planning Committee - College-wide Orientation Committee*
2010-11 *Member -Planning Committee- Student Appreciation Day*
2010-11 *Member – Professional Practice and Community Engagement Committee*
2010 *Participant – Hearts for Humanity 5th Annual Fundraiser*
2008-2010 *Volunteer- Student Appreciation Day*

SCHOOL

2012-Present-*Member – BSW Curriculum Committee*
2012-Present- *Member – Development Committee*
2012 *Member - Search Committee- [Assistant Director] -Career Center*
2012 *Member – Faculty Search Committee – [Assistant Professor] –
School of Social Work*
2012 *Chair – Director Review Committee-[School Director] School of Social Work*
2012 Spring *Support Advisor- Master of Social Work Student Association (MSWSA)*
2011 Fall *Acting Advisor- Master of Social Work Student Association (MSWSA)*
2011-Present *Joint Chair – MSW Library and Technology Committee*
2012-Present *Associate Chair-MSW Field Education Committee*
2008-11 *Chair- MSW Field Education Committee*
2011 *Joint Chair – MSW Curriculum*
2010- 12 *Member – MSW Strategic Planning Committee-Sub Committee*
2010- Present *Member-MSW Strategic Planning Committee*
2008-11 *Member – MSW Self Study Committee*
2011-Present *Associate Lead-MSW Field Education Committee*
2008-Present *Chair- BSW Field Advisory Committee*
2008- Present *Chair- BSW Field Education Committee*
2008-09 *Member- MSW Academic Performance Committee*

summer internship program for high school female students at Buchtel Learning Community Center Project Funded for \$14,000 - UA School of Social Work accepted In-Kind only
Lead University Coordinator
June 2013 **Akron, Ohio**

2013 **Presentation for First Things First Family Support Work Group**- an early childhood development project – Personal Safety in the Workplace in the Field
Co-presenter: Safety is a Personal Decision with Professional Implications and Verbal De-escalation is a heart condition!
April 2013 **Akron, Ohio**

2013 Face Painting for **Project RISE Spring Celebration for Homeless families**
April 2013 **Akron, Ohio**

2013 Presentation for **Akron Summit Community Action, Inc. (ASCA)**
Presenter: Magnifying Glass look into Stress and Crisis
March 2013 **Akron, Ohio**

2012 CEU Workshop for **Community Support Services (CSS)** **Akron, Ohio**
Co-Presenter: *Roving Eyes in the Workplace...Ethical? Let's See.*
September 2012

2012 Face Painting for **Project GRAD Akron's 8th Annual Snacks and Educational Fun with Santa** – *A community event to provide relevant support in a recreational environment for children and their families.*
The mission of Project GRAD is to ensure a quality public school education for all at risk children in economically disadvantaged communities so that high school graduation rates increase and graduates are closing the achievement gap prepared to enter and be successful in college.
December 2012 **Akron, Ohio**

2011 CEU Workshop for **Community Support Services (CSS)**
Co-Presenter: *Ethics in the Workplace: Everyday, Everywhere, Even Around the Coffee Station.*
September 2011 **Akron, Ohio**

2012-Present **Annual School of Social Work Awards Dinner**
March/April **Akron, Ohio**

2012 **Women in Higher Education Luncheon** **Akron, Ohio**

PROFESSIONAL and ACADEMIC EXPERIENCE cont'd

Cuyahoga Community College – Eastern Campus Highland Hills, Ohio

	November 2006-August 2008
Program Coordinator II	2006-2008
Adjunct Professor	2006-2008

Adjunct Professor – Department of Sociology

Taught one course (two sections) of undergraduate course in sociology; one of two courses taught via distance learning

Program Coordinator II

Web-site Oversight & Content Editor

Primary writer for two separate department web-sites

1. Created pages to support department programs/projects
2. Edited and Updated pages
3. Wrote for the Web for both internal and external customers

List-Serve Oversight

Over 3,000 subscribers to two education and community lists: higher education and K-12

1. Wrote and electronically distributed program and skill-building information
2. Liaison/troubleshooter between list serve operator and department

Environmental Education Management

Environmental Education – the Earth Awareness Traveling Classroom – 22' in diameter Earth Balloon provides K-12, higher education and the community with an interactive educational experience

1. Recruited and trained earth balloon consultants
2. Marketed to internal and external customers
3. Provided educational presentations
4. Created and managed program budgets
5. Ensured curricula supported Ohio K-12 Academic Content Standards: Social Studies; English Language Arts; Science; and Mathematics
6. Created operations to standardize processes
7. Scheduled statewide earth balloon professional presentations

Professional Development Training Oversight

Educational trainings designed for educators, social workers, counselors, and youth serving professionals with information and skill-building activities related to the bullying legislations House Hill 276 and other Safe School related policies in Ohio

1. Marketed to internal and external customers via electronic and traditional distribution
2. Troubleshoot program challenges
3. Manage attendance through centralized college registration system
4. Internal liaison to support course delivery: schedule space; obtain course requisition numbers; obtain continuing education credits; manage duplication of handouts; prepare attendance sheets, evaluations, developmental resources; prepare marketing signage; effective communication with team members to support budget and instructor needs as well as ongoing dialogue with external team and instructors

Special Projects Oversight

Provided ongoing, as needed, oversight to short-term and long-term projects: fiscal support; create program/brochure; obtain space; course requisition numbers; continuing education credits; duplication of handouts; attendance sheet; evaluations; add developmental resources; signage; ongoing contact with internal and external team and instructors with budget clarity and instructor support.

- 2007 and 2008 - Conference -International Conflict Resolution Education Conference
- 2007 Conference - Veterans' and their Families;
- 2008 Conference – Working with Military Kids;
- 2008 Conference – Improving Academics: Addressing Poverty, Disabilities and Diversity in the Classroom
- 2008 Conference – Tri-C 14th Annual Diversity Celebration

General Administrative Oversight

1. Created documents to improve efficiency and communication
 - a. Meeting report back forms
 - b. Procedures for opening/closing courses
 - c. Monthly program updates
 - d. Customer feedback surveys
2. Provided monthly program reports
3. Attended and participated in community meetings
4. Provided oversight to office assistant and work-study students on project specific tasks
5. Developed and implemented strategic program/project specific work plans
6. Sustained and developed working relationships with internal and external customers
7. Assisted in developing and implementing marketing strategies
8. Researched and provided purchase recommendations for office and library equipment to increase work efficiency and increase visibility of departmental resources
9. Provided general support to the director and other team members as needed

January 1999-2006

Program Director

Field Instructor – Columbia University School of Social Work (September 2001-June 2002)

- Responsible for the development of staff development products for over 120 child welfare agencies: including curricula, job aids, and user manuals
- Interviewed, hired, developed, and supervised 40+ consultants
- Responsible for ensuring the creation, balancing and monitoring of multiple budgets (quarter of million dollar+ contracts); including the coordination and implementation of special grants
- Disseminated timely oral and written reports to sponsors and partners
- Created and marketed staff development calendars for employees that will have long-term benefits for individuals/organization
- Worked closely with local and state government: New York City's Administration for Children Services and NYS Office of Children Services to enhance core competencies of caseworkers, supervisors, and administrators
- Worked closely with child welfare agencies to assess the complex interplay of societal factors on 'best practices' and develop strategic, strength-based approaches when working with children and their families
- Chaired various committees with local universities and colleges to create standards for best practices for caseworkers and create courses that further professional development when working with children, adolescents, and their families
- Worked closely with New York State Office of Children and Family Services, Hunter College School of Social Work/Adolescent Services and Provider Agencies to sponsor a skills-building training conference for direct care professionals

Hunter College of the City University of New York

New York, NY January 2005-2006

Adjunct Faculty – School of Social Work

Taught three semesters of three graduate distance learning courses: Human Behavior in the Social Environment, Social Welfare Policy, and Programs, and Social Policy: Child Welfare

Lehman College of the City University of New York

Bronx, NY August 2003-April 2006

Adjunct Faculty – School of Social Work

Taught six semesters of three undergraduate courses: Social Welfare Institutions, Introduction to Social Work, and Social Work Practice I

New York University –Silver School of Social Welfare

January 2005-2006

Adjunct Faculty – School of Social Welfare

Taught one semester of graduate course in Social Welfare Programs and Policies I

The Center for Development of Human Services

SUNY Research Foundation, Buffalo State College New York, NY

October 1995-December 1999

Senior Trainer/Team Leader

- Delivered stand-up training incorporating various adult learning theories and multi-media. Delivered structured learning experiences and managed group discussions and group processes.
- Developed instructional material including curricula, job aids, and user manuals
- Delivered technical training on SACWIS (Statewide Automated Child Welfare Information System), “Connections” to over 2,000 users
- Readied test plans and scripts to determine efficiency and readability of database program. Provide on-site technical assistance to clients.
- Determined the reason for performance discrepancies and its impact on course evaluation by analyzing the ideal and actual performance requirements of workers
- Participated in strengthening the relationship between training and practice via the Buffalo State College Relations Partnership

Bronx Perinatal Consortium, Inc. Healthy Start Program **Bronx, NY 1993-1995**
 Program Coordinator/Planner

- Identified and developed community-based systems approach to reducing infant mortality in one of five federally targeted areas: South Bronx- Mott Haven Community
- Worked closely with 30+ community-based organizations to strengthen their infrastructure with federal financing, technical assistance, and resource allocation
- Worked with this urban community and the Department of Agriculture to create and maintain a Community Farmers Market in what was once considered an urban blight area
- Supervised and developed community organizers; ensured accurate and timely federal reporting
- Conducted workshops that improved the health and well-being of women, infants, children, and their families
- Participated and presented at national meetings on the impact of federal dollars to reduce infant mortality in New York city

South Bronx Human Development Organizations, Inc.
 Independent Living Resource Center **Bronx, NY** **1992-1993**
Program Manager

Miracle Makers, Inc. **Brooklyn, NY** **1991-1992**
Acting Director of Training

The Child Welfare Training Program
 SUNY Stony brook, School of Social Welfare **Stony brook, NY** **1989-1991**
Educational Specialist

Montefiore Medical Center
 Spofford Juvenile Justice Center – Mental Health Clinic **Bronx, NY** **1988-1989**
Mental Health Specialist

Harlem Dowling Westside Center for Children and Family Services <i>Child Welfare Prevention Worker</i>	New York, NY	1987-1988
SCAN – NY (<i>Supportive Child Advocacy and Network formerly known as Suspected Child Abuse and Neglect</i>) <i>Child Welfare Prevention Worker and Medical Program Social Worker</i>	Bronx, NY	1986-1987
New York City Department of Juvenile Justice Beach Avenue Group Home <i>Case Management Intern</i>	Bronx, NY	1985-1986

Additional Presentations

- 2000-2004 New York State-wide and Regional Conferences
2004 - NYC Administration for Children’s Services Writing Conference – “Tools to assist Child Welfare Workers to Write more Effectively”
2002 – New York State Training Council Conference – “Using ‘Movies’ as a Transfer of Learning Tool”
2002 – New York State Developers’ Conference – “Using ‘Movies’ as a Transfer of Learning Tool”
2001 – New York State Training Council Conference – “Using ‘Movies’ as a Transfer of Learning Tool”
2001 – New York State Developers’ Conference – “Using ‘Movies’ as a Transfer of Learning Tool”
2000 – Council of Family and Child Caring Agencies Annual Spring Child Care Conference - “Using ‘Movies’ as a Transfer of Learning Tool”
- 1996-2002 National Staff Development and Training Association (NSDTA)
Presenter/Presentation: Using ‘Movies’ as a Transfer of Learning Tool for Educators and Social Work Practitioners
2002- Nashville, TN
2000 –New York, NY
1999- Portland, OR
1998 –New Orleans, LA
1996 – Charleston, SC

Baomei Zhao

School of Social Work, University of Akron, Polsky 411

Akron, Ohio 44325-8001

Tel: 330-972-7728 Fax: 330-972-4934

Email: bzhao1@uakron.edu

Education background:

Ph.D. Family Studies, University of Kentucky, U.S.A. (December, 2004)

M. A. Economics, Zhejiang University, China (December, 1998)

B. A. English, Zhejiang University, China (July, 1985)

Professional Experience:

Jan, 2012- Present	Associate professor School of Social Work University of Akron
Aug, 2011- Dec, 2011	Associate professor School of Family and Consumer Sciences University of Akron
Aug, 2005-July, 2011	Assistant Professor School of Family and Consumer Sciences University of Akron
Jan, 2005-July, 2005	Instructor Department of Family Studies University of Kentucky
Jan, 2001-Dec, 2004	Teaching Assistant/Research Assistant Department of Family Studies/ 4-H Youth Development Extension University of Kentucky
Jan-Dec, 2000	Visiting Scholar Department of Business Administration Shawnee State University, Portsmouth, Ohio
July-Dec, 1999	Associate Professor College of Business Administration Zhejiang University of Technology, Hangzhou, China
Jan, 1995-June, 1999	Researcher and Lecturer, Zhejiang Small and Medium-sized Business Development Institute, Zhejiang University of Technology, China
Jan, 1993-Dec, 1994	Lecturer, Zhejiang Economic and Management Institute for Leaders, China
July, 1985-Dec, 1992	Assistant Lecturer Zhejiang Economic and Management Institute for Leaders Hangzhou, China

Teaching Experiences:

Course Taught:

Time & Places	Course and course number	Semester &Year
Summer, 2012- Present	Human Behavior and Social Environment (7750-841)	Fall 2012-Present
	Social Policy Analysis for Social Workers (7750-445)	Su, 2012-Present
Fall, 2005- Present	Introduction to Social Welfare (7750-276)	Su, 2013-Present
The University of Akron, Ohio	Family Financial Management (on-line) (7400-406/506)	Fall 06-Present
	Family Financial Management (7400-406/506)	Fall 05-Fall 12
	Family Life Management (7400-362)	Fall 05- Fall 12
	Consumer Education (on-line) (7400-301)	Fall 07-Fall 12
	Consumer Education (7400-301)	Fall 05-Fall 06
	Children as Consumers (7400-303)	Sp 06, 07 & 09
	Family Lifespan Perspectives (7400-602)	Sp 07 & 09
	Student Success Seminar (1100-101)	Fall 06 & 07
Jan, 2002-July, 2005	Personal Financial Management (on-line) (Fam 251)	Fall 03-Sp 05
Department of Family Studies, University of Kentucky	Personal Financial Management (Fam 251)	Su, 04 & 05
Jan-Dec, 2000	Economics	Su Quarter, 00
Department of Business Administration, Shawnee State University, Portsmouth, Ohio	International Business	Jan-Dec, 00
	Asian Culture Issues	Su Quarter, 00
	Co-teaching a course: Teaching Individuals in a Pluralistic Society & Education for Disabilities (using long distance education facilities)	Sp & Fall quarters, 00
July-Dec, 1999	International Business	Fall 99
Department of Business Administration, Zhejiang University of Technology, Hangzhou, China	Economics	Fall 99

Scholarly Publications:

Refereed Journal Articles:

- Zhao, B., and White, N. (2015). Service learning for success—three cases at The University of Akron. *International Journal for Innovation-Education and Research*, (Vol-3 No-5, 2015)
- Zhao, B., Wang, S., Glotzer, R., and Robbs, J. (2013). Chinese and US teenage tobacco consumption and quality of life. *International Journal of Home Economics*, 6 (2), accessible at https://www.ifhe.org/47/?no_cache=1&sword_list%5B0%5D=zhao
- Schulze, P., Zhao, B., and Young, C. (2009). Beliefs about infant feeding in China and the United States: implications for breastfeeding promotion. *Ecology of Food and Nutrition*, (48:345-368, 2009)
- Zhao, B. and Wilburn, V. (2008). Gender analysis on perception of quality of life regarding urgent needs and limited resources. *National Social Sciences Journal*, 33 (1), accessible at <http://www.nssa.us/journals/2009-33-1/2009-33-1-20.htm>

- Zhao, B., Schulze, P., and Wang, Y. (2007). Chinese teenager tobacco consumption & perception of quality of life. *Consumer Journal*, 3, 81-97
- Zhao, B. (July, 2007). Quality of life analysis regarding resources for different income levels. *National Social Sciences Journal*, 30 (2), accessible at <http://www.nssa.us/journals/2008-30-2/2008-30-2-21.htm>
- Zhao, B., Wilson, S., and Li, P. (2007). Chinese adolescent individualism & collectivism in the parent-adolescent relationship. *National Social Sciences Journal*, 29 (1), accessible at <http://www.nssa.us/journals/2007-29-1/2007-29-1-24.htm>
- Zhao, B. (2005). Community self assessment data assistance and editing, published and accessible at http://www.lexlinc.org/needs_assessment/file_list.htm
- Zhao, B. (1999). The direction & measures for small and medium business intensive operation in Zhejiang Province. *East China Economic Management*, May1999 (Code: CN34-1014/F)
- Zhao, B. (1999). Hong Kong second board & new ideas for smb financing. *Zhejiang Economy*, June 1999 (CN33-1007/F)
- Zhao, B. (1998). On establishing human resources markets for entrepreneurs in China. *East China Economic Management*, May 1998 (Code: CN34-1014/F)
- Zhao, B. (1998). On entrepreneurs' human resources capitalization. *Zhejiang Economy*, June 1998 (CN33-1007/F)
- Zhao, B. (1997). To develop resources recycling & promote constant development of national economy. *East China Economic Management*, April 1997 (CN34-1014/F)
- Zhao, B. (1997). Resources recycling and constant development. *Zhejiang Economic Management*. Feb. 1997 (Zhe01-1065)
- Zhao, B. (1996). The five C's pursuit of the Singaporean. *Zhejiang Economic Management*. April 1996 (Zhe01-1065)

Contributor for the following books:

- Zhao, B. & Fogue, R. (2006). Chinese college student: a commentary. Xi, Jieying (Ed.) *Chinese Youth in Transition*. Ashgate Publishing Limited. (ISBN 0-7546-4369-7) (p.164)

Professional Presentations

Conference Presentations:

- Zhao, B., White, N., Beyerle, T., and William, W. (2014) Service learning- leading student's success and career at the 16th International Conference on Small and Medium Business Development in Hangzhou, China.
- Zhao, B. (2014) Viewing Globally and Acting Locally at the Annual Health Disparity Conference in Fort Worth, TX.
- Zhao, B., Liang, X. and Pietzcker, E. (2012) Poverty and TANF Program in the U.S. at the 14th International Conference on Small and Medium Business Development in Hangzhou, China.
- Zhao, B. (April, 2012). *Comparison research on teenager tobacco consumption and perception of quality of life in China and U.S.* Paper presented at National Social Sciences Association Conference in Las Vegas, NV.
- Zhao, B. (2011) Family Financial Crisis and Survival Policy at the 13th International Conference on Small and Medium Business Development in Hangzhou, China.
- Zhao, B. (2010) The Economic Consideration of Higher Education at the 12th International Conference on Small and Medium Business Development in Hangzhou, China.

- Zhao, B., and Vollmer, J., (2009) *Panel presentation on small business development and family development* at the 11th International Conference on Small and Medium Business Development in Hangzhou, China.
- Zhao, B., Webb, T., Schulze, P., and Hu, J. (2009). Factors associated with juvenile crime: micro-system approach. Paper presented at National Social Sciences Association Conference in Las Vegas, NV.
- Zhao, B., Schulze, P., and Wang, Y. (Nov, 2008). *Chinese teenager tobacco consumption & perception of quality of life*. Paper presented at the university of Akron 2007 Grant Recipient Colloquium.
- Zhao, B. and Wilburn, V. (April, 2008). *Gender Analysis on Perception of Quality of Life Regarding Urgent Needs and Limited Resources*. Paper presented at National Social Sciences Association Conference in Las Vegas, NV.
- Schulze, P., Zhao, B., and Carlisle, S. (Feb, 2008). *Beliefs about Infant Feeding in China and the United States: Implications for Breastfeeding Promotion*. Paper presented at the cross-Cultural research Conference in New Orleans, LA.
- Schulze, P. and Zhao, B., (June, 2007). *Beliefs about Infant Feeding in China Implications for Breastfeeding Promotion*. Paper presented at AAFCS annual conference at Reno, NV.
- Schulze, P. and Zhao, B., (May, 2007). *Preschool in China*. Presented at OAFCS annual conference at Wilmington, OH.
- Zhao, B. (April, 2007). *Quality of Life Analysis Regarding Resources for Different Income Levels*. Paper presented at National Social Sciences Association Conference in Las Vegas, NV.
- Zhao, B., Kim, H. & Witt, D. (April, 2007). *Older Adults' Quality of Life In Individual, Family And Community Perspectives*. Paper presented at 2007 Annual Southern Gerontology Society Conference in Greensboro, SC.
- Heath, C., Zhao, B., and Dekhtyar, O., (Jan, 2007) *Regulatory Policy in Segregated Financial Markets: Effects of Alternative Personal Loan Options on Quality of Life* submitted to *Journal of Consumer Affairs*. Paper presented at Home Economics Institute of Australia 2007 conference in Sydney, Australia.
- Zhao, B. and Schulze, P. (Oct, 2006). *Designs of Preparing Yourself and Your Child for College*. Paper presented at The 8th International Conference on Small Business Development and Family Development in Hangzhou, China.
- Zhao, B., Heath, C. and Chapman, A. (Oct, 2006) *The Economic Consideration of Higher Education*. Paper presented at The 8th International Conference on Small Business Development and Family Development in Hangzhou, China.
- Zhao, B., Wilson, S. & Lee, P. (April, 2006). *Chinese Adolescent Individualism & Collectivism in the Parent-Adolescent Relationship*. Paper presented at National Social Sciences Association Conference in Las Vegas, NV. Accessible at http://www.nssa.us/perspectives/perspectives_32-2_LV.htm
- Zhao, B. (Nov, 2005). A Panelist at National Council on Family Relations Conference on Multiple Meanings of Families and International Research on Family Studies. Phoenix Arizona,
- Zhao, B., Heath, C. & Fogue, R. (April, 2005). *Quality of Life and Use of Human services Among Households*. Paper presented at American Council on Consumer Interests 50th conference in Columbus, Ohio
- Zhao, B. & Fogue, R. (Nov, 2004). *Personal Financial Education and the Trend in the U.S*. Paper presented at 66th National Council on Family Relations Annual Conference in Orlando, FL.
- Zhao, B. (Oct, 2004). *Personal Financial Education Will Promote Small Business Development*. Paper presented at the Sixth International Conference on Small and Medium Business Development in Hangzhou, China.

- Zhao, B. (June, 2004). *Family Development in the Form of Small Business in China and How We See This as a Trend*. Paper presented at 2004 American Association of Family and Consumer Sciences conference in San Diego, California.
- Wilson, S., Peterson, G. & Zhao, B. (Nov, 2003). *Individualism Versus Collectivism in the Chinese Parent-Adolescent Relationship: Predictors of Youthful Autonomy and Conformity*. Paper presented at 65th National Council on Family Relations Annual Conference in Vancouver, Canada.
- Zhao, B., Forgue, R. & Kim R. (May, 2003). *Economic Analysis of Tobacco Consumption Control in China*. Paper presented at American Council on Consumer Interests 49th conference, Atlanta, GE.
- Hildreth, G. & Zhao, B. (Oct, 2002). *Women's Second Employment after Retirement*. Paper presented at the Third US-China Conference on Women's Issues in Beijing, China.
- Hildreth, G. & Zhao, B. (Oct, 2002). *Women's Role in Small Business Development*. Paper presented at the Fourth International Conference on Small and Medium Business Development in Hangzhou, China.
- Ivo, B & Zhao, B. (May, 2000). *Entrepreneurship in Various Conditions: The Chinese and Croatian Experience*. Croatia International Business and Tourism Conference, Croatia.
- Zhao, B. (Oct, 1999). *Research on Existence Foundation, Competition Environment and Development Mode of Small Business in Zhejiang Province*. Paper presented at the First West Lake International Conference on Small and Medium-sized Business in Hanzhou, China. (p345-352)
- Zhao, B. (Oct, 1999). *Industry Organization Pattern Study in the Development of Small Business Aggregation*. Paper presented at the First West Lake International Conference on Small and Medium-sized Business in Hangzhou, China. (p301-314)

Invited Presentations:

- Zhao, B. (Nov. 2012) *Financial Management for Women at the Honors Colloquium: Social Science: Women & Leadership*, University of Akron.

Membership in Professional Societies:

Organization	Time	Commitment
National Council of Family Relations	Since 2003	Conference paper reviewer (2010) Conference paper reviewer (2009) CFLE, Nov. 2007 Nominator for Jan Trost Award International Award (June 2007) Conference paper reviewer (2005) Panelist presenter (2005) Presenter (2004, 2003) Student volunteer for annual conference (2002)
American Association of Family and Consumer Sciences	Since 2004	Presenter at the annual conference (2007, 2004) Presenter at OAFCS conference (2007) Conference paper reviewer (2011, 2007, 2006) Treasurer for OAFCS (July 2007-Aug. 2008)
National Social Sciences Association	Since 2006	Presenter (2006-present) Board member since 2009
American Council of Consumer Interests	Since 2003	Reviewer for International Journal of Consumer Studies (2006-2007)

		Reviewer for Journal of family and economic Issues (2006-2007)
		Reviewer for competition paper for 51st conference (2005)
		ACCI information distributor (Dec. 05)
		Presenter at the annual conference (2005, 2004)
Akron Council of World Affairs	Since 2007	Organization contact person Activity information distributor

Professional Service:

2006- Present	Reviewer for <i>International Journal of Consumer Studies</i>
May 2010	Review for the 72 nd National Council on Family Relations Annual Conference
Feb-March, 2009	Reviewer for the 4th International Consumer Sciences Research Conference
July, 2007-Aug, 2008	Treasurer for Ohio Association of Family and Consumer Sciences
Feb-May, 2008	Reviewer for abstract of Personal Finance at Kendall Publishing
Jan-March, 2008	Reviewer for Book <i>Consumer Economics: The Consumer in Our Society</i> at Holcomb Hathaway Publishers
Sept-Nov, 2007	Reviewer for AAFCFS 2008 conference educational proposals
2006-2007	Reviewer for <i>Journal of Family and Economic Issues</i>
2004-2006	Committee member for the International Conference on Small Business Development and Family Development in Hangzhou, China
May, 2007	Participated in the Seminar on Ethics by Direct Marketing Association
2006	Reviewer for Sage Publications, Inc. on Family Life Education Program Planning Workbook
2005	A panelist on the panel discussion of NCFR conference (National Council of Family Relations)
2005	A reviewer for competition paper for American Council on Consumer Interests 51st Conference
2002 and 2004	Volunteer interpreter at the opening and closing ceremonies at the Sixth International Conference on Small Business Development in Hangzhou, China
2002	A volunteer at the National Council on Family Relations Conference in Houston, Texas.
2002	A team member of research on Kentucky Poverty Population and Housing Programs, "Community Self Assessment". Data assistance and editing by Baomei Zhao, accessible at http://www.lexlinec.org/needs_assessment/file_list.htm
Oct, 1999	Secretary General of the First West Lake International Conference on Small and Medium Business funded by Hangzhou Municipal Government and Zhejiang University of Technology, China
Jan, 1996-Sept, 1999	Chair of the Teachers Union of College of Business Administration, Zhejiang University of Technology, China

Jan, 1997-Dec, 1999	A team member of a grant-supported research (35,000 RMB, Chinese currency) on Foreign Direct Investment Impacts on Zhejiang Industrial Technology Structure & the Countermeasures, sponsored by Science Committee of Zhejiang Provincial Government, China
Sep-Dec, 1996	Participated in a grant-supported research (3,000 RMB) on Innovation System for Small Business in China, sponsored by Science Committee of Zhejiang Provincial Government, China
Sep,1997-Sep, 1999	Participated in a grant-supported research (3,000 RMB) on Updating & Optimizing Special Markets in Zhejiang Province, sponsored by Science Committee of Zhejiang Provincial Government, China
Sep,1998-Jan, 2000	Participated in a grant-supported research (3,000 RMB) on Environment Optimization for SMB Technical Innovation, sponsored by Science Committee of Zhejiang Provincial Government, China
July, 1995-June, 1997	In Charge of the establishment of a Foreign Trade Lab for teaching program, sponsored by Zhejiang University of Technology, China

Grants:

- Zhao, B., (Aug, 2015). *Viewing Globally and Acting Locally*. Grant proposal submitted to NIH/Center of Health Disparities and University of North Texas. Grant funded (\$11,000).
- Zhao, B., (Nov, 2014). *Viewing Globally and Acting Locally*. Grant proposal submitted to the Culture Quest Program, University of Akron. Grant funded (\$2,000).
- Zhao, B., (Nov, 2014). *Viewing Globally and Acting Locally*. Grant proposal submitted to the Culture Quest Program, University of Akron. Grant funded (\$2,000).
- Zhao, B., (May, 2014). *University of Akron and the Enterprise Holdings Foundation Joint Service Learning Project*. Grant proposal submitted to the Enterprise Holdings Foundation, Grant funded (\$1,500).
- Zhao, B., (Nov, 2013). *Viewing Globally and Acting Locally*. Grant proposal submitted to the Culture Quest Program, University of Akron. Grant funded (\$9,000).
- Zhao, B., (July, 2012). *University of Akron and the Enterprise Holdings Foundation Joint Service Learning Project*. Grant proposal submitted to the Enterprise Holdings Foundation. Grant funded (\$2,500).
- Zhao, B., Liu, H. et al (Jan, 2012). *Faculty advisor for the Delphi Innovation Competition Grant*. Grant proposal submitted to the Delphi Pachard Electrical Company. Grant funded (\$2,000).
- Zhao, B., (March, 2011). *University of Akron and the Enterprise Holdings Foundation Joint Service Learning Project*. Grant proposal submitted to the Enterprise Holdings Foundation, Grant funded (\$2,500).
- Zhao, B., (Jan, 2010). *University of Akron and the Enterprise Holdings Foundation Joint Service Learning Project*. Grant proposal submitted to the Enterprise Holdings Foundation, Grant funded (\$1,500).
- Zhao, B., (Dec, 2009) *Family Life Management Class Service Learning Project*. Grant proposal submitted to the Institute of Teaching and Learning, the University of Akron. Grant funded (\$1,000).
- Zhao, B., (Jan, 2009). *University of Akron and the Enterprise-Rent-A-Car Joint Service Learning Project*. Grant proposal submitted to the Enterprise-Rent-A-Car Foundation. Grant funded (\$1,500).

- Zhao, B., (Aug, 2008) *Family Life Management Class Service Learning Project*. Grant proposal submitted to the University Park Alliance. Grant funded (\$1,000).
- Zhao, B., (Nov, 2007). *University of Akron and the Enterprise-Rent-A-Car Joint Service Learning Project*. Grant proposal submitted to the Enterprise-Rent-A-Car Foundation, Grant funded (\$2,500).
- Zhao, B., (May, 2007) *Comparative Research on Teenager Tobacco Consumption in China and the U.S.* Summer Fellowship of 2007, funded by The University of Akron (\$8,000).

Honors & Awards:

1. Research Pilot Award by Texas Center for Health Disparities, Health Science Center, University of North Texas (June, 2015)
2. Star Fellowship by Texas Center for Health Disparities, Health Science Center, University of North Texas (June 2013-May 2014)
3. Award by the Fifth Year Anniversary & Recognition by Freedom House for Women (Oct. 2012)
4. The Outstanding Professional of 2010 award from the Ohio Association of Family and Consumer Sciences District B (Oct. 2010)
5. A nominee for Neighborhood Nexus Award at the University Park Awards Luncheon (May, 2009).
6. 2008 Women of Achievement Awards by Women's Network Inc. YWCA of Summit County (June, 2008)
7. Dedicated Service Award by Ohio Association of Family and Consumer Sciences (April, 2008)
8. Certified Family Life Educator (CFLE) by National Council of Family Relations (NCFR) (Nov, 2007)
9. Outstanding Student Award by School of Human Environmental Sciences, University of Kentucky (April, 2005)
10. Outstanding Ph.D. Student Award for Academic Excellence, Leadership and Service to the College by Department of Family Studies, University of Kentucky (April, 2005)
7. American Association of Family and Consumer Science - International Division Scholarship (June, 2004)
8. American Council on Consumer Interests 49th and 50th Conference Student Travel Grant (May, 2003 and March, 2004)
9. Family Economics Scholarship from University of Kentucky (Aug. 2002-May, 2004)
10. Patricia Buster Fellowship from College of Human and Environmental Science, University of Kentucky, U.S.A. (Aug, 2002-May, 2003)
11. "Model Faculty Member" Award by Zhejiang University of Technology, China (1999)
12. "Model Faculty Member" Award by Teachers' Union of Zhejiang University of Technology, China (1997)
13. "Excellence in Teaching" Award by the Planning and Economic Committee of Zhejiang Province, China (1995)
14. "Excellence in Teaching" Award by Zhejiang Economic & Management Institute for Leaders, China (1995)